



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR
DEPARTMENT OF CONSUMER AFFAIRS • VETERINARY MEDICAL BOARD
1747 North Market Blvd., Suite 230, Sacramento, CA 95834-2978
P (916) 515-5220 | Toll-Free (866) 229-0170 | www.vmb.ca.gov



March 14, 2019

VIA REGULAR & CERTIFIED MAIL

Lisa Grosso
2831 Todd Street
Oceanside, CA 92054

RE: HEARING NOTICE
OAH Case No. 2018101057
Petition for Reinstatement – Lisa Grosso, RVT

Dear Ms. Grosso:

You are hereby notified that a hearing will be held before the Veterinary Medical Board, Department of Consumer Affairs at:

Date: April 18, 2019
Time: 9:00 a.m.
Location: Mission Inn Hotel
3649 Mission Inn Avenue
Riverside, California 92501

The hearing will be conducted before the Veterinary Medical Board, Department of Consumer Affairs and an administrative law judge of the Office of Administrative Hearings, who will preside over the Petition for Reinstatement matter.

If you object to the place of the hearing, you must notify the presiding officer within ten (10) days after this notice is served on you. Failure to notify the presiding officer within ten (10) days will deprive you of a change in the place of hearing.

You may be present at the hearing. You have the right to be represented by an attorney at your own expense. You are not entitled to the appointment of an attorney to represent you at public expense. You are entitled to represent yourself without legal counsel. You may present any relevant evidence and will be given full opportunity to cross-examine all witnesses testifying against you. You are entitled to the issuance of subpoenas to compel the attendance of witnesses and the production of books, documents, or other things by applying to:

**Office of Administrative Hearings
Attn: General Jurisdiction
2349 Gateway Oaks, Suite 200
Sacramento CA 95833**

INTREPRETER: Pursuant to section 11435.20 of the Government Code, the hearing shall be conducted in English language. If a party or party's witness does not proficiently speak or understand the English language and before commencement of the hearing requests language assistance, an agency subject to the language assistance requirement in section 11435.15 of the Government Code shall provide a certified interpreter or an interpreter approved by the administrative law judge conducting the proceedings. The cost of providing the interpreter shall be paid by the agency having jurisdiction over the matter if the administrative law judge or hearing officer so directs, otherwise by the party for whom the interpreter is provided. If you or a witness requires the assistance of an interpreter, ample advance notice of this fact should be given to the Office of Administrative Hearings so that appropriate arrangements can be made.

CONTINUANCES: Under section 11524 of the Government Code, the agency may grant a continuance, but when an administrative law judge of the Office of Administrative Hearings has been assigned to the hearing, no continuance may be granted except by him or her or by the presiding judge for good cause. When seeking a continuance, a party shall apply for the continuance within 10 working days following the time the party discovered or reasonably should have discovered the event or occurrence which establishes good cause for the continuance. A continuance may be granted for good cause after the 10 working days have lapsed only if the party seeking the continuance is not responsible for and has made a good faith effort to prevent the condition or even establishing the good cause.

Please visit the Board's website at www.vmb.ca.gov to get a copy of the agenda or feel free to contact me at (916) 515-5244.

Sincerely,



Sidney Villareal
Probation Monitor

cc: Miranda McCroskey, counsel for Respondent
Tory Polin, Deputy Attorney General
Office of Administrative Hearings

DECLARATION OF SERVICE BY CERTIFIED MAIL AND FIRST CLASS MAIL
(Separate Mailings)

Case Name: Lisa Grosso, RVT
Case No: AA 2015 39

I declare:

I, the undersigned, am 18 years of age or older and not a party to this matter. I am familiar with the business practice at the Veterinary Medical Board for collection and processing of correspondence for mailing with the United States Postal Service. In accordance with that practice, correspondence placed in the internal mail collection system at the Veterinary Medical Board is deposited with the United States Postal Service with postage thereon fully prepaid that same day in the ordinary course of business.

On March 14, 2019, I served the attached Notice of Hearing by placing a true copy thereof enclosed in a sealed envelope as certified mail with return receipt requested, and another true copy of the Notice of Hearing was enclosed in a second sealed envelope as first-class mail in the internal mail collection system at the Veterinary Medical Board at 1747 N. Market Boulevard, Suite 230, Sacramento, CA 95834, addressed as follows:

Lisa Grosso
2831 Todd Street
Oceanside, CA 92054

Certified Article No.: 7013 1090 0001 1327 6920

I declare under penalty of perjury under the laws of the State of California the foregoing is true and correct, and that this declaration was executed on March 14, 2019, at Sacramento, California.

Sidney Villareal
Declarant

Sidney Villareal
Signature

7013 1090 0001 1327 6920

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AGO-003



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CERTIFICATION OF LICENSE HISTORY

This is to certify that I, Robert Stephanopoulous, Enforcement Manager, of the California State Veterinary Medical Board (Board), have custody and control of the official records of the Board, and that the following information was obtained from the records of **LISA GROSSO**:

Address of Record:

Lisa Grosso
2831 Todd Street
Oceanside, CA 92054

RVT No. 9644:

Issued: 06/08/2012
Expiration: 11/26/2015
Status: Voluntary Surrender

Prior Discipline: Yes

Case No. AA 2015 39 Respondent stipulated to voluntarily surrender her license with the Board after being criminally convicted of two (2) DUI's in 2014 (one March 12, 2014 and one June 16, 2014)

Citation No. XX: None

Given under my hand and the seal of the State Veterinary Medical Board, at Sacramento, California, this 18th day of March 2019.

Robert Stephanopoulous, Enforcement Manager

CLEAR FORM



Business, Consumer Services, and Housing Agency

Veterinary Medical Board
1747 N. Market Boulevard, Suite 230, Sacramento, CA 95834
Telephone: (916) 515-5220 Fax: (916) 928-6849 | www.vmb.ca.gov

RECEIVED Governor, Edmund G. Brown, Jr.

JUN 07 2018



VMB/RVTC

PETITION FOR REINSTATEMENT OR MODIFICATION OF PENALTY

INSTRUCTIONS: Please type or print neatly. All blanks must be completed; if not applicable enter N/A. If more space is needed attach additional sheets. Attached to this application should be a "Narrative Statement" and two original verified recommendations from a veterinarian licensed by the Board who has personal knowledge of activities since the disciplinary action was imposed.

TYPE OF PETITION [Reference Business and Professions Code section 4887]

Reinstatement of Revoked/Surrendered License or Registration [checked] Modification of Probation [] Termination of Probation []
NOTE: A Petition for Modification and/or Termination of Probation can be filed together. If you are requesting Modification, you must specify in your "Narrative Statement" the term(s) and condition(s) of your probation that you want reduced or modified and provide an explanation. Please check all boxes above that apply.

PERSONAL INFORMATION

NAME: First Middle Last
Lisa Marie Grosso
Other name(s) licensed under, if any:
N/A
HOME ADDRESS: Number & Street City State Zip
HOME TELEPHONE NUMBER WORK TELEPHONE NUMBER CELL NUMBER
E-mail address: CA License or Registration Number
TEC9644
Are you licensed by any other state(s) or country(ies) (please include license number(s), issue date(s), and status of license(s)):
No

ATTORNEY INFORMATION (If Applicable)

Will you be represented by an attorney? [] No [X] Yes (If "Yes," please provide the following information)
NAME: Miranda McCroskey
ADDRESS: 1432 Edinger Ave., Ste. 240, Tustin, CA 92780
PHONE: (833)-865-6253

DISCIPLINARY INFORMATION

Provide a brief explanation in your "Narrative Statement" as to the cause for the disciplinary action (e.g., negligence or incompetence, self use of drugs or alcohol, extreme departures from sanitary conditions, conviction of a crime, etc.)
Have you ever had your license revoked, suspended, voluntarily surrendered, denied, or placed on probation in any other state or country? [X] No [] Yes
(If Yes, give a brief cause for administrative action or license denial in your "Narrative Statement" section, including dates and discipline ordered (e.g., 5 years probation.)

VETERINARIAN/REGISTERED TECHNICIAN BACKGROUND
Total number of years in veterinary practice: 25
CONTINUING EDUCATION (List continuing education completed since the date of the disciplinary action)
See attachment titled "Continuing Education."
CURRENT OCCUPATION OTHER THAN VETERINARIAN OR REGISTERED VET TECHNICIAN (Answer only if currently not practicing as a Veterinarian or Registered Vet Technician)
List employer, address, e-mail address, phone number, job title, and duties:
See attachment titled "Current Occupation."
EMPLOYMENT HISTORY (list for the past 5 years only)
Provide the employer's name, address, phone number, job title and dates of employment:
See attachment titled "Employment History."
REHABILITATION
Describe any rehabilitative or corrective measures you have taken since your license/registration was disciplined. List dates, nature of programs or courses, and current status. You may include any community service or volunteer work.
See attachment titled "Rehabilitation."

CURRENT COMPLIANCE

Since the effective date of your last Veterinary Medical Board disciplinary action have you:

- 1. Been placed on criminal probation or parole? Yes No
- 2. Been charged in any pending criminal action by any state, local or federal agency or court? Yes No
- 3. Been convicted of any criminal offense? (A conviction includes a no contest plea; disregard traffic offenses with a \$100 fine or less.) Yes No
- 4. Been charged or disciplined by any other veterinary board? Yes No
- 5. Surrendered your license to any other veterinary board? Yes No
- 6. Had your licensee manager's premise permit disciplined? Yes No
- 7. Had any civil malpractice claims filed against you of \$10,000 or more? Yes No
- 8. Become addicted to the use of narcotics or controlled substances? Yes No
- 9. Become addicted to or received treatment for the use of alcohol? Yes No
- 10. Been hospitalized for alcohol or drug problems or for mental illness? Yes No

NOTE: If your answer is "Yes" to any of the above questions, please explain in the "Narrative Statement."

COST RECOVERY

Was cost recovery ordered? Yes No If yes, what is the remaining balance? \$1,137.50

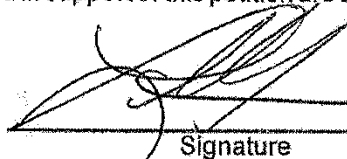
When is payment anticipated? Payment will be made once license is reinstated.

DECLARATION

Executed on MAY 29 2018 at OCEANSIDE CA
(City) (State)

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that all statements and documents attached in support of this petition are true and correct.

LISA GROSSO
Petitioner (print name)


Signature

The information in this document is being requested by the Veterinary Medical Board (Board) pursuant to Business and Professions Code section 4887. In carrying out its licensing or disciplinary responsibilities, the Board requires this information to make a determination on your petition for reinstatement or modification of penalty. You have a right to access the Board's records containing your personal information as defined in Civil Code section 1798.3. The Custodian of Records is the Executive Officer at the address shown on the first page.

Continuing Education

Continuing Education credits received through the Humane Society Veterinary Medical Association:

- **June 17, 2015: RACE #237-17347 (1.5 credits earned)**
 - Rethinking Common Small Animal Chronic Pain Issues and Therapies
- **November 2015: RACE #237-18708 (4.5 credits earned)**
 - Reporting Suspected Abuse: A Roadmap for the Veterinary Community

Continuing Education credits received through live webinars from the Veterinary Specialty Hospital of San Diego

- **December 1, 2015 (2 credits earned)**
 - Methicillin-Resistant Staphylococcus in Companion Animals
 - A Discussion About Euthanasia, Grief, and Compassion Fatigue
- **January 7, 2016 (2 credits earned)**
 - It's Not a Tumor: Radiotherapy for Non-Cancerous Disease
 - Preanesthetic Guidelines and Anesthetic Maintenance and Monitoring
 - The Role of Veterinary Technicians in Effective Pain Management
- **February 2, 2016 (2 credits earned)**
 - The Neurological Exam: An Overview with Case Examples
 - If You Like it then You Should Have Put a Cone on it: Corneal Ulceration in Small Animals
- **August 4, 2016 (2 credits earned)**
 - Feline Oral Pathology
 - Approach to the Trauma Patient
- **October 6, 2016 (2 credits earned)**
 - Esophagostomy Tube Placement and Feeding of the Anorectic Cat
 - Management of Thermal Wounds in Veterinary Medicine
 - Neurological Emergencies
- **December 1, 2016 (2 credits earned)**
 - Common ECC Procedural Errors and Correction (Without Tears)
 - Decontaminating the Poisoned Patient
 - Canine Osteosarcoma: Bad to the Bone

- **February 2, 2017 (2 credits earned)**
 - Intraoperative Blood Pressure Revisited
 - Common Household Toxins
- **March 7, 2017 (2 credits earned)**
 - Care of the Neurologic Patient
 - Communicating with Owners of Critically Ill Animals
 - CPR Drugs
- **May 4, 2017 (2 credits earned)**
 - Coagulation Assessment: Diagnostic Approach to the Bleeding Patient
 - Ocular Emergencies
 - The Good, the Bad, and the Outdated: Understanding the Complexities of FLUTD
- **June 6, 2017 (2 credits earned)**
 - In the First 15 Minutes: Triage, Stabilization, and Therapeutic Considerations in the Emergency Patient
 - Feline Friendly Handling
 - The Critical Care Panel Explained
- **July 6, 2017 (2 credits earned)**
 - Feline Hyperthyroidism
 - Hormones in the ER-More Than Scary Mood Swings!
- **February 6, 2018 (2 credits earned)**
 - TLA (Three Letter Acronyms) for the Veterinary Technicians
 - Brachycephalic Airway Syndrome
 - Dermatology in the 21st Century
- **March 1, 2018 (2 credits earned)**
 - Tick-Borne Pathogens
 - Risky Business: Raw and Freeze Dried Diets
- **April 3, 2018 (2 credits earned)**
 - Tonometry and Glaucoma in Dogs
 - Canine Cerebrovascular Accidents

Continuing Education credits received through the IDEXX Learning Center: Live, Interactive Webinars:

- **September 29, 2016:** RACE #106-26459 (1 credit earned)
 - Common Diagnostic Issues in Pathology: Submitting Samples and Getting to Know Your Pathologist
- **November 15, 2016:** RACE #106-27742 (1 credit earned)
 - Cats and Kidney Disease Part 2: A Case Based Approach to Using SDMA in Everyday Practice
- **December 5, 2016:** RACE #106-28054 (1 credit earned)
 - Fluid Therapy For Veterinary Technicians
- **March 30, 2017:** RACE #106-28748 (1 credit earned)
 - Testing for Tick Borne Diseases: Conversations Made Easy
- **April 19, 2017:** RACE #106-28842 (1 credit earned)
 - Sometimes Skinny, Sometimes Not: Chronic Pancreatitis in Cats

See Attachment "A" for all credit certifications.

Current Occupation

- **Feral and Friends (Feral Cat Coalition)**
 - **Address:** 7125 El Cajon Blvd. Ste. 1, San Diego, CA, 92115
 - **E-mail Address:** FeralCat.Supervisor@gmail.com (for Audrey Stratton - Supervisor)
 - **Phone Number:** No public telephone number
 - 619.920.5399 (for Audrey Stratton - Supervisor)
 - **Job Title:** Support Staff (Part-time)
 - **Duties:**
 - Conduct behavior assessments
 - Conduct physical examinations and note any possible illnesses or abnormalities for the veterinarian to examine
 - Properly and safely handle and transport the cats
 - Complete surgical preparation
 - Draw blood
 - Conduct FELV/FIV testing
 - Administer vaccines and injections, as directed by the veterinarian and FCC protocol
 - Observe cats throughout the recovery period

- **ZenCat: Feline Exclusive Housecall Veterinary Services**
 - **Address:** 1032 Tabby Lane, Escondido, CA 92026
 - **E-mail Address:** dr.phoenix@zencatvet.com
 - **Phone Number:** 760.443.7241
 - **Job Title:** Veterinary Assistant (Part-time)
 - **Duties:**
 - Humanely restrain cats for examination and blood draws
 - Discuss cat's treatment with veterinarian and client
 - Assist veterinarian as needed

Employment and Volunteer History

- **Feral and Friends (Feral Cat Coalition)**
 - **Address:** 7125 El Cajon Blvd. Ste. 1, San Diego, CA, 92115
 - **Phone Number:** N/A
 - **Job Title:** Support Staff
 - **Date of Employment:** March 2018 to Present

- **ZenCat: Feline Exclusive Housecall Veterinary Services**
 - **Address:** 1032 Tabby Lane, Escondido, CA 92026
 - **Phone Number:** 760.443.7241
 - **Job Title:** Veterinary Assistant
 - **Date of Employment:** April 2018 to Present

- **Feral Cat Coalition**
 - **Address:** 9528 Miramar Rd. PMB 160, San Diego, CA 92126
 - **Phone Number:** 619.758.9194
 - **Job Title:** Volunteer
 - **Date of Employment:** 2002 to Present (intermittently)

- **The Rescue House**
 - **Address:** The Rescue House P.O. Box 231336, Encinitas, CA 92023
 - **Phone Number:** 760.591.1211
 - **Job Title:** Volunteer
 - **Date of Employment:** 2002 to Present (intermittently)

- **Surfside Animal Hospital**
 - **Address:** 3876 Mission Ave., Oceanside, CA 92058
 - **Phone Number:** 760.439.5500
 - **Job Title:** Volunteer
 - **Date of Employment:** November 2016 to May 2017

- **College Pet Clinic**
 - **Address:** 475 College Blvd. Ste. 8, Oceanside, CA 92057
 - **Phone Number:** 760.631.2080
 - **Job Title:** Veterinary Technician
 - **Date of Employment:** 2007 to 2013

See Attachment "B" for documented proof of volunteer work.

Rehabilitation

The following is a list of rehabilitative and corrective measures I have taken since surrendering my license. Included is the duration, nature, and status of each measure. Please see attached Narrative Statement Sheet for additional information.

- **SCRAM**
 - **Duration:** June 24, 2014 to November 21, 2014
 - **Nature:** Trans-dermal ankle bracelet
 - **Status:** Completed

- **Stepping Stone of San Diego, Inc.**
 - Program One
 - **Duration:** July 23, 2014 to January 23, 2015
 - **Nature:** Six-month residential alcohol and drug treatment
 - **Courses:**
 - Rehabilitation classes focused on life skills, relapse prevention, mental health education, recovery, addictions and anger management
 - Therapy sessions
 - 12-Step meetings
 - **Status:** Completed
 - Program Two
 - **Duration:** January 7, 2015 to March 25, 2015
 - **Nature:** Aftercare for alcohol and drug treatment
 - **Courses:**
 - Group meetings focused on relapse prevention, warning signs, and coping strategies
 - 12-step meetings
 - **Status:** Completed

- **Alano Club**
 - **Duration:** March 2015 to Present
 - **Nature:** Alcoholics Anonymous Meeting Center
 - **Status:** Ongoing

- **Friendship Center**
 - **Duration:** March 2015 to Present
 - **Nature:** Alcoholics Anonymous Meeting Center
 - **Status:** Ongoing

- The Halliday Center for Psychotherapy and Wellness
 - Program One
 - **Duration:** March 2016 to Present
 - **Nature:** Individual psychotherapy
 - **Status:** Ongoing
 - Program Two
 - **Duration:** October 25, 2016 to April 11, 2017
 - **Nature:** Skills course
 - **Course:** Dialectical Behavior Therapy for women
 - **Status:** Completed
 - Program Three
 - **Duration:** April 8, 2017 to July 15, 2017
 - **Nature:** Skills course
 - **Course:** Acceptance and Commitment Therapy
 - **Status:** Completed
 - Program Four
 - **Duration:** October 30, 2017 to Present
 - **Nature:** Psychodynamic group therapy
 - **Status:** Ongoing
- Mothers Against Drunk Driving
 - **Duration:** October 14, 2014 and December 9, 2014
 - **Nature:** Probation requirement
 - **Status:** Completed
- Public Service Work
 - **Duration:** February 10, 2015 to May 27, 2015
 - **Nature:** Probation requirement
 - **Status:** Completed
- Occupational Health Services
 - **Duration:** April 2015 to October 2016
 - **Nature:** Probation requirement, 18 month DUI Program
 - **Status:** Completed
- Community Resource Center
 - **Duration:** November 10, 2017 to Present
 - **Nature:** Bi-weekly case management meetings

- **Status:** Ongoing
- **Leap to Success**
 - **Duration:** January 22, 2018 to March 5, 2018
 - **Nature:** Eight-week course helping women in transition
 - **Course:** Leap to Confidence
 - **Status:** Completed

See Attachment "C" for documented proof of rehabilitative efforts and/or certificates of completion.

Letters of Recommendation

Licensed Veterinarians

1. Dr. Gary Seibert
 - **Address:** 31203 Via Margarita, Bonsall, CA 92003
 - **Phone Number:** 760.402.3512

2. Dr. Phoenix Watt
 - **Address:** 1032 Tabby Lane, Escondido, CA 92026
 - **Phone Number:** 760.443.7241

Colleagues

1. Dr. Sulani Grindle
 - **Address:** 15994 Riparian Road, Poway, CA 92064
 - **Phone Number:** 858.699.1391

See Attachment "D" for (1) two original letters of recommendation from licensed veterinarians and (2) one letter from a colleague.

Narrative Statement Sheet

I am petitioning the Veterinary Medical Board to reinstate my Veterinary Technician license. I believe my petition should be granted due to the facts that (1) four years have elapsed since the incident, (2) I have continued to earn continuing education credits, and (3) I have been dedicated to my personal, legal, and professional rehabilitation.

On April 24, 2014, in Case No. CN330090, I plead guilty to a misdemeanor violation of Vehicle Code section 23152(a): Driving under the Influence. I was sentenced to informal probation for five years, ordered to pay a fine, attend a first offender alcohol program, a MADD panel, and SCRAM.

On September 8, 2014, in Case No. CN333507, I plead guilty to a misdemeanor violation of Vehicle Code section 23153(b): Driving under the Influence Causing Bodily Injury. As a result of that conviction, on November 20, 2014, my probation from my first case CN330090 was revoked and reinstated. I admitted the allegations as to this being my second DUI with my blood alcohol level over .15% or more. I was sentenced to 365 days jail, with five days served, credit for two days, and the balance stayed pending successful completion of probation and an alcohol rehabilitation program. I was given five years of probation and ordered to perform work for 25 days under a public service program. I was also ordered to pay fines, fees, complete various counseling programs, a DUI impact panel and a multiple conviction alcohol program.

As you will see below, I was granted an early termination of probation, the felony was reduced to a misdemeanor and both cases were dismissed in 2018.

In August 2015, I received Formal Accusation Case Number AA 2015 39 against my RVT license. I voluntarily surrendered my license, regretfully. The surrender took effect November 26, 2015. Looking back, I realize that I made the decision to surrender my license out of fear of the Administrative Law process. At the time, I felt that I could not go through another court proceeding, because I had been through so much, already, as a result of the DUI's. I fully regret the decision that I made.

Surrendering my license did not prevent me from staying current on my education. In fact, between June 2015 and April 2018 I earned a total of 39 continuing education credits through the Humane Society Veterinary Medical Association, the Veterinary Specialty Hospital of San Diego, and the IDEXX Learning Center: Live, Interactive Webinars. **See Attachment "A" for certificates of completion.**

Rehabilitation

In addition to focusing on my education, I have dedicated myself to rehabilitation. The three types of rehabilitation I have addressed through my efforts are (1) personal, (2) legal, (3) professional.

Personal

First, understanding the gravity of my conduct, I have been proactive in my personal rehabilitation. I understand that to protect against the recurrence of my prior conduct I must

remain dedicated to sobriety. This rehabilitative effort commenced over a year before my license was disciplined. On June 24, 2014, I voluntarily began wearing an alcohol ankle monitor provided by SCRAM. This was the first of many steps I have taken to prevent recurrence.

On July 23, 2014, I also voluntarily entered into a six-month residential alcohol and drug treatment program at Stepping Stone of San Diego, Inc. In the program, I participated in rehabilitation classes focused on life skills, relapse prevention, mental health education, recovery, addiction, and anger management. In addition, I gained coping skills for anxiety and depression through weekly meetings with a trained therapist. Furthermore, I attended five 12-Step meetings a week. As my body and my mind cleared, I began to see value in my life. The decision to enter a rehabilitation program showed me that I could live without the use of alcohol. In fact, my commitment to sobriety lead me to co-facilitate groups during my time in the program and give back to others. I successfully completed the six-month program on January 23, 2015.

I began transitioning into a twelve-week aftercare program with Stepping Stone of San Diego, Inc. on January 7, 2015. The program focused on relapse prevention, warning signs, and coping strategies. As part of the program, I attended weekly group meetings and a minimum of three 12-Step meetings per week. I successfully completed the twelve-week program on March 25, 2015. The skills I gained through the program allowed me to effectively transition into a sober lifestyle at home. The program provided me with strategies on how to overcome life obstacles.

In addition, upon my return home in January 2015, I began attending Alcoholics Anonymous meetings at the Alano Club and at the Friendship Center. To date, I continue to attend Alcoholics Anonymous meetings regularly. Through these meeting I have developed a strong support network. My current sponsor has been sober for 40 years.

In March of 2016, I independently initiated psychotherapy at the Halliday Center for Psychotherapy and Wellness. The individual therapy sessions allowed me to identify my core values by assessing my past, my choices, and my mistakes. This allowed me to grow in my sobriety, and to create goals. In addition, I have learned how to respond more effectively to life stressors. To date, I continue to attend individual therapy sessions twice a month.

The success of individual therapy prompted me to enroll in courses at the Halliday Center for Psychotherapy and Wellness in October 2016 and in April 2017. The first was a 23-session course in dialectical behavior therapy for women. In the course, I learned about and gained skills in emotional regulation, distress tolerance, interpersonal effectiveness, the states of mind, communication, and mindfulness. The knowledge I obtained in this course have helped me move forward and make better decisions. The second course was on acceptance and commitment therapy and expanded over 16-weeks. In the course, I learned about the six core ACT skills of mindfulness, acceptance, cognitive diffusion, value clarification, self-as-context, and taking committed action. This course has helped me to explore my unresolved feelings, to accept them, and to effectively work through them.

On October 30, 2017, I also began psychodynamic group therapy sessions at the Halliday Center for Psychotherapy and Wellness. The group sessions are designed to explore self-awareness and bring insight to the unconscious processes that influence our behavior. As a result, my interpersonal communication and relationship with others has improved. To date, I continue to attend the group therapy sessions.

Legal

Second, taking responsibility for my actions, I have complied with all the legal consequences of my conduct. On January 30, 2015, I turned myself in to serve a three-day court ordered sentence in county jail. Upon my release, I immediately reported to my probation officer. Meeting my probation requirements was one of my top priorities. In fact, on February 10, 2015, I initiated the mandated 25-days of public service work. On April 17, 2015, I enrolled into an 18-month Driving Under the Influence program at Occupational Health Services in San Marcos. The program consisted of weekly group meetings, monthly case management meetings, and a weekly Alcoholics Anonymous meeting requirement. I successfully completed the program in October 2016.

In addition, I finished paying restitution and the other associated fines by December 3, 2015. On April 21, 2016 I also settled in full the subrogation claim placed against me. Due to my efforts, I was granted early termination of probation on February 3, 2017.

Furthermore, in January and February 2018 the court granted my petitions for dismissal. Thus, my convictions were effectively set aside, not guilty pleas were entered, and the charges were dismissed. Since the incident in question I have not had any interaction with law enforcement, nor any new or additional criminal incident. See Attached "E" for orders granting petition for dismissal.

Professional

Third, I have focused on professional rehabilitation by volunteering and serving animals in need. I have over 25 years of experience in the animal care field and my passion for this line of work persists. After surrendering my license, I maintained active in the field through work and volunteer opportunities. Between November 2016 and May 2017, I volunteered at Surfside Animal Hospital. My time there allowed me to update my veterinary assistant skills, under the direct supervision of a register veterinary technician. Currently, I volunteer at Feral Cat Coalition in San Diego and The Rescue House in Encinitas. I have volunteered intermittently at both institutes since 2002.

In March 2018, I began working part-time as a support staff member at Feral and Friends, Feral Cat Coalition's permanent spay/neuter clinic. As support staff, I assess the behavior to see if we have any "adoptable" cats and note any physical abnormalities. I also draw blood for FELV/FIV testing, prepare cats for surgery, administer vaccinations and injections, and observe cats during their recovery from anesthesia. In addition, in April 2018, I began part-time work as an assistant with Dr. Phoenix Watt, owner of ZenCat, a feline exclusive house-call veterinarian. I meet with

Dr. Watt at her client's home to assist her with examinations, blood draws and other duties as needed.

I have also focused on my overall professional development. In November 2017, I began seeing a caseworker at the Community Resource Center in Encinitas, CA. Through these meetings I have to gain confidence in my skills and my abilities. To date, I continue to meet with her every two weeks. In addition, on January 22, 2018, I enrolled into an eight-week course called Leap to Confidence. In the course I learned about developing new habits, connecting with myself and others, empowerment language and interpersonal communication, communicating assertively, learning what employers want and need, and identifying and sharing my strengths. See Attachment "C" for certificates of completion for all rehabilitative efforts.

Since I am petitioning for Reinstatement, the following are my answers to the four questions outline in the instruction document.

(1) During the period of time that your license has been revoked or surrendered, how have you earned a living?

Since the incidents in 2014, my recovery has taken precedence. With the support of my partner of eighteen years I was able to solely focus on my rehabilitation and on mending my criminal record. However, in September 2017 my partner was laid off. As a result, I was forced to enroll in CalFresh and Medi-Cal. In March 2018, I was able to find part-time employment at Feral and Friends. In April 2018, I also found part-time employment at ZenCat. To date, I work part-time with both employers.

(2) What aspects of your rehabilitation do you feel will protect against the recurrence of your prior conduct?

I understand the gravity of my actions and take full responsibility for them. In fact, I am committed to sobriety. I have taken numerous steps since the incident to maintain sobriety. To date, I continue to participate in rehabilitative efforts. In addition, engaging in my community and volunteering in the animal care field has provided me with a healthy environment and support system.

(3) What are your plans if your license is reinstated?

I would like to take on a Registered Veterinary Technician role at my current job, Feral and Friends. In addition, I also plan on applying for a position in a veterinary hospital as a Registered Veterinary Technician. My goal is to restart my career by helping companion animals as a Registered Veterinary Technician.

(4) Where will you practice?

I plan to practice at my current job, Feral and Friends, or in a veterinary hospital in San Diego County.

See Attachment "F" for (1) a performance evaluation letter from Audrey Stratton, my supervisor at Feral and Friends, and (2) my current resume.



REQUEST FOR LIVE SCAN SERVICE

Print Form

Reset Form

Applicant Submission

A0133

ORI (Code assigned by DOJ)

License/Registration

Authorized Applicant Type

Veterinarian/Veterinary Tech

Type of License/Certification/Permit OR Working Title (Maximum 30 characters - If assigned by DOJ, use exact title assigned)

Contributing Agency Information:

Veterinary Medical Board

Agency Authorized to Receive Criminal Record Information

06386

Mail Code (five-digit code assigned by DOJ)

1747 N. Market Blvd., Ste. 230

Street Address or P.O. Box

Contact Name (mandatory for all school submissions)

Sacramento

CA 95834

City

State ZIP Code

(916) 515-5220

Contact Telephone Number

Applicant Information:

Grosso

Last Name

Lisa

First Name

M.

Middle Initial

MS

Suffix

Other Name (AKA or Alias) Last
Grosso

LISA

First

MARIE

Middle Initial

MS

Suffix

Date of Birth

Sex Male Female

Drivers License Number

Eye Color

BROWN

BROWN

Eye Color

Hair Color

Billing

Number Applicant Must Pay (Agency Billing Number)

Place of Birth (State or Country)

Social Security Number

Misc.

Number (Other Identification Number)

Home

N/A

Address Street Address or P.O. Box

N/A

City

N/A

State

N/A

ZIP Code

Your Number: N/A

OCA Number (Agency Identifying Number)

Level of Service: DOJ FBI

If re-submission, list original ATI number:
(Must provide proof of rejection)

Original ATI Number

Employer (Additional response for agencies specified by statute):

N/A

Employer Name

N/A

Mail Code (five digit code assigned by DOJ)

N/A

Street Address or P.O. Box

N/A

City

N/A

State

N/A

ZIP Code

Telephone Number (optional) N/A

Live Scan Transaction Completed By:

KC
Name of Operator

5/22/18
Date

CLS
Transmitting Agency

HSZ
LSID

ATI Number

\$69-
Amount Collected/Billed

ORIGINAL - Live Scan Operator

SECOND COPY - Applicant

THIRD COPY (if needed) - Requesting Agency

Attachment A



HUMANE SOCIETY
VETERINARY MEDICAL
ASSOCIATION

Certificate of Attendance

AWARDED TO:

Lisa Grosso, RVT

LICENSE NO.: 9644

STATE: CALIFORNIA

FOR ATTENDING THE:

Rethinking Common Small Animal Chronic Pain Issues and Therapies

Subject Category: Scientific
Subcategory: Pain Management
Method of Delivery: Interactive Web Conference
RACE Provider No. 237 - Program No. 17347

June 17, 2015

Brenda Forsythe, PhD, DVM
Chair, HSVMA Leadership Council

Paula Kislak, DVM
President, HSVMA Board of Directors

Course meets the requirements for 1.5 hours of continuing education credit in the non-scientific, professional development category with a maximum of 1.5 hours per participant in jurisdictions which recognize AAVSB RACE approval; however, participants should be aware that some boards have limitations on the number of hours accepted in certain categories and/or restrictions on certain methods of delivery of continuing education.

Presented by The Humane Society Veterinary Medical Association
2100 L Street, NW • Washington, DC • 20037 • info@hsvma.org



HUMANE SOCIETY
VETERINARY MEDICAL
ASSOCIATION

Certificate of Attendance

AWARDED TO:

Lisa Grosso

LICENSE NO.: 9644

STATE: CALIFORNIA

Reporting Suspected Abuse: A Roadmap for the Veterinary Community

Subject Category: Non-Scientific
Subcategory: Professional Development/Practice Management
Method of Delivery: Interactive Web Conference
RACE Provider No. 237 - Program No. 18708
November 2015

Brenda Forsythe, PhD, DVM
Chair, HSVMA Leadership Council

Paula Kislak, DVM
President, HSVMA Board of Directors

Course meets the requirements for 4.5 hours of continuing education credit in the non-scientific, professional development category with a maximum of 4.5 hours per participant in jurisdictions which recognize AAVSB RACE approval; however, participants should be aware that some boards have limitations on the number of hours accepted in certain categories and/or restrictions on certain methods of delivery of continuing education.

Presented by The Humane Society Veterinary Medical Association
2100 L Street, NW • Washington, DC • 20037 • info@hsvma.org



VETERINARY SPECIALTY
HOSPITAL

December 2015 Continuing Education Seminar for Technicians

This program 23-19074 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

December 1, 2015

Methicillin-Resistant Staphylococcus in Companion Animals

Laura Stokking, PhD, DVM, DACVD

A Discussion About Euthanasia, Grief, and Compassion Fatigue

Audrey Stevens, DVM

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 19074

Partnering with our Referring Practices

858 - 875 - 7500 • FAX 858 - 875 - 7525 • ANN.ONG@VSHSD.COM
10435 SORRENTO VALLEY ROAD, SUITE 100 • SAN DIEGO, CA • 92121



VETERINARY SPECIALTY
HOSPITAL

January 2016 Continuing Education Seminar for Technicians

This program 23-19223 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian; and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA CROSSO

Participant Name

Participant Signature

State(s) and License Numbers

January 7, 2016

It's Not a Tumor! Radiotherapy for Noncancerous Disease

Blaise Burke, DVM, DACVR (Radiation Oncology)

Preanesthetic Guidelines and Anesthetic Maintenance and Monitoring

Scharlet Kelly, DVM

The Role of Veterinary Technicians in Effective Pain Management

Kim Fritz, DVM

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 19223
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VETERINARY SPECIALTY
HOSPITAL

February 2016 Continuing Education Seminar for Technicians

This program 23-19403 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO
Participant Name

[Signature]
Participant Signature

State(s) and License Numbers

February 2, 2016

The Neurological Exam: An Overview with Case Examples

David Lipsitz, DVM, DACVIM (Neurology)
Erica Burkland, DVM

If You Like it then You Should Have Put a Cone on it:

Corneal Ulceration in Small Animals

Katie Tiglio, DVM

[Signature]

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 19403
Partnering with our Referring Practices

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AGO-028



VETERINARY SPECIALTY
HOSPITAL

August 2016 Continuing Education Seminar for Technicians

This program 23-25912 approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian; and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

August 4, 2016

Feline Oral Pathology

Brook Niemiec, DVM, DAVDC, DEVDC

Approach to the Trauma Patient

Daniel Avenick, VMD

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 25912

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VETERINARY SPECIALTY
HOSPITAL

October 2016 Continuing Education Seminar for Technicians

This program 23-27525 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

October 6, 2016

Esophagostomy Tube Placement and Feeding of the Anorectic Cat

Steve Hill, DVM, MS, DACVIM (SAIM)

Management of Thermal Wounds in Veterinary Medicine

Crystal sunlight, DVM

Neurologic Emergencies

John Gagnepain, DVM

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 27525

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VETERINARY SPECIALTY
HOSPITAL

December 2016 Continuing Education Seminar for Technicians

This program 23-27961 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

December 1, 2016

Common ECC Procedural Errors and Correction (Without Tears)

Stephanie Istvan, VMD, DACVECC

Decontaminating the Poisoned Patient

Tyler Hodgson, DVM

Canine Osteosarcoma: Bad to the Bone

Sarah A. Vidal, DVM

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 27961

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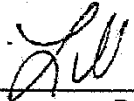
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VETERINARY SPECIALTY
HOSPITAL

February 2017 Continuing Education Seminar for Technicians

This program 23-28402 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian; and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

 LISA GROSSO

Participant Name



Participant Signature

State(s) and License Numbers

February 2, 2017

Intraoperative Blood Pressure Revisited

Amber Hopkins, DVM, cVMA, DACVAA

Common Household Toxins

Hilary M. Householder, DVM

Danica Kim, DVM



Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 28402

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VETERINARY SPECIALTY
HOSPITAL

March 2017 Continuing Education Seminar for Technicians

This program 23-28783 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific and Category Three: Non-Scientific-Practice Management/Professional Development using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

March 7, 2017

Care of the Neurologic Patient

Robin Levitski-Osgood, DVM, DACVIM (Neurology)

Communicating with Owners of Critically Ill Animals

Amelia Gould, DVM

CPR Drugs

Katherine Leonard, DVM

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 28783

Partnering with our Referring Practices

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VETERINARY SPECIALTY
HOSPITAL

May 2017 Continuing Education Seminar for Technicians

This program 23-29328 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GOSSO

Participant Name

Participant Signature

State(s) and License Numbers

May 4, 2017

Coagulation Assessment: Diagnostic Approach to the Bleeding Patient (60 min)

Meghan Collins, DVM

Ocular Emergencies (30 min)

Will Basinger, DVM

The Good, the Bad, and the Outdated: Understanding the Complexities of the FLUTD Complex (30 min)

Michelle Ku, DVM

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 29328

Partnering with our Referring Practices

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VETERINARY SPECIALTY
HOSPITAL
by **ETHOS**

June 2017 Continuing Education Seminar for Technicians

This program 23-29673 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category Two: Non-Scientific-Clinical and Category Three: Non-Scientific-Practice Management Professional Development using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

June 6, 2017

In the First 15 Minutes: Triage, Stabilization, and Therapeutic Considerations in the Emergent Patient

Jack S. Gedymis, DVM

Feline-Friendly Handling

Cheyenne Burnett, DVM

The Critical Care Panel Explained

Erica O'Donnell, DVM, MRCVS

Keith Richter, DVM, DACVIM

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 29673

Partnering with our Referring Practices

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VETERINARY SPECIALTY
HOSPITAL
by **ETHOS**

July 2017 Continuing Education Seminar for Technicians

This program 23-29942 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian; and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

July 6, 2017

Feline Hyperthyroidism

Katharine Arnell, DVM, DACVIM

Hormones in the ER – More Than Scary Mood Swings!

Heike Botha, Mvet, MRCVS

Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 29942

Partnering with our Referring Practices

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VETERINARY SPECIALTY
HOSPITAL
by **ETHOS**

February 2018 Continuing Education Seminar for Technicians

This program 23-31675 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian; and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categorie(s) of: Category One: Scientific and Category Two: Non-Scientific-Clinical using the delivery method(s) of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

February 6, 2018

TLA (Three Letter Acronyms) for the Veterinary Technician

Joshua Jackson, DVM, DACVS

Brachycephalic Airway Syndrome

Nicholas Goody, BVM&S, MRCVS

Dermatology in the 21st Century

Jennifer Zimon-Jaworski, DVM

Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 31675

Partnering with our Referring Practices

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**VETERINARY
SPECIALTY HOSPITAL**

March 2018 Continuing Education Seminar for Technicians

This program 23-31887 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSS

Participant Name

Participant Signature

State(s) and License Numbers

March 1, 2018

Tick-Borne Pathogens

Kyle Abbot, DVM

Luigi Topacio, VMD

Risky Business: Raw and Freeze-Dried Diets

Janelle Corugedo, DVM

Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 31887

Partnering with our Referring Practices

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10435 SORRENTO VALLEY ROAD, SUITE 100 • SAN DIEGO, CA • 92121



**VETERINARY
SPECIALTY HOSPITAL**

April 2018 Continuing Education Seminar for Technicians

This program 23-32264 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

April 3, 2018

Tonometry and Glaucoma in Dogs

Emily Moeller, DVM, DACVO

Canine Cerebrovascular Accidents

Jaya Mehra, DVM

William Ryan, DVM

Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 32264

Partnering with our Referring Practices

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IDEXX Learning Center

Certificate of Continuing Education Credit

Awarded to: Lisa Grosso

State(s) of licensure:

License number(s):

For attending:

**Common Diagnostic Issues in Pathology: Submitting
Samples and Getting to Know Your Pathologist**



PACE # 00000000

Presenter: Suzanne M. J. J. J.

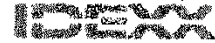
11/21/2016

Location: IDEXX Learning Center

Subject Category: Pathology

Method of delivery: Live, In-person

Suzanne M. J. J. J.



IDEXX Learning Center

Certificate of Continuing Education Credit

Awarded to: **Lisa Grosso**

State(s) of licensure:

License number(s):

For attending:

Cats and Kidney Disease—Part 2. A Case-Based Approach to Using SDMA in Everyday Practice



PACE ID: 007747

Program of Practice Resolution

4/20/2016

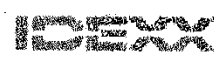
Topic: **Cats and Kidney Disease**

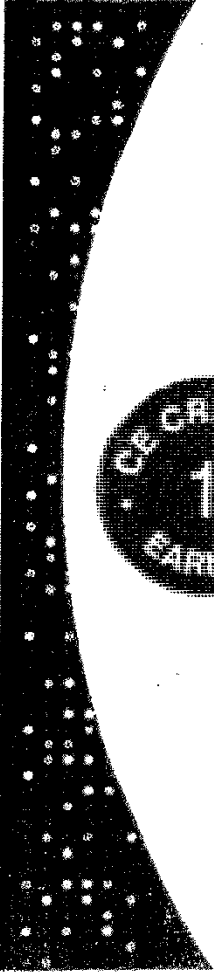
Subject Category: **Internal Medicine**

Method of delivery: **Self-paced**

Stanley B. Selzer

This certificate is awarded to the individual named above for attending the continuing education program listed above. The program was presented by IDEXX Learning Center, a provider of continuing education for licensed veterinarians. This certificate is valid for one (1) CE credit. The program was presented on 4/20/2016. The program was presented by Stanley B. Selzer, DVM, MS, DACVP, DACVIM. The program was presented in a self-paced format. The program was presented in English. The program was presented in a self-paced format. The program was presented in English. The program was presented in a self-paced format. The program was presented in English.





IDEXX Learning Center

Certificate of Continuing Education Credit

Awarded to: Lisa Grosso

State(s) of licensure:

License number(s):

For attending:

Testing for Tick-borne Diseases: Conversations Made Easy

Product ID: 2014-001

Product ID: 2014-001

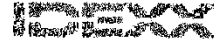
Product ID: 2014-001

Location: Online

Subject Category: Parasitology

Method of delivery: Self-paced

Mary B. Shaw



IDEXX Learning Center

Certificate of Continuing Education Credit

Awarded to: Lisa Grosso

State(s) of licensure:

License number(s):

For attending:

Sometimes Skinny, Sometimes Not: Chronic Pancreatitis
in Cats



BAVE # 10028043

Issued by: Dr. Cliff H. Greene

04/10/17

License:

Supervisor:

Method of delivery:

James B. Shaw



Attachment B

August 13, 2017

Superior Court of California, County of San Diego
325 South Melrose Drive
Vista, CA 92081

Your Honor:

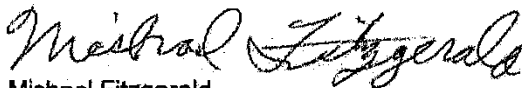
My name is Michael Fitzgerald. I am the President of the Board of Directors of the Feral Cat Coalition (FCC), a 501(c)(3) organization that performs free and low-cost spaying and neutering of feral cats in order to control the feral cat population and eliminate the suffering caused by the elements, diseases, and shortage of food and water sources for these animals. We accomplish this through clinics at which veterinarians, aided by our paid and volunteer staff, spay and neuter cats that are brought in by individuals who care for feral cat colonies throughout the region. These clinics are held weekly in our FCC facility on El Cajon Boulevard in San Diego; and, once each month we host a super-clinic in one of several veterinary facilities throughout the region that are donated for a day for our use. Our staff consists primarily of volunteers who are overseen by a Registered Veterinary Technician (RVT) who is one of FCC's two paid employees.

FCC has recently moved to a new location that affords us the opportunity to hold additional spay/neuter clinics each week. This increase in the volume of services that we provide requires additional staff, including a paid RVT with substantial experience in conducting spay/neuter clinics who can fill in as needed to support these weekly clinics. To that end, FCC is interested in employing Lisa Grosso. Lisa is a formerly certified RVT who voluntarily surrendered her certification on August 20, 2015, as a result of a Formal Accusation filed against her by the Veterinary Medical Board for unprofessional conduct for dangerous use of alcohol and multiple alcohol-related convictions. The suspension of Lisa's certification took effect on November 28, 2015.

Lisa has served FCC as a volunteer at the monthly super-clinics that we have conducted over the past 15 years. In order to qualify for employment with FCC as an RVT assisting with weekly clinics, Lisa needs to regain her RVT certification. Lisa has indicated to us that in order to petition the State of California Veterinary Medical Board to recertify as an RVT, she needs to be off of her probationary status.

Lisa Grosso is an outstanding candidate for a position supporting weekly clinics for the Feral Cat Coalition. In serving our organization as a volunteer, Lisa has proven herself to be reliable, knowledgeable and skilled in lending her expertise to the cause of humanely managing the feral cat population of our region. Accordingly, we ask that you consider her request to end her probation so she can begin the process to regain her RVT certification and her livelihood.

Sincerely,



Michael Fitzgerald
President, Board of Directors
Feral Cat Coalition



December 21, 2016

PO Box 231336
Encinitas, CA 92036

Superior Court of California, County of San Diego
325 South Melrose Drive, Department 23
Vista, CA 92081

To Whom It May Concern:

Lisa Grosso has been a volunteer with The Rescue House since 2002; we are a local cat rescue organization and a 501(c)3 that has been in existence since 1999 and taken in and adopted out over 12,500 abandoned, homeless, abused and neglected cats without regard for age, handicap or medical needs. Lisa's knowledge and experience with cats and with those who adopt them have been a great asset to our organization. She participates in many ways: fostering cats, educating others, feeding feral and sterilizing cat colonies and helping at our adoption events.

I have known Lisa for many years. Her commitment, reliability, and dedication shine through in everything she does with us. She recently had some difficulties in life, but has demonstrated that she was able to change and to overcome them. It would be lovely to see her continue to grow. If you are comfortable lessening her current barriers somewhat, it will allow her to be able to move forward in her life and career.

Thank you for taking the time to read this.

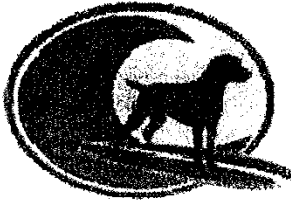
Most sincerely,

A handwritten signature in cursive script, appearing to read "Debbi Flint".

Debbi Flint
Rescue House Board Member and Volunteer

P. O. Box 231336 Encinitas, CA 92023 (760) 591-1211

AGO-046



surfside
ANIMAL HOSPITAL

3876 Mission Ave

Oceanside, Ca 92058

760-439-5500

Superior Court of California County of San Diego

North County Division

325 South Melrose Dr

Vista, CA 92081

Department 23

To Whom It May Concern,

My name is Kelly Christiansen. I am the Veterinary Technician Supervisor at Surfside Animal Hospital. Lisa Grosso has been doing volunteer work for Surfside Animal Hospital since November 2016. Lisa works 10 hours a week in the treatment area of the hospital under supervision. She is working on regaining her Registered Veterinary Technician License. Lisa comes in on time ready to work. She always asks for help and asks questions before doing a task. She is a team player. She is a great help and asset to the hospital. Her dedication and passion shines through in her work. She will be a great addition to a veterinary hospital once she regains her license.

Thank you for your time,

Kelly Christiansen, RVT

Kelly R Christiansen, RVT 1/18/2017

Attachment C



SCRAM Program Completion Report

Lisa Grosso

6/24/2014 - 11/21/2014

Client:	Lisa Grosso	Supervising Authority:	San Diego Superior Court - North County Division
Case Number:	CN333507/CN330090	Contact:	Christopher Espinosa
Offense:	DUI	Report Prepared on:	11/21/2014
Date of Birth:	[REDACTED]	Assigned Equipment	
Address:	[REDACTED]		

Date on Program 6/24/2014

Days Monitored 151

Activity

Lisa Grosso was placed on the SCRAM program on 6/24/2014 and was removed from the SCRAM program on 11/21/2014. This report has been prepared for the above stated period.

The SCRAM system detected no alcohol consumption events and no tamper events for the reporting period.

Additional Comments:

This report confirms Lisa Grosso, Case Number CN333507/CN330090, has successfully completed the SCRAM program. Ms. Grosso complied with all program requirements such as not consuming alcohol, not tampering with the device, communicating readings regularly, and financial obligations. If you require additional documentation, or have any questions, please contact SCRAM of California at 619.237.0300, or email correspondence to affleisher@scramca.com.

Prepared 11/21/2014

Page 1 of 1

January 23, 2015

RE: Miss Lisa Grosso
DOB: [REDACTED]

To Whom It May Concern:

This is to verify that Miss Lisa Grosso entered treatment at Stepping Stone of San Diego, Inc., located at 3767 Central Ave., San Diego, CA 92105 on 7/23/14. Miss Grosso successfully completed the primary and all four phases of our program on 1/23/15 and has transitioned to the aftercare component of our program. She will be attending aftercare once a week on Wednesdays for three months. Upon completion from aftercare, she will then graduate from the program.

Stepping Stone San Diego is a long-term six month residential alcohol and drug treatment facility, where clients with a history of alcohol and drug use participate and attend classes focusing on: Life Skills, Relapse Prevention, Mental Health Ed., Recovery 101, Addictions 101 and Anger Management. Client's participation in the treatment program has been excellent and she has become a positive role model in the recovery community. Miss Grosso has gained the tools and information necessary to address her alcohol and drug dependence.

While at Stepping Stone, Miss Grosso attended all educational process groups, five 12 Step meetings weekly, worked closely with her sponsor and was randomly drug tested with no positive UA's. Miss Grosso has made tremendous progress and volunteers by co-facilitating groups here at Stepping Stone. She has also become a productive and positive role model in the community here at Stepping Stone. Miss Grosso does not hesitate to reach out to newcomers and shares her growth and experience in order to help them get through the process of recovery.

If you have any further questions please feel free to contact me.

Respectfully,
Nikki Johnson
Nikki Johnson, CATC-II
AOD Counselor

**stepping
stone**

STEPPING STONE OF SAN DIEGO, INC.

3767 Central Ave
San Diego, CA 92105
619.584.4010 x103 619.278-0770 Fax
Email: nikki@steppingstonemd.org

Financed by a grant awarded to the County of San Diego and administered by the County of San Diego Health and Human Services Department. The grant is for the purpose of providing substance abuse treatment services to the community.

February 11, 2015

RE: Miss Lisa Grosso
DOB: [REDACTED]

To Whom It May Concern:

This is to verify that Miss Lisa Grosso entered treatment at Stepping Stone of San Diego, Inc., located at 3767 Central Ave., San Diego, CA 92105 on 7/23/14. Miss Grosso successfully completed the primary and all four phases of our program on 1/23/15 and has transitioned to the aftercare component of our program. Miss Grosso consistently attends aftercare every Wednesday and is scheduled to complete on March 25, 2015. Upon completion from aftercare, she will then graduate from the program.

If you have any further questions please feel free to contact me.

Respectfully,
Nikki Johnson
Nikki Johnson, CATC-II
AOD Counselor

stepping
stone

3767 Central Ave.
San Diego, CA 92105
619.584.4010 x103 619.278-0770 Fax
Email: nikki@steppingstonesd.org

County of San Diego and in part by the County of San Diego and by the Health Resources and Services Administration through the County of San Diego Health and Human Services Agency, Department of Health and Community Development. Funds reported by Combined Health Insurance Plans, Inc. and the County of San Diego.

March 25, 2015

RE: Lisa Grosso

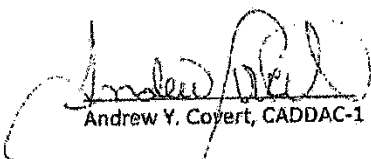
To whom it may concern:

This is to verify that Lisa as of January 23, 2015, Grosso has completed Stepping Stone's six month residential treatment Program. She will transition to her home.

Since her discharge Lisa Grosso has also completed 12 weeks of aftercare from January 7 – March 25, 2015 along with no less the 3-12 step recovery meetings per week.

In aftercare group she has worked on relapse prevention, Time Management, Tigers and warning signs, Communication skills, allowing feelings to be feelings not something to fix and several other coping skills. Lisa is welcome to return to aftercare at anytime if she feels she needs the support.

If you have any questions or need additional information, Please feel free to contacted me at 619-584-4010 ext 112


Andrew Y. Covert, CADDAC-1

Alcohol and Drug Counselor
HOPWA: Case Manager

3767 Central Ave San Diego, CA 92105
619.584.4010 x112 619.278.0770 fax
Email: andrew@steppingstonesd.org



 stepping stone

 saving lives

 STEPPING STONE OF SAN DIEGO, INC.

MEETING SLIP

DATE	NAME OF MEETING	TIME	SIGNATURE
3/19/15	NCAC Women AA	6:30	Heather C.
3-20-15	Acad Step 7 Study	12:00	Kelly T.
3/21/15	NCAC-Daily Reflection	5:00 pm	BPA
3-22-15	NCAC-Open	5:30 pm	Katherine
3-24-15	Living School ^{NCAC} Open	5:00 pm	Katherine
3/26/15	NCAC Women ME.	6:30 pm	Heather C.
3/27/15	12x12 @ NCFC	Noon	Kelly T.
3-29-15	NCAC-Open	5:30 pm	Karen H.
3-31-15	CAME TO BALBOA ^{BLIND} CLUB	6:30 pm	Steve
4-1-15	NCFC ABSI	NOON	Mike Sage
4/3/15	NCFC 12x12	Noon	Kelly T.
4/4/15	Daily Reflections	5:00	Ellie
4-5-15	NCAC AA Open	5:30	Katherine
4-8	NCFC ABSI	NOON	Mike Sage
4/10/15	CCN Meno	NOON	Christina
4/12/15	100 ¹⁰⁰ 100 ¹⁰⁰ 100	10 am	Sam M.
4-14-15	NCFC A.B.S.I.	NOON	Kevin
4/14/15	NCAC Women AA	6:30	Heather C.
4-20	NCFC Big Block	Noon	Mike Sage
4-21-15	NCFC 100 ¹⁰⁰ 100	noon	Kevin

LISA G.

STEPPING
 saving lives **STONE**
 STEPPING STONE OF SAN DIEGO, INC.

MEETING SLIP

DATE	NAME OF MEETING	TIME	SIGNATURE
4-23-15	NCAC WOMENS AA	6:30	Heather C.
4-26-15	NCAC AA Open Mtg	5:30	Karen H
4-27	NCFC AA Bock	NOON	Mo Sage
4-30/15	NCAC WOMENS B	6:30	Heather C.
5-1-15	12X12 Study	NOON	BW
5-3-15	NCAC AA Open Mtg	5:30	Karen H
5-4	NCFC Big Bock	NOON	Mo Sage
5-5-15	Living Sober 12th Step	5 PM	Heather C.
5-6-15	NCAC BIRTHDAYS	ALL DAY	Heather C.
5-7-15	NCAC WOMENS Mtg	6:30	Heather C.
5-10-15	NCAC Open Mtg	5:30	Karen H
5-12-15	SPR "LIVING SOBER" 12th Step	5 PM	Heather C.
5-13-15	12th Step 12th Step	2 PM	BW
5-15-15	12 & 12 Friday NCFC	NOON	Kelly T
5-18	NCFC Big Bock	NOON	Mo Sage
5-21-15	NCAC WOMENS AA	6:30	Heather C.
5-22-15	NCAC 2pm Daily Reflections	2 PM	Heather C.
5-24-15	NCAC AA Open	5:30	Karen H

LISA G

**stepping
saving lives stone**
STEPPING STONE OF SAN DIEGO, INC.

MEETING SLIP

DATE	NAME OF MEETING	TIME	SIGNATURE
5-25-15	NCFC Big Book	Noon	MO Sage
5-26-15	NCFC AS Bill seminar	12:00	Kristen
5-26-15	5 PM "LIVING SOBER" ALANO C	5 PM	Robby
5/28/15	NCAC WOMEN'S AA	6:30	Heather C.
5/29/15	12&12 Noon Friday	Noon	Kelly T
5-31-15	NCAC Open Mtg. AA	5:30	Karen H
6-1	NCFC Big Book	Noon	MO Sage
6-2-15	NCFC AS Bill seminar	12:00	Kristen
6-2-15	5 PM "LIVING SOBER" ALANO C	5 PM	Robby
6/4/15	NCAC WOMEN'S AA	6:30	Heather C.
6-7-15	NCAC Open AA	5:30	Karen H
6-8	NCFC Big Book	Noon	MO Sage
6-9-15	AS Bill seminar	12:00	Kristen
6-9-15	AA "LIVING SOBER" ALANO C	5 PM	Robby
6-11-15	NCAC Women's AA	6:30	Heather C.
6/13/15	NCAC AA DAILY REFLECTIONS	5 PM	D. B. Z.
6-15	NCFC Big Book	Noon	MO Sage
6-16-15	NCFC AS Bill seminar	12:00	Kristen H.
6-16-15	5 PM ALANO C "LIVING SOBER"	5 PM	Robby
6/18/15	NCAC WOMEN'S AA	6:30	Heather C.
6/19/15	NCAC NOON Business Meeting	Noon	MO
6-21-15	NCAC Open AA	5:30	Karen H
6/23/15	AS Bill seminar NCFC	12:00	Kristen

LISA G

stepping stone
 saving lives
 STEPPING STONE OF SAN DIEGO, INC.

MEETING SLIP

DATE	NAME OF MEETING	TIME	SIGNATURE
6/23/15	"LIVING SOBER" ALANO C.	5 PM	[Signature]
6/25/15	NCAC women AA	6:30	[Signature]
6/26/15	NCAC women AA	noon	[Signature]
6/28/15	NCAC AA Open	5:30	Karen
6/29	NCFC ABSE	NOON	MJ Sage
6/30-15	NCFC AS Bill Sees it	12:00	Kate
6/30-15	"LIVING SOBER" ALANO C.	5 PM	[Signature]
7/1/15	NCAC 6:30 AA	6:30	[Signature]
7-2-15	NCAC Noon	NOON	[Signature]
7-6	NCFC Big Book	NOON	MJ Sage
7-7-15	NCFC AS Bill Sees it	12:00	Kate
7-7-15	"LIVING SOBER" ALANO C.	5 PM	[Signature]
7/9/15	NCAC women AA	6:30	[Signature]
7-10-15	NCFC 12X12 Tradition	NOON	[Signature]
7-11-15	NCAC ^{PAUL} REFLECTIONS	5 PM	[Signature]
7-12-15	NCAC AA Open	5:30	Karen H
7-13	NCFC Big Book	NOON	MJ Sage
7-13-15	ABSE, ASide Alano	5 PM	[Signature]
7-14-15	NCFC AS Bill Sees it	12:00	[Signature]
7-14-15	5 PM "LIVING SOBER" ALANO C. OPEN		[Signature]
7/15/15	AS Bill Sees it - Alano	5 PM	[Signature]
7-16-15	NCALAND Women's	6:30	[Signature]
7-17-15	NCFC 12X12 Skp	NOON	[Signature]
7-20	NCFC Big Book	NOON	MJ Sage
7-21-15	NCFC AS Bill Sees it	NOON	[Signature]

AA MEETINGS

DATE	NAME OF MEETING	TIME	LISA G SIGNATURE
7/21/15	"LIVING SOBER" ALAMO CLUB O/SIDE	5 PM	Jill H SEC
7/23/15	NCFC-AS Bill Sees It	NOON	Bill B
7/23/15	NCAC Women's MTG	6:30 PM	AR
7/24	NCFC 12X12 125 Sup	noon	David S.
7/24	NCAC Big Book	5 PM	[Signature]
7.24	NCAC 5:30 Open AA	5:30	Karen H
7-27	NCFC Big Book	NOON	MO Sage
7-28	NCFC AS Bill Sees It	NOON	Salomon S.
7-28/15	"LIVING SOBER" ALAMO C	5 PM	Jill H SEC
7-30-15	NCAC-WOMENS	6:30	[Signature]
7-31-15	NCFC 12X12 Sup	NOON	David S.
7/31/15	NCAC 5 pm Big Book		[Signature]
8-2-15	NCAC 5:30 Open AA	5:30	Karen H
8-3-15	NCFC-NOON Big Book Study	NOON	Bill B
8-6-15	NCFC-NOON-AS Bill Sees It	NOON	Bill B
8-6-15	NCAC-WOMENS 6:30		[Signature]
8-7-15	NCAC AA NOON Brown Burger		[Signature]
8-7-15	NCAC AA DL. Book 5 pm		[Signature]
8-9-15	NCAC AA Open Mtg	5:30	Karen H
8-10	NCFC AA Big Book	NOON	MO Sage
8-11	NCFC AA AS Bill Sees It	NOON	Salomon S.
8-11-15	"LIVING SOBER" ALAMO CLUB	5 PM	Jill H SEC
8-13-15	NCAC WOMENS	6:30	[Signature]
8/14/15	NCAC 5 pm Big Book		[Signature]
8-16-15	NCAC AA Open Mtg	5:30	Karen H
8-17	NCFC AA Big Book	NOON	MO Sage
8/17	NCAC AA Open disc 6:30		[Signature]
8/18	NCFC AA AS Bill Sees It	12 noon	Salomon S.
8/18/15	"LIVING SOBER" ALAMO C	5 PM	Jill H SEC
8/20/15	NCAC AA Brown Burgers	12 N	[Signature]
8/20/15	NCAC WOMENS	6:30	[Signature]
8/21/15	NCAC Big Book	5 PM	[Signature]

Date	Name of Meeting	Time	Signature
8-23-15	NCAC AA Open	5:30	Karen H
8-24	NCFC ATSSI	NOON	M Sage
8/24/15	NCAC AA Open	6:30	Blaine S
8/25/15	"LIVING SOBER" 5 PM ALANO C. OSIDE		Bill H SEC
8/27/15	NCFC As Bill Sues IT NOON		Bill B.
8-27-15	NCAC WOMENS	6:30	JFB
8-28-15	NCAC MOON AA BB	NOON	Frankie W
8/28/15	NCAC AA big book	5:00 pm	Blaine S
8/29/15	NCAC Daily Reflections	5:00 pm	M Joyce
8-30-15	NCAC AA Open	5:30 pm	Karen H
8-31-15	NCAC AA Open	6:30 pm	Blaine S
9-1-15	"LIVING SOBER" 5 PM ALANO	5 PM	Bill H sec
9/2/15	ALANO AA/Book Study	5 PM	JFB
9/3/15	NCAC FAMILY REFUSIONALI	7 PM	JFB
9-3-15	NCAC-WOMENS	6:30	JFB
9-4-15	NCFC 12X12	NOON	Frankie W
9-4-15	NCAC big book	5 PM	Blaine S
9-5-15	NCAC Daily Reflections	5 PM	M Joyce
9-6-15	NCAC AA Open	5:30 pm	Karen H
9/7/15	NOON NCAC	12:00 PM	Blaine S
9/7/15	NCAC AA Open	5 PM	Blaine S
9/7/15	NCAC AA ASOTM Sec	6:30	Blaine S
9/8/15	AA "LIVING SOBER" 5 PM ALANO C 5 PM		Bill H SEC
9-11-15	NOON NCAC AA		JFB
9/11/15	NCAC 5:00pm Big Book		Blaine S
9-14	NCFC Big Book	NOON	M Sage
9/14/15	NCAC Open disc	6:30	Blaine S
9/15/15	AA ALANO C OSIDE "LIVING SOBER" 5 PM		Bill H SEC
9/16/15	ALANO C - ATSSI	5 PM	JFB

LISA G.

DATE	MEETING	TIME	SIG
9/17/15	NCAC big book	5pm	Blair S
9/19/15	NCAC 5pm Daily Reflections	5pm	M. J. J.
9-20-15	NCAC 5pm Open Mtg	5pm	Kenneth
9-21-15	NCAC 5pm ABSE		Blair S
9/22/15	AA "LIVING SOBER" ALANO C	5 PM	Bill H sec
24 SEP 15	NCAC 8PM open Discussion		Blair S
9/25/15	NCAC 5pm Big Book		Blair S
9/26/15	NCAC 5pm Daily Reflections		M. J. J.
9/28/15	NCAC 5PM ABSE		Blair S
9/29/15	AA 5PM "LIVING SOBER" ALANO C		Bill H sec
9/30/15	AA NCAC ABSE		Blair S
10/15/15	NCAC 5PM Daily Reflections		M. J. J.
10/5/15	NCAC 6:30 Open disc		Blair S
10/6/15	NCAC 5PM "LIVING SOBER"		Bill H sec
10/7/15	NCAC 5P ABSE NCAC		Blair S
08 OCT 15	NCAC 3pm 1700		Blair S
10/10/15	NCAC 5pm NCAC Daily Reflections		M. J. J.
10/12/15	NCAC 6:30 Open disc		Blair S
10/13/15	NCAC 5 PM "LIVING SOBER"		Bill H sec
10/15/15	Alano Club 5pm Open Discussion		Blair S
10/16/15	NCAC 5pm big book		Blair S
10/17/15	NCAC 5pm Daily Reflections		M. J. J.
10/19/15	NCAC 6:30 Open disc		Blair S
10/20/15	NCAC 5 PM "LIVING SOBER"		Bill H sec
10/23/15	NCAC 5pm big book		Blair S
10/24/15	NCAC 5pm Daily Reflections		M. J. J.
10/25/15	NCAC 6:30 Open disc		Blair S
10/27/15	NCAC 5:00 Living Sober		Blair H

DATE	MEETING	TIME	SIG
11/18/15	NCA Daily Reflections	5:00	NCA
11-18/15	AAZ	5:00	NCA
11/18/15	ABSTRACT	5:00	NCA

10/28/15	NCA	5:00	NCA
10/27/15	NCA	5:00	NCA
11/23/15	NCA	5:00	NCA
11/22/15	NCA	5:00	NCA
11/21/15	NCA	5:00	NCA
11/20/15	NCA	5:00	NCA
11/17/15	NCA	5:00	NCA
11/16/15	NCA	5:00	NCA
11/13/15	NCA	5:00	NCA
11/12/15	NCA	5:00	NCA
11/10/15	NCA	5:00	NCA
11/9/15	NCA	5:00	NCA
11/7/15	NCA	5:00	NCA
11/4/15	NCA	5:00	NCA
11/3/15	NCA	5:00	NCA
11/2/15	NCA	5:00	NCA
10/30/15	NCA	5:00	NCA
10/28/15	NCA	5:00	NCA

DATE	MEETING	TIME	SIGNATURE
12/5/15	NCAC Daily Reflections	5pm Sat	[Signature]
12/7/15	NCAC ABSI	5PM	[Signature]
12/8/15	5PM "LIVING SOBER" NCAC O'SIDE		[Signature]
12/11/15	NCAC Big Book	5pm	[Signature]
12/21/15	NCAC 5pm Sat Daily Club	5pm	[Signature]
1/4/16	5pm As Bussart	5pm	[Signature]
1/15/16	5pm "LIVING SOBER" 7PM NCAC		[Signature]
2 DEC 15	NCAC Open Discussion	1700	[Signature]
10/10/15	NCAC Daily Reflections	5pm	[Signature]
12-21-15	ABSI IT Ad Alt	6pm	[Signature]
12-22-15	"LIVING SOBER" NCAC	5pm	[Signature]
12-23-15	ABSI NCAC	6pm	[Signature]
12-24-15	ABSI NCAC	1PM	[Signature]
12-26/15	NCAC Daily Reflections	5pm Sat	[Signature]
12/28/15	NCAC As Bill Sec 11	5pm	[Signature]
12-29-15	NCAC AA Living Sober	5pm	[Signature]
12-30-15	NCAC ABSI	5pm	[Signature]
31 DEC 2015	NCAC Open Discussion	1700	[Signature]
1/1/16	NCAC Big Book	5pm	[Signature]
1/2/16	NCAC Daily Reflections	5pm	[Signature]
1-4-16	ABSI	5pm	[Signature]
1-5-16	NCAC "LIVING SOBER"	5pm	[Signature]
1-8-16	NCAC Big Book	5pm	[Signature]
1-9-16	NCAC Daily Reflections	5pm	[Signature]
1-11-16	Oceanside Alow Club ABSI	5pm	[Signature]
1-12-16	5PM "LIVING SOBER" NCAC O'SIDE		[Signature]
1-15-16	NCAC Big Book	5pm	[Signature]

DATE	MEETING	TIME	Sig.
1/16/16	NCAE Daily Reflect	5:00	Myra
1-18-16	NCAC ABSI	5:00pm	
1-19-16	NCAC "LIVING SOBER"	5:00pm	Blair
1-22-16	NCAC Big Book	5pm	Blair
1-23-16	NCAC Daily Reflections	5pm	Myra
1-25-16	NCAC ABSI	5pm	
1-26-16	NCAC 5pm "LIVING SOBER"		Bell SEC
1-29-16	NCAC 5pm "Big Book"		Blair
1/30/16	NCAC Daily Reflections	5pm	Myra
2-1-16	NCAC 5pm ABSI	5pm	
2-2-16	NCAC 5pm "LIVING SOBER"	5pm	Bell SEC
2-5-16	5pm "LIVING SOBER"	5pm	
2-10-16	5pm Daily Reflections	5pm	Myra
2/12/16	5pm - as But steps it - Alan	5pm	Blair
09 Feb 16	NCAC Living Sober AA	1700	
12 Feb 16	NCAC Big Book Study AA	5pm	
2/13/16	NCAC Daily Reflections AA	5pm	Myra
16 Feb 16	NCAC Living Sober AA	1700	
21 Feb 16	NCAC Big Book	5pm	Blair
2/20/16	NCAC Daily Reflection	5pm	Myra
26 Feb 16	NCAC Living Sober	5pm	Blair
26 Feb 16	NCAC Living Sober	1700	
27 Feb 16	NCAC 5pm Daily Reflect	5pm	
2-29-16	NCAC 5pm ABSI		
31 MAR 16	NCAC Living Sober	1700	
3-7-16	NCAC 5pm ABSI	5pm	
3-8-16	NCAC 5pm Living Sober	5pm	

LISA G

DATE	MEETING	TIME	SIGNATURE
3/11/16	Big Book	5pm	[Signature]
3-14-16	As Bill Sees It NCAC AA	5pm	[Signature]
15 MAR 2016	NCAC Living Sober AA	1700	[Signature]
3-21-16	5pm As Bill Sees It	5pm	[Signature]
22 MAR 2016	NCAC Living Sober	1700	[Signature]
3-28-16	NCAC As Bill Sees It	5pm	[Signature]
29 MAR 2016	NCAC Living Sober	1700	[Signature]
4-1-16	NCAC Big Book	5pm	[Signature]
4-14-16	NCAC As Bill Sees It	5pm	[Signature]
05 APR 2016	NCAC Living Sober	1700	[Signature]
11-16	5pm As Bill Sees It	5pm	[Signature]
12 APR 2016	NCAC Living Sober	1830	[Signature]
4/15/16	NCAC Big Book	5pm	[Signature]
4-18-16	AS Bill Sees It NCAC	5pm	[Signature]
19 APR 2016	NCAC Living Sober	1700	[Signature]
4-20-16	ABSI 5PM @ Side Alamo Club	1700	[Signature]
26 APR 16	NCAC Living Sober	1700	[Signature]
4/29/16	NCAC Big Book	5pm	[Signature]
5-2-16	As Bill Sees It ABSI	5pm	[Signature]
03 MAY 2016	Living Sober	1700	[Signature]
5-6-16	NCAC Big Book	5pm	[Signature]
5-9-16	ABSI		[Signature]
5-9-16	ABSI	5pm	[Signature]
10 MAY 2016	NCAC Living Sober	1700	[Signature]
5-16-16	NCAC ABSI	5:00 p	[Signature]
17 MAY 2016	NCAC Living Sober	1700	[Signature]
5-20-16	NCAC Big Book	5pm	[Signature]
	NCAC	5pm	[Signature]
24 MAY 2016	NCAC Living Sober	1700	[Signature]
30 MAY 16	NCAC ABSI	1700	[Signature]

DATE	MEETING	TIME	SIGNATURE
31 MAY 2016	NCAC Living Sober	1700	[Signature]
02 JUN 2016	NCAC Open Discussion	1700	[Signature]
06/04/16	N. C. A & S E	5pm	[Signature]
07 JUN 16	NCAC Living Sober	1700	[Signature]
09 JUN 16	NCAC Open Discussion	1700	[Signature]
10 JUN 16	NCAC 5pm Big Book Study	5PM	[Signature]
13 June 16	NCAC 5pm AS Bill Search	5pm	[Signature]
14 June	NCAC 5pm Living Sober	5	[Signature]
6-15-16	ABS: 5PM O'rid ALANO	5PM	[Signature]
6-17-16	Big Book Study 5PM NCAC		[Signature]
6/19/16	5:30pm Ocean		[Signature]
4/20/16	NCAC 5pm A & S E		[Signature]
4/21/16	NCAC 5pm Living Sober	5pm	[Signature]
6/23/16	NCAC 5pm Open discussion		[Signature]
4/24/16	NCAC 5pm Big Book		[Signature]
6/26/16	AA 5:30pm ALANO OPEN		[Signature]
6/27/16	AA 5pm No Cal Alano Club		[Signature]
6/28/16	NCAC AA 500 ALANO		[Signature]
30 JUN 16	5pm Alano club		[Signature]
7/1/16	5PM NCAC Big Book Study		[Signature]
7/3/16	5:30pm ALANO OPEN		[Signature]
7/4/16	5PM "AS BILL SEES IT" NCAC		[Signature]
7/5/16	5pm Living Sober NCAC		[Signature]
07 JULY 16	NCAC Open Discussion	1700	[Signature]
07 JULY 16	NCAC Big Book Study	5PM	[Signature]

1860
565
235

LISA G

<u>DATE</u>	<u>MEETING</u>	<u>TIME</u>	<u>SIGNATURE</u>
7-11-16	As Bill Sees it NCAC Law Club	5pm	[Signature]
7/12/16	Living Sober	5pm	[Signature]
14 JULY 16	NCAC Open Discussion	1700	[Signature]
15 July 16	NCAC 5 BIG BOOK STUDY	5PM	[Signature]
17 July 16	A.A. ALAN CLUB	5:30	[Signature]
18 July 16	AA NCAC	5pm	[Signature]
7/19/16	NCAC Living Sober	5pm	[Signature]
7-21-16	NCAC 500 Open Discussion	5pm	[Signature]
7/22/16	5 PM OPEN BIG BOOK STUDY NCAC		[Signature]
7/24/16	5:30pm open meeting ALAN CLUB		[Signature]
7/24/16	SP	5p	[Signature]
7/24	Living Sober	5pm	[Signature]
7/27/16	ABSI O'side Alan	5PM	[Signature]
7/29/16	BIG BOOK STUDY NCAC	5PM	[Signature]
7/30/16	DAILY REFLECTIONS NCAC	500	[Signature]
10/2/16	Living Sober NCAC	5pm	[Signature]
2-3-16	ABSI O'side Alan	5PM	[Signature]
04 AUG 2016	Open Discussion	1700	[Signature]
5 AUG 2016	5 PM BIG BOOK STUDY NCAC		[Signature]
5/6/16	1st time for NCAC		[Signature]
8-8-16	ABSI NCAC	5pm	[Signature]
7/9/16	Living Sober	5pm	[Signature]
8-10-16	ABSI O'side Alan	5PM	[Signature]
8/11/16	ALAN CLUB THURS NIGHT (AA)	7:45	[Signature]
8/12/16	NCAC BIG BOOK STUDY	5PM	[Signature]
8/15/16	NCAC ABSI	5pm	[Signature]
8/16/16	NCAC Living Sober	5pm	[Signature]
8-17-16	ABSI O'side Alan	5PM	[Signature]
8-19-16	NCAC BIG BOOK STUDY	5PM	[Signature]

DATE	MEETING	TIME	SIGNATURE
8/22/14	ABSE	5pm	AE
8/27/14	Living Sober	5pm	Johnnie
29 AUG 16	OPEN DISCUSSION	1100	
26 AUG 16	Big Book Study	5 PM NCAC	Right Sec
29 AUG 14	ABSE	5pm NAC	Johnnie
9/30/14	Living Sober	5pm	Johnnie
01 SEPT 2016	NCAC Open Act	1700	Johnnie
22 SEPT 16	NCAC BIG BOOK STUDY	5 PM	Right Sec
5 Sept 14	NCAC ABSE	5pm	Johnnie
9/4/14	NCAC Living Sober	5pm	Johnnie
9-7-16	ABSE Friends	3 PM	Johnnie
9-9-16	Big Book Study NCAC	5 PM	Right Sec
9-12-14	ABSE NCAC	5 pm	Johnnie
9/13/14	Living NCAC	5 pm	Johnnie
9-16-16	NCAC BIG BOOK STUDY	5 PM	Right Sec
9-19-14	NCAC ABSE	5pm	Johnnie
9-20-16	NCAC Living Sober	5pm	Johnnie
9-21-16	ABSE Open Alano	5 pm	Johnnie
9-23-16	5 PM BIG BOOK STUDY	5 PM NCAC	Right Sec
9-26-16	6 PM STEP WORKSHOP	5 PM NCAC	Charles W.
9-27-14	5pm Living Sober	NCAC	Johnnie
9-30-16	5 PM Big Book Study	5 PM	Right Sec
10-3-16	6 PM STEP WORKSHOP	NCAC	Charles W.
10/4/14	5pm Living Sober	NCAC	Johnnie
10/7/16	5 PM BIG BOOK STUDY	NCAC	Right Sec
10/10/16	6 PM STEP WORKSHOP	NCAC	Charles W.
10/11/16	5pm Living Sober	NCAC	Johnnie
13 OCT 16	1100 Open Discussion	NCAC	Johnnie
14 OCT 16	5 PM BIG BOOK STUDY	NCAC	Right Sec
17 OCT 16	6:00 12X12 STUDY	NCAC	Johnnie
10/18/14	5 pm Living Sober	NCAC	Johnnie

LISA

DATE	MEETING	TIME	GENERAL
10-19-16	ABSI o'rid Alano	5 PM	Nick C
10/21/16	NCAC 5PM BIG BOOK STUDY	5 PM	Bill H sec
10/24/16		STUDY 12X12 6:PM	Scott G.
10/27/16	DAILY REFLECTIONS - NCAC		
10/31/16	12 STEP STUDY	NCAC 6:00	Scott G.
11/4/16	BIG BOOK STUDY	NCAC 5 PM	Alano
11/7/16	12 STEP STUDY	NCAC 6:00	Scott G.
11/11/16	5 PM BIG BOOK STUDY	NCAC	Bill H sec
11/14/16	6:00 12 STEP STUDY	NCAC	Scott G.
11/16/16	5 PM ABSI o'rid Alano		Nick C
11/18/16	5 PM BIG BOOK STUDY	NCAC	Bill H sec
11/21/16	5 PM NCAC BIG BOOK STUDY		Bill H sec

12/12/16	NCAC ABSI 5pm		Alano
12/16/16	NCAC 5PM BIG BOOK STUDY		Bill H sec
12/19/16	NCAC 5PM		Jared M.
12/23/16	NCAC 5PM BIG BOOK STUDY		Bill H sec
12/27/16	NCAC 5pm LIVING SODA		Alano
12/28/16	NCAC 5PM ABSI		Nick C
12/30/16	NCAC 5PM BIG BOOK STUDY		Bill H sec
01/02/17	NCAC 5P A.B.S.I		Jared M.

12/12/16 NCAC ABST 5PM *Murphy*
 12/16/16 NCAC 5PM BIG BOOK STUDY *Bill SEC*
 12/19/16 NCAC 5PM *Jared M.*
 12/23/16 NCAC 5PM BIG BOOK STUDY *Bill SEC*
 12/27/16 NCAC 5PM *Living Sober*
 12/28/16 NCAC 5PM ABST *Mike C*
 12/30/16 NCAC 5PM BIG BOOK STUDY *Bill SEC*
 01/02/17 NCAC 5P A.B.S.I. *Jared M.*
 01/09/17 5P ALANO *Jared M.*
 01/13/17 NCAC BIG BOOK STUDY 5PM *Bill SEC*
 1/18/17 NCAC ABST 5PM *AR*
 1/20/17 NCAC BIG BOOK STUDY 5PM *Bill SEC*
 1/23/17 NCAC 5P *Jared M.*
 1/27/17 NCAC 5PM BIG BOOK STUDY *Bill SEC*
 1/30/17 5P ALANO *Jared M.*

2/1/17 Oceana St. Mtg 5p *Virginia S.*
 2/6/17 5PM ALANO NCAC *Mike*
 2/10/17 NCAC BIG BOOK STUDY 5PM *Bill SEC*
 2/13/17 NCAC ABST AA 5PM *AR*
 2/20/17 NCAC ABST AA 5PM *AR*
 2/22/17 Oceana 5p *Virginia S.*
 2/24/17 5PM NCAC BIG BOOK STUDY *Bill SEC*
 2-27-17 5PM ABST Wed. Alano Office *Mike C*
 2-28-17 5pm Living Sober *AR*
 3-1-17 5pm Oceana *Virginia S.*
 3-7-17 5PM NCAC BIG BOOK STUDY *Bill SEC*
 3/6/17 5PM NCAC ABST *AR*
 3/8/17 Oceana Mtg 5p *Virginia S.*
 3/13/17 5PM NCAC ABST *AR*
 3/15/17 5pm SOS mtg. *Virginia S.*
 3/17/17 5pm P. 5 Book *AR*

3/20/17	NCAC ABSE	5PM	Blair
3/23/17	NCAC - Open discussion	5pm	Blair
3/25/17	NCAC 5PM	015B00 L	Blair
3/27/17	NCAC 5PM ABSE		Blair
4/3/17	NCAC 5PM ABSE		Blair
4/15/17	SOS		
4/17/17	NCAC 5PM	BIG BOOK STUDY	Bell SEC
4/19/17	NCAC ABSE 5PM		Bell SEC
4/14/17	5PM	BIG BOOK STUDY NCAC	Bell SEC
4/17/17	5PM ABSE	NCAC	Bell SEC
4/21/17	BIG BOOK STUDY	NCAC 5PM	Bell SEC
4/24/17	ABSE NCAC	5PM	Bell SEC
4/28/17	NCAC 5PM	BIG BOOK STUDY	Bell SEC
5/1/17	ABSE NCAC	5PM	Bell SEC

5/2/17	Living Sabar	5PM	Bell SEC
5/5/17	NCAC	BIG BOOK STUDY 5PM	Bell SEC
5/9/17	NCAC	high seas at 5PM	Bell SEC
5.8.17	NCAC OPEN	630 PM	Bell SEC

LIS

DATE	MEETING	TIME	SIGNATURE
5/15/17	NCAC ABSE	5:00 PM	[Signature]
5/19/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
5/22/17	NCAC ABSE 5 PM	5 PM	[Signature]
5/26/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
5/29/17	NCAC ABSE	5 PM	[Signature]
6/2/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
6/5/17	NCAC ABSE	5 PM	[Signature]
6/9/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
6/12/17	NCAC ABSE	5 PM	[Signature]
6/16/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
6/19/17	NCAC ABSE	5 PM	[Signature]
6/26/17	NCAC ABSE	5 PM	[Signature]
6/27/17	NCAC Living Sobor	5 PM	[Signature]
6/30/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
7/1/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
7/7/17	NCAC ABSE AA PLANNING	5 PM	[Signature]
7/21/17	NCAC BIG BOOK STUDY	5 PM	[Signature]
7/24/17	NCAC ABSE	5 PM	[Signature]
7/25/17	NCAC Living Sobor	5 PM	[Signature]
7-26-17	NCAC ABSE	5 PM	[Signature]
7/28/17	NCAC BIG BOOK STUDY FRIDAY	5 PM	[Signature]
7/31/17	NCAC ABSE MONDAY NITE	5 PM	[Signature]
8/1/17	NCAC Living Sobor	5 PM	[Signature]
8/4/17	NCAC BIG BOOK	5 PM	[Signature]
8/7/17	NCAC ABSE	5 PM	[Signature]
8/11/17	NCAC DIS BOWL	5 PM	[Signature]
8/14/17	NCAC ABSE	5 PM	[Signature]
8-16-17	NCAC ABSE AA	5 PM	[Signature]
8-18-17	NCAC DIS BOWL	5 PM	[Signature]
8/21/17	NCAC ABSE AA	5 PM	[Signature]
8/23/17	SOS PLANNING BOOK STUDY	5 PM	SHERY STAWL
8/25/17	BIG BOO NCAC	5 PM	[Signature]

LISA G

DATE	MEETING	TIME	SIGNATURE
8/28/17	ABSE NCAC	5:00 PM	[Signature]
8/29/17	SOS AA	5 PM	SHERRY S.
9/1/17	AA Big Book	5:00	[Signature]
9/4/17	AA ABSE NCAC	5:00	[Signature]
9/5/17	AA Living Sober	5:00	[Signature]
9/12/17	Alano Living Sober	5:00	[Signature]
10/14/17	AA NCAC Open	5:00	[Signature]
9/19/17	AA Alano Living Sober	5:00	[Signature]
9-19	AA	5:00	SHERRY S.
9/25/17	AA NCAC ABSE	5:00	[Signature]
10/3/17	Living Sober	5:00	[Signature]
10-4-17	SOS AA	5:00	SHERRY S.
11-6-17	B.S. Book	5 PM	[Signature]
10-10-17	A.B.S.I. / Alano	5 PM	[Signature]
10/16/17	ABSE Alano	5 PM	[Signature]
10/17/17	SOS AA	5 PM	SHERRY S.
10/20/17	AA MANDO BIG BOOK	5 PM	[Signature]
10/25/17	SOS ADA	5 PM	[Signature]
10/27/17	ALANO CLUB BIG BOOK	5 PM	[Signature]
11/1/17	NCAC 2pm OPEN DISCUSSION		Pheresa A.A.
11/1/17	SOS AA	5 PM	[Signature]
11/06/17	NCAC 2PM AA		[Signature]
11/10/17	SOS AA	5 PM	[Signature]
11/20/17	NCAC AA	5 PM	[Signature]
11/20/17	NCAC Living Sober	5 PM	[Signature]
12/1/17	NCAC AA PROTECT	5:00	[Signature]
12/5/17	NCAC AA DAILY REFLECTIONS	2 PM	[Signature]
12/12/17	SOS AA	5 PM	SHERRY S.
12/14/17	NCAC DAILY REFLECTIONS	2 PM	[Signature]
12/20/17	NCAC DAILY REFLECTIONS	2 PM	Pheresa A.A.

12/20/17 NCAC 2pm DAILY REF 2pm Theresa A. A.
 12-26-17 NCAC 2pm Daily Ref 2pm Theresa A. A.
 12-28-17 NCAC 2pm Daily Reflection Theresa A. A.
 12-29-17 NCAC 2pm Daily Reflection Theresa A. A.
 01/04/18 AA 2pm Daily Chuck J.
 01/31/18 AA 2pm DAILY REFLEC Tammy Wood
 01/11/18 NCAC 2pm Daily REFLEC
 01/15/18 NCAC 2pm Daily REFLEC Chuck J.
 01/22/18 NCAC 2pm " " Chuck J.
 01/29/18 NCAC 2pm " " Chuck J.
 02/05/18 NCAC 2pm " " Chuck J.
 2-12-18 NCAC 2pm " " Chuck J.
 2/19/18 NCAC 2pm " " Chuck J.

AA

DATE	MEETING	TIME	SIGNATURE
02/26/18	2 PM MONDAY	2 PM	Chuck
03/05/18	2 PM MONDAY	2 PM	Chuck
3/13/18	MID DAY NCAC	2 pm	
3/14/18	DAILY REFLECTIONS	2 PM	MEL HARADY
3/19/18	2 PM MONDAY	2 PM	Chuck
3/26/18	2 PM MONDAY	2 PM	DAN R B
4/2/18	2 PM MONDAY	2 PM	Chuck
4/9/18	2 PM MONDAY	2 PM	Chuck
4/16/18	2 PM MONDAY	2 PM	Chuck

The Halliday Center for Psychotherapy and Wellness, Inc.
Debra Halliday, Psy.D., CGP
CEO, Chief Psychologist

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Veterinary Medical Board
1747 N. Market Blvd. Ste 230
Sacramento, CA 95834-2978

May 22, 2018

Dear Veterinary Medical Board,

I am writing this letter with consent to provide insight into the mental health status and progress of Ms. Lisa Grosso. Ms. Grosso began psychotherapy on 06/20/2016 and was originally diagnosed with Generalized Anxiety Disorder, Major Depressive Disorder, Alcohol abuse, and low self-esteem. While Ms. Grosso still struggles with social anxiety, she no longer meets the DSM-V criteria for Alcohol abuse or Major Depressive Disorder and she is continuing to work hard on improving her self-esteem.

Ms. Grosso noted that she had chosen to enter psychotherapy as the sole treatment for her symptoms (versus to use prescription medication), as she preferred to be completely "drug free" and instead, "wanted to gain insight into her behaviors".

As of 5/21/2018 Ms. Grosso has attended over 37 individual sessions of Cognitive Behavioral Therapy (CBT) with me (Debra M. Halliday, Psy.D.) and Karen Savary, Psy.D., 23 group sessions of Dialectical Behavior Therapy (DBT) with Pamela Giles, L.M.F.T. (DBT is a evidenced based, cognitive behavioral psychotherapeutic treatment that teaches emotional regulation tools, distress tolerance tools, communication tools, and mindfulness techniques) to help her better cope and respond to life stressors. She has attended 16 sessions of group Acceptance and Commitment Therapy (ACT), (ACT is an evidenced based psychotherapy treatment that uses acceptance and mindfulness tools to increase psychological flexibility [additional tools to better adapt to stress in ones life], and 35 sessions of psychodynamic group therapy. She has been a regularly attending, active participant in her treatment; she takes feedback genuinely, and it is evident that she is seriously working to integrate the tools she is learning into her daily life.

While working on her recovery in therapy and by attending regular AA meetings, Ms. Grosso has continued to volunteer in her community both at a local veterinary clinic (whose staff and veterinarians were aware of the convictions against her) and she continues to volunteer at a local cat rescue group (her rescue coordinator is also aware of her current legal status).

It is my opinion that Ms Grosso has worked hard to right her wrongs. She has done a significant amount of "growing up". She is currently living sober and she is committed to living a life making healthier choices. It is my observation and opinion that Ms. Grosso has taken her DUI convictions against her very seriously; that she recognizes the gravity of her

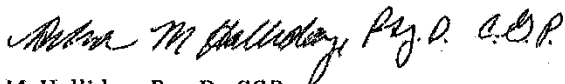
actions and the impact of her choices both on her own life as well as the impact of her choices on others. She has shared experiencing deep remorse, and regret for the harm others have experienced as a result of her actions. She has stated that she chosen sobriety not simply because the court has mandated her to, but because she sincerely wants to turn her life around. This has been evidenced by her current sobriety, by her continuing to regularly attend AA meetings, by her self-initiating (non-court mandated) individual psychotherapy, by working hard in her therapy treatment, doing homework, gaining insight, and following up with her treatment recommendations.

Moving forward, Ms. Grosso would like to have her Registered Veterinary Technician license reinstated. She worked hard to receive her credential and having her license reinstated is a significant door for her to reclaim her position in society. Please consider allowing Ms. Grosso to contribute to her community in this way and to regain her previous livelihood/career.

Thank you for your consideration in this matter.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely,



Debra M. Halliday, Psy.D., CGP

**The Halliday Center for Psychotherapy and Wellness, Inc
Pamela L. Giles, MA, LMFT**

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May 31, 2017

Superior Court of California, County of San Diego
North County Division
325 South Melrose Drive
Vista, CA 92081

Your Honor,

My name is Pamela L. Giles a Licensed Marriage and Family Therapist (LMFT) and lead facilitator for the Dialectical Behavior Therapy group sessions at the The Halliday Center for Psychotherapy and Wellness. Lisa Grosso has attended and successfully completed DBT group sessions for women at the Halliday Center for Psychotherapy and Wellness from 10/25/16 to 04/11/17. In this course, she has learned tools and skills dealing with emotion regulation, distress tolerance, interpersonal effectiveness, the states of mind, communication, and mindfulness in order to better her response to life stressors. The course met once weekly, consisted of class lectures, class participation, and homework assignments.

Lisa always arrived early to class, and took the extra time, with me, to discuss her current life events, to ask questions, to share opinions regarding the coursework, and shared how the skills she learned have helped her in her daily life situations. Her participation during group sessions was always forthright, willing, honest, and respectful of others input and opinions. Through Lisa's consistent weekly DBT group attendance and completion of all homework assignments, she has learned to envision, articulate, pursue, and sustain goals that are independent of her history of out-of-control behaviors, substance abuse, and is now better able to handle life's problems.

Lisa has learned how to reduce reckless and dangerous behaviors while building skills that include increasing attention, improving relationships, understanding emotions, and managing distress. She can transition from emotional unavailability to emotional engagement and experience feelings without relying on avoidance or escape. Therefore, the DBT skills training has helped her to transition from feeling incomplete to feeling complete and connected.

I am aware of Lisa's past life struggles, including her troubles with alcohol. She has taken full advantage of the opportunities available to her to make changes in her life. I have witnessed her desire to constructively change her past behaviors and reactions to life situations. In my opinion, she has taken the positive steps needed in changing her past actions and behaviors and is now able and ready to be a responsible citizen of our community.

Sincerely,

Pamela L. Giles, M.A., LMFT

Pamela L. Giles, M.A., LMFT

The Halliday Center for Psychotherapy and Wellness, Inc
JEFF KLEINBERG, PH.D. LMFT

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July 15, 2017

To Whom It May Concern,

My name is Dr. Jeff Kleinberg, an independently Licensed Marriage and Family Therapist (LMFT) at The Halliday Center in Encinitas. I run an evidence-based psychoeducational group using ACT (Acceptance and Commitment Therapy) in which Lisa Grosso attended and successfully completed July 15, 2017. Attendance dates: 04/08/17 to 07/15/17 (16 weeks). Members met once weekly, which incorporated an introduction of ACT skills, class participation and homework. Lisa was present for all but one meeting, which was a prearranged absence.

Acceptance and Commitment Therapy (ACT) seeks to accept what is out of one's personal control and commit to action that improves and enriches one's life. ACT aims to maximize human potential for a rich, full and meaningful life. ACT does this by (a) teaching psychological skills to deal with painful thoughts and feelings effectively & in such a way that they have much less impact and influence over them & (b) helping clarify what is truly important and meaningful to people & using that knowledge to guide, inspire and motivate one to change their life for the better.

Lisa was introduced to the 6 core ACT skills: Mindfulness, Acceptance, Cognitive Defusion, Value Clarification, Self-as-Context and taking Committed Action in the face of one's inner pain.

She arrived early to class and sought extra time with me to discuss influencing life events and asked clarifying questions for applying the skills. Both individually and in the meetings, she shared her experiences openly and expressed how what she's learned are helping her move toward a new future. Lisa's group feedback appeared honest and respectful of others' input and opinions. She continued seeking clarification about the skills throughout the duration of meetings.

Lisa is learning to accept responsibility for regretful life situations, explore traumas and how unresolved feelings influenced nonproductive behavior. Lisa is also learning to tolerate difficult moods and memories as opposed to acting them out in the present. She states she is looking forward to her future. Lisa candidly and openly informed both myself and class members of her life struggles, including those which influenced her drug and alcohol abuse and DUI's.

The Halliday Center for Psychotherapy and Wellness, Inc
JEFF KLEINBERG, PH.D. LMFT

Not only has she taken advantage of therapeutic opportunities to improve the quality of her life, she has also stated interest in attending an ongoing ACT Level II group for those who completed the Level I class.

I have observed her desire to face past obstacles head on and accept responsibility for actions that led to sustained consequences. In my opinion, Lisa continues taking proactive steps needed to sustain positive change and embrace the responsibility that comes along with being a citizen of this community.

Do not hesitate to contact me if you require further clarification about anything discussed in this letter.

Sincerely,

A handwritten signature in cursive script that reads "Jeff Kleinberg". The signature is written in black ink and is positioned above the typed name.

Jeff A Kleinberg, Ph.D., LMFT

The Halliday Center for Psychotherapy and Wellness, Inc.

355 Santa Fe Drive, Suite 200, Encinitas, California 92024
Office: (760) 635-3310 Fax: (760) 230-9291 www.psychotherapyandwellness.com

Veterinary Medical Board
1747 N Market Blvd, Ste #230
Sacramento, CA 95834

April 9, 2018

To Whom This May Concern,

Re: Lisa Grosso (DOB: [REDACTED])

Ms. Grosso joined my weekly therapy group on 10/30/17. She has attended 20 sessions in total and continues to have regular attendance. This is an ongoing group and Ms. Grosso is an active participant with consistent attendance.

The therapy group is an ongoing process group, comprised of eight motivated individuals working on improving their mental health. Ms. Grosso is putting forth a good effort in the group to work toward her goals. She has demonstrated a willingness to be forthright and honest with the group. She continues to actively address subjects such as sobriety, work relations, and stress management. Of note, she has steadily grown in her ability to effectively communicate her emotions and share with others about how she is managing difficult situations.

Respectfully,



Reid Kessler, Psy.D
Licensed Psychologist, #PSY29855 (1/31/18 - Present)
Registered Psychological Assistant, #PSB94023122 (Services prior to 1/31/18)
Office: (760) 635-3310, ext. 105



Previous Supervisor: Debra M. Halliday, Psy.D., #PSY23206
Office: (760) 635-3310, ext. 101



MOTHERS AGAINST DRUNK DRIVING, SAN DIEGO COUNTY
VICTIM IMPACT PANEL RECEIPT

Name/Nombre LISA M. GROSSO

VISTA, CA

Court/Corte NINTH DISTRICT COURT OF CALIFORNIA Case Number/Numero De Caso SN 333507

THIS VERIFIES THE ABOVE NAMED PARTY ATTENDED THE MADD VICTIM IMPACT PANEL PRESENTATION

VIP Coordinator  Date 12/9/2014

NOTE: YOUR INFORMATION HAS BEEN FORWARDED TO THE SAN DIEGO SUPERIOR COURT AS PROOF OF YOUR ATTENDANCE. KEEP THIS RECEIPT FOR YOUR PERSONAL RECORDS. THERE IS A \$50 FEE TO REPLACE THIS RECEIPT.

AVISO: SU INFORMACION HA SIDO ENVIADA A LA CORTE SUPERIOR DE SAN DIEGO COMO COMPROBANTE DE SU ASISTENCIA. MANTENGA ESTE DOCUMENTO COMO COMPROBANTE. SE LE COBRARA LA CANTIDAD DE \$50 POR EL REEMPLAZO DE ESTE DOCUMENTO.



MOTHERS AGAINST DRUNK DRIVING, SAN DIEGO COUNTY
VICTIM IMPACT PANEL RECEIPT

Name/Nombre LISA GROSSO

Court/Corte VISTA COURTHOUSE Case Number/Numero De Caso CN33009C / CN333507

THIS VERIFIES THE ABOVE NAMED PARTY ATTENDED THE MADD VICTIM IMPACT PANEL PRESENTATION

VIP Coordinator  Date Oct. 14, 2014

NOTE: YOUR INFORMATION HAS BEEN FORWARDED TO THE SAN DIEGO SUPERIOR COURT AS PROOF OF YOUR ATTENDANCE. KEEP THIS RECEIPT FOR YOUR PERSONAL RECORDS. THERE IS A \$50 FEE TO REPLACE THIS RECEIPT.

AVISO: SU INFORMACION HA SIDO ENVIADA A LA CORTE SUPERIOR DE SAN DIEGO COMO COMPROBANTE DE SU ASISTENCIA. MANTENGA ESTE DOCUMENTO COMO COMPROBANTE. SE LE COBRARA LA CANTIDAD DE \$50 POR EL REEMPLAZO DE ESTE DOCUMENTO.



County of San Diego

PROBATION DEPARTMENT
Work Project Program
5600 Overland Drive, Suite 190
San Diego, CA 92123

Mack Jenkins
CHIEF PROBATION OFFICER

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

LISA GROSSO

CASE NUMBER: SCN333507

Has successfully completed 25 day(s) of Public Service Work
as directed by the Court.

Document generated by PCMS

05/27/2015

DATE

OHS

Committed to Public Safety Since 1978
1050 Los Veleces Blvd., #108
San Marcos, CA 92068
(760) 752-5300
OHSanMarcos@abcsd.com

Lisa M Grosso
[REDACTED]

11/05/2016

Congratulations on the completion of your Driving Under the Influence Program (DUIP).

Case Number: **SCN333507**
Enrollment Date: **4/17/2015**
Program Length: **18 Month Program**
Completion Date: **11/01/2016**

OHS has submitted your completion to the Department of Motor Vehicles (DMV) via an on-line reporting system; this letter serves as your receipt of the submission and documentation of your completion.

The DMV has advised DUIP participants to call the Mandatory Action Unit at (916) 857-8525 one day after the receipt of this letter to verify the completion has been processed or if you have any questions regarding the disposition of your driving privileges.

If the court instructed you to provide the court with proof of your completion, you may provide this letter to the court and keep a copy for your records.

If you have any questions, please call our administrative office at (760) 752-5300

We hope your experience at OHS was beneficial, if we can be of further assistance, please contact us.

Thank You,

OHS Staff



*REQUIRED
COMPLETION
FOR DUI*

www.abcsd.org
858-513-4700



650 Second Street, Encinitas, CA 92024 • (760) 753-1156 • CRCNCC.org

Monday April 30, 2018

Community Resource Center
650 Second Street
Encinitas, CA 92024

To whom it may concern:

This letter serves to verify that Lisa Grosso is currently participating in the Self-Sufficiency and Employment Case Management program at Community Resource Center since November 10, 2017. Ms. Grosso has been working with myself Shakera Robinson as her Case Manager since November 10, 2017. Together we have created a case plan to help and follow for her success that she's working towards. She attends her weekly case management meetings and she is following her case plan to achieve her goals of self-sufficiency and full time employment.

All things considered, Ms. Grosso has been very responsive with her Case Manager. She occasionally check-ins with me on her own. Since working with CRC Ms. Grosso has started a part time job and completed a 7 week program on becoming more confident and successful in her current journey going back in to independence and full time employment. Outside of working with CRC to find full time employment, Ms. Grosso has also worked closely with other organizations and groups to help her achieve her goals of self-sufficiency and full time employment as well.

Please contact me if you have any further questions. I can be reached at (760) 753-8300 ext.1376. For more information on our programs visit www.crcncc.org.

Sincerely,

A handwritten signature in black ink, appearing to read "Shakera", written over a white background.

Shakera Robinson
Case Manager
Community Resource Center
Office: (760) 753-8300 x1376
650 Second St.
Encinitas, CA 92024



Certificate of Completion

Lisa Grosso

has successfully completed the course

Leap to Confidence

March 3, 2018

Stephanie Smith

Director of Operations

Attachment D

Dr. Gary Seibert
[REDACTED]

Veterinary Medical Board
1747 N. Market Blvd Ste 230
Sacramento, CA 95834

May 3, 2018

To Whom It May Concern:

I am Dr. Gary Siebert, a graduate of UC Davis Veterinary School class of 1986. All these years I have been working full time in a large and very busy small animal Veterinary Hospital. I think that this job has given me a unique ability into judging the character of people. The purpose of this letter is to provide you with insight into the character and dedication of a Lisa Grosso. My first exposure to her was as her Veterinarian on March 3rd of 2016. Since this date she has been a regular customer of Surfside Animal Hospital. She showed great devotion and care of her cats despite having a very limited budget. She always found a way to provide the best care for her geriatric cats. I quickly realized that she had an extensive knowledge of felines, their care and the handling of them. She told me about the volunteer work she was doing for cat rescue groups including foster care, education of the public about cat welfare, facilitating the adoption of cats and other great charity work. She told me about the work she was doing for the Feral Cat Coalition, one of my favorite rescue groups.

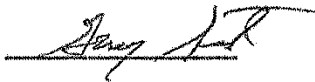
She told me with great sadness about her loss of her Veterinary Technician license as a result of 2 DUI's and about how she was actively making amends for her past misdeeds and her great hope of someday regaining her license and her livelihood. I felt admiration for her for her honesty and dedication to turn her life back on track. Henry Ford once said "you can't build a reputation on what you are going to do". Lisa is getting results and is regaining her reputation one day after another. She asked me if it would be possible for her to volunteer at our hospital so she could firm up her technician skills and work towards her dream of becoming certified again. I agreed to let her start volunteer work at our hospital under close observation. For months she has been here at our hospital helping and in this capacity she has been excellent. The employees at our hospital quickly saw that she had special abilities in the handling and care of cats. She has an innate ability in handling the most fractious cats, maybe even better than myself (and cats are my special interest). It would be a terrible tragedy if she would not be able to regain her livelihood and passion to be a certified technician. I am very passionate about helping Lisa in this struggle to earn respect and trust again.

It is my opinion that she is a valued member of the community. She shows dedication and love for animals and their care. She has showed me that it is possible for people to

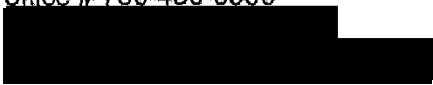
truly change for the better, to commit to self improvement and to regain integrity. Please give her a second chance. It would be a shame for her not to rebuild her life and to regain her dignity. I whole-heartedly recommend her reinstatement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that all statements and documents attached in support of this petition are true and correct.

Gary Siebert D.V.M.



Surfside Animal Hospital
office # 760-439-5500





Feline-Exclusive House Call Veterinary Services
Phoenix Watt, DVM

1032 Tabby Lane, Escondido, CA 92026-3187

Toll-free/fax: (844) ZenCat7 (844-936-2287) Cellular: [REDACTED]
E-mail: [REDACTED] Website: www.zencatvet.com

May 10, 2018

Veterinary Medical Board
ATTN: Formal Discipline Unit
1747 N. Market Blvd., Suite 230
Sacramento, CA 95834-2978

RE: Petitioner Lisa Grosso

Dear Colleagues:

I first met Ms. Grosso in July 2009 while volunteering with the San Diego Feral Cat Coalition's (FCC) monthly TNR clinic in Pacific Beach. I was immediately impressed by Ms. Grosso's love for and dedication to the cats, and her professionalism during the clinic. I saw her there every month I volunteered, until my admission to Western University of Health Sciences College of Veterinary Medicine.

Unfortunately, the veterinary school work load and other volunteer opportunities while in school kept me away from FCC until I graduated last May. I began performing surgery for FCC as a volunteer in June 2017 and reconnected with Ms. Grosso. We met for lunch shortly thereafter to discuss possible opportunities to work with me in my start-up feline-exclusive house call practice when I learned of her personal problems and the surrender of her RVT license.

Since then I have had several professional interactions with Ms. Grosso, in addition to working with her at the FCC clinics, and I continue to be impressed with her positive attitude, professionalism, and her incredible dedication to cat health. My clients love her, and always comment on the wonderful way she has with cats. It is a testament to her character that she has not only tackled her personal issues with such ferocity and determination, taking personal responsibility for mistakes she made and rectifying them, all-the-while remaining connected to the cat community and working diligently to do all she can to help cats in need.

We are all aware of the shortage of qualified Registered Veterinary Technicians, and it is my opinion that Ms. Grosso has repaid her debt to society in full and should be reinstated to the profession. The current situation has been so painful for her that I cannot fathom she would ever risk putting herself in a similar

situation again, but rather she will serve the veterinary community not only as an excellent representative of what an RVT can be, but will also be prepared to recognize the darkness that she conquered in others, and convince them to seek help as necessary.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely,

A handwritten signature in cursive script that reads "P.N. Watt DVM". The signature is written in dark ink and is positioned above the printed name and license information.

Phoenix N. Watt, DVM
CA Lic. #22110



BEST FRIENDS
ANIMAL SOCIETY
858-679-7387

To whom it may concern,

My name is Sulani Grindle and I am a veterinarian who graduated from the Ohio State University in 2013. Since graduation, I have been working full time in a small animal practice and I have been volunteering with Feral Cat Coalition once a month, every month for the last 5 years. It is during these volunteer clinics that I first met Lisa Grosso. She is one of the few volunteers that I can count on seeing at every clinic and even before I got to know her on a personal level, I found myself impressed by her dedication and calm demeanor. When she let me know about the previous troubles she had and the loss of her Veterinary Technician license I was very surprised to hear it. The Lisa I've gotten to know is someone who is reliable, hard working, always has a great attitude and is trustworthy. She is a skilled technician who I believe has a great deal to offer and when she asked me for a recommendation letter in order to try to regain her license I readily agreed to provide one.

In the years I've been volunteering at Feral Cat Coalition I have never seen any behavior that would make me second guess her dedication to the field or to her sobriety. When we discussed the problems she had in the past she took full responsibility for the choices she made and I was very impressed by all the steps she's taken since then to get her life and career back in a positive direction. She regularly volunteers to help senior citizens with pet care they are unable to do themselves and devotes much of her time to two of the most well respected cat charities in our area (Rescue House and Feral Cat Coalition). Lisa has a special talent for handling cats and genuine empathy and care for her patients. I have no qualms in recommending that her license be reinstated. I believe she is an asset to the field and that the person she was when she lost her license is not representative of the person she has become. I believe in second chances when people are willing to put in the work necessary and from everything that I've seen, Lisa has done just that. I sincerely hope that she is given a second chance to prove that she deserves to have license and career back.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely,

Sulani Grindle

4-21-18

Sulani Grindle D.V.M.

[REDACTED]

[REDACTED]

My private # [REDACTED]

My Private Email: [REDACTED]

Attachment E

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO <input type="checkbox"/> CENTRAL DIVISION, CENTRAL COURTHOUSE, 1100 UNION ST., SAN DIEGO, CA 92101 <input type="checkbox"/> CENTRAL DIVISION, COUNTY COURTHOUSE, 220 W. BROADWAY, SAN DIEGO, CA 92101 <input type="checkbox"/> EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA 92020 <input checked="" type="checkbox"/> NORTH COUNTY DIVISION, 325 S. MELROSE DR., VISTA, CA 92081 <input type="checkbox"/> SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, CA 91910		(COURT USE ONLY)
PLAINTIFF PEOPLE OF THE STATE OF CALIFORNIA		FEB 16 2018
DEFENDANT LISA M. GROSSO		SUPERIOR COURT CASE NUMBER CN194028
PETITION FOR DISMISSAL - ORDER GRANTING (FELONY/MISDEMEANOR - PC 1203.4 OR 1203.4a)		CITY/DISTRICT ATTORNEY NUMBER

After reviewing the petition and records in this case, the court finds that the defendant is statutorily eligible for the relief requested.
THE PETITION IS GRANTED. IT IS HEREBY ORDERED THAT:

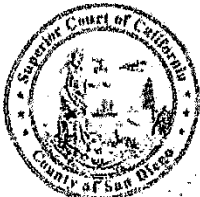
- Defendant's previously entered plea of guilty or nolo contendere is hereby withdrawn and a plea of not guilty entered; or, if defendant was convicted after a plea of not guilty, the verdict of guilty is hereby set aside. The accusation or information against the defendant is dismissed and the defendant is released from all penalties and disabilities resulting from the offense of which he or she had been convicted, except:
 - This order does not permit a person prohibited from holding public office as a result of the conviction to hold public office.
 - This order does not permit the defendant to own, possess, or have custody or control over any firearm nor does it prevent conviction of the defendant under Chapter 2 (commencing with § 29800) of Division 9 of Title 4 of Part 6 of the Penal Code.
 - This order does not affect any revocation or suspension of the defendant's privilege to drive a motor vehicle. The conviction in this case shall be considered a conviction for the purpose of revoking or suspending or otherwise limiting such privilege on the ground of two or more convictions (Veh. Code § 13555).
 - In any subsequent prosecution for any other offense, the conviction in this case may be pleaded and proved as a prior conviction and shall have the same effect as if this petition has not been granted.
 - The conviction in this case remains a part of the court file which can be viewed by the public.
 - This order does not release certain persons from the duty to provide specimens, samples, or print impressions required by the DNA and Forensic Identification Database and Data Bank Act. (See Pen. Code § 299(f).)
 - Relief granted pursuant to Pen. Code § 1203.4 does not relieve a defendant of the duty to register pursuant to Pen. Code 290 et. seq. (Pen. Code § 290.007) or exclude a defendant from the Internet publication provisions of Megan's Law.
 - Relief granted pursuant to Pen. Code § 1203.4 does not relieve defendant of the obligation to disclose the conviction in response to any direct question contained in any questionnaire or application for public office, for licensure by any state or local agency, or for contracting with the California State Lottery Commission.
- Misdemeanor: The defendant pay a court cost of \$60.00 to the court, payable forthwith due _____. If not paid by the date due, the account will be referred to the court's contracted collection agency to pursue collection of the unpaid balance.
- Felony: The defendant pay a court cost of \$120.00. Defendant to report to the Department of Revenue and Recovery within two weeks of the date of this order to pay the court cost. Contact Revenue and Recovery for office locations. Central: (619) 515-6200 East County: (619) 441-4607 North County: (760) 806-8396 South County: (619) 691-4605
- Court finds the defendant does not have the ability to pay. The court cost is waived.

Date: FEB 16 2018

S/ HARRY M. ELIAS

Judge/Commissioner of the Superior Court

You may have the right to petition for a Certificate of Rehabilitation and Pardon pursuant to Pen. Code § 4652 et seq. An instruction packet (SDSC Form #PKT-016) may be obtained from the court or found at www.sdcourt.ca.gov.



CLERK'S CERTIFICATE

The foregoing document, consisting of 1 pages, is a full, true, and correct copy of the original copy on file in this office.

Clerk of the Superior Court

Date: FEB 16 2018

by [Signature] Deputy

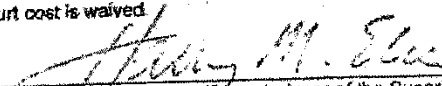
SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO <input type="checkbox"/> CENTRAL DIVISION: CENTRAL COURTHOUSE 1100 UNION ST. SAN DIEGO, CA 92101 <input type="checkbox"/> CENTRAL DIVISION: COUNTY COURTHOUSE, 220 W. BROADWAY, SAN DIEGO, CA 92101 <input type="checkbox"/> EAST COUNTY DIVISION 250 E. MAIN ST., EL CAJON, CA 92020 <input checked="" type="checkbox"/> NORTH COUNTY DIVISION, 325 S. MELROSE DR., VISTA, CA 92081 <input type="checkbox"/> SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, CA 91910		FEB 16 2018 By: S. M. Smith
PLAINTIFF PEOPLE OF THE STATE OF CALIFORNIA		
DEFENDANT LISA M. GROSSO	SUPERIOR COURT CASE NUMBER CN330090	
PETITION FOR DISMISSAL - ORDER GRANTING (FELONY/MISDEMEANOR - PC 1203.4 OR 1203.4a)		CITY/DISTRICT ATTORNEY NUMBER

After reviewing the petition and records in this case, the court finds that the defendant is statutorily eligible for the relief requested.

THE PETITION IS GRANTED. IT IS HEREBY ORDERED THAT:

- Defendant's previously entered plea of guilty or nolo contendere is hereby withdrawn and a plea of not guilty entered; or, if defendant was convicted after a plea of not guilty, the verdict of guilty is hereby set aside. The accusation or information against the defendant is dismissed and the defendant is released from all penalties and disabilities resulting from the offense of which he or she has been convicted, except:
 - This order does not permit a person prohibited from holding public office as a result of the conviction to hold a public office.
 - This order does not permit the defendant to own, possess, or have custody or control over any firearm nor does it prevent conviction of the defendant under Chapter 2 (commencing with § 29800) of Division 9 of Title 4 of Part 6 of the Penal Code.
 - This order does not affect any revocation or suspension of the defendant's privilege to drive a motor vehicle. The conviction in this case shall be considered a conviction for the purpose of revoking or suspending or otherwise limiting such privilege on the ground of two or more convictions (Veh. Code § 13555).
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- Felony: The defendant pay a court cost of \$120.00. Defendant to report to the Department of Revenue and Recovery within two weeks of the date of this order to pay the court cost. Contact Revenue and Recovery for office locations. Central: (619) 515-6200 East County: (619) 441-4607 North County: (760) 806-6396 South County: (619) 691-4505
- Court finds the defendant does not have the ability to pay. The court cost is waived.

Date: 2/16/18


 Judge/Commissioner of the Superior Court
HARRY M. ELIAS

You may have the right to petition for a Certificate of Rehabilitation and Pardon pursuant to Pen. Code § 4852 et seq. An instruction packet (SDSC Form #PKT-016) may be obtained from the court or found at www.sdcourt.ca.gov.

CLERK'S CERTIFICATE



The foregoing document, consisting of _____ pages, is a full, true, and correct copy of the original copy on file in this office.

Clerk of the Superior Court

Date: _____ by _____, Deputy

SDSC CRM-206 (Rev. 1/14)

**PETITION FOR DISMISSAL - ORDER GRANTING
 (FELONY/MISDEMEANOR - PC 1203.4 OR 1203.4a)**

Pen. Code §§ 1203.4 & 1203.4a

CUSTODY STATUS

Defendant REMANDED to custody of Sheriff WITHOUT BAIL with bail set at / increased to / reduced to \$ _____
 REMAINS AT LIBERTY RELEASED: on bail posted \$ _____ on probation credit for time served OR/SOR
 Previously ordered: 4th WAIVER continues deleted PROTECTIVE ORDER continues deleted.

WARRANT

Bail set at \$ _____ No Bail Counsel reports no contact with defendant. Mandatory Appearance
 _____ SET ABOVE ISSUED ON: _____

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO <input type="checkbox"/> CENTRAL DIVISION, CENTRAL COURTHOUSE, 1100 UNION ST., SAN DIEGO, CA 92101 <input type="checkbox"/> CENTRAL DIVISION, COUNTY COURTHOUSE, 220 W. BROADWAY, SAN DIEGO, CA 92101 <input type="checkbox"/> EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA 92020 <input checked="" type="checkbox"/> NORTH COUNTY DIVISION, 325 S. MELROSE DR., VISTA, CA 92081 <input type="checkbox"/> SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, CA 91910		(COURT USE ONLY) Clk of this Court JAN 05 2018 By: S. M. Elias
PLAINTIFF PEOPLE OF THE STATE OF CALIFORNIA		
DEFENDANT LISA M. GROSSO	SUPERIOR COURT CASE NUMBER SCN333507	
PETITION FOR DISMISSAL - ORDER GRANTING (FELONY/MISDEMEANOR - PC 1203.4 OR 1203.4a)	CITY/DISTRICT ATTORNEY NUMBER	

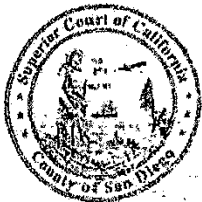
After reviewing the petition and records in this case, the court finds that the defendant is statutorily eligible for the relief requested.

THE PETITION IS GRANTED. IT IS HEREBY ORDERED THAT:

- Defendant's previously entered plea of guilty or nolo contendere is hereby withdrawn and a plea of not guilty entered; or, if defendant was convicted after a plea of not guilty, the verdict of guilty is hereby set aside. The accusation or information against the defendant is dismissed and the defendant is released from all penalties and disabilities resulting from the offense of which he or she had been convicted, except:
 - This order does not permit a person prohibited from holding public office as a result of the conviction to hold public office.
 - This order does not permit the defendant to own, possess, or have custody or control over any firearm nor does it prevent conviction of the defendant under Chapter 2 (commencing with § 29800) of Division 9 of Title 4 of Part 6 of the Penal Code.
 - This order does not affect any revocation or suspension of the defendant's privilege to drive a motor vehicle. The conviction in this case shall be considered a conviction for the purpose of revoking or suspending or otherwise limiting such privilege on the ground of two or more convictions (Veh. Code § 13555).
 - In any subsequent prosecution for any other offense, the conviction in this case may be pleaded and proved as a prior conviction and shall have the same effect as if this petition has not been granted.
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 - Relief granted pursuant to Pen. Code § 1203.4 does not relieve defendant of the obligation to disclose the conviction in response to any direct question contained in any questionnaire or application for public office, for licensure by any state or local agency, or for contracting with the California State Lottery Commission.
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- Court finds the defendant does not have the ability to pay. The court cost is waived.

Date: JAN 05 2017 S. HARRY M. ELIAS
Judge/Commissioner of the Superior Court

You may have the right to petition for a Certificate of Rehabilitation and Pardon pursuant to Pen. Code § 4852 et seq. An instruction packet (SDSC Form #PKT-015) may be obtained from the court or found at www.sdcourt.ca.gov.



CLERK'S CERTIFICATE

The foregoing document, consisting of 1 pages, is a full, true, and correct copy of the original copy on file in this office.

Clerk of the Superior Court

Date: JAN 05 2017

by [Signature] Deputy

ATTORNEY OR PARTY WITHOUT ATTORNEY (NAME AND ADDRESS)		COURT USE ONLY
ROBERT W. KNOX III Deputy District Attorney, SBN 103011 DISTRICT ATTORNEY'S OFFICE TELEPHONE: (760) 806-4035 325 S. MELROSE DRIVE, STE. 5000, VISTA, CA 92081 ATTORNEY FOR: PLAINTIFF		
SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO North County Division 325 S. Melrose Drive, Vista, CA 92081		
PEOPLE OF THE STATE OF CALIFORNIA	PLAINTIFF	CT. NO.: SCN333507
v.		DA NO.: OBX734
LISA GROSSO	DEFENDANT	
PEOPLE'S OPPOSITION TO PETITION FOR RELIEF PURSUANT TO PENAL CODE §§ 1203.4 AND 17(b)		DATE: January 6, 2017 TIME: 1:30 pm DEPT: 23

TO: Lisa Grosso, Defendant in Pro Per; and the Court:

Based upon a review of available information in the above entitled matter, the People:

OPPOSE Petitioner's request for relief pursuant to Penal Code § 17(b).

The facts of this case do not warrant reduction to a misdemeanor. Defendant drove drunk and collided with the victim's car stopped at a red light. Her BAC was a .32%, four times the legal limit. The victim suffered a third degree concussion, and lower back and neck strain as a result of the collision. Treatment for these injuries as well as cost of repair for victim's car cost him several thousands of dollars. At the time of the offense, Defendant was on DUI probation for another DUI she committed within a year of this offense. Defendant also had a prior "wet reckless" from 2005. Moreover, Defendant committed this offense only two years ago, and has thus served less than half of her five year formal probation term. Given the nature of the offense, and her criminal history for DUI offenses, the People respectfully request the Court deny the motion.

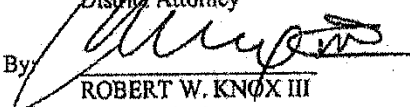
OPPOSE Petitioner's request for relief pursuant to Penal Code § 1203.4.

Defendant is ineligible for relief. On September 8, 2014, Defendant was convicted of Vehicle Code section 23153(b), and admitted the allegations that she had a prior DUI within 10 years, and drove with a BAC above .15%. She was sentenced to (5) years of formal probation. Her probation is scheduled to expire on November 19, 2019. Defendant is ineligible for relief because she is still on probation for this case. Given Defendant has only fulfilled less than half of her formal probation, and the nature of the offense, the People oppose defendant's request for relief.

DATED: December 27, 2015

BONNIE M. DUMANIS
District Attorney

By


ROBERT W. KNOX III
Deputy District Attorney

JESSICA STEHR
Graduate Law Clerk

Attorneys for Plaintiff

Attachment F



Feral Cat Coalition

9528 Miramar Road, PMB 160

San Diego, CA 92126

(619) 758-9194

www.feralcat.com

To Whom It May Concern:

My name is Audrey Stratton. I am the clinic supervisor for Feral and Friends, a permanent spay and neuter facility for the Feral Cat Coalition (FCC) and a Board Member of the Feral Cat Coalition. FCC is a 501(c)(3) organization that performs free and low-cost spaying and neutering of feral cats in order to control the feral cat population and eliminate the suffering caused by the elements, diseases, and shortage of food and water sources for these animals. We accomplish this through clinics at which veterinarians, aided by our paid and volunteer staff, spay and neuter cats that are brought in by individuals who care for feral cat colonies throughout the San Diego region. FCC holds one to two clinics per week at the site, Feral and Friends, striving to fix an average of 40 cats each time. FCC also hosts a monthly super-clinic in one of several veterinary facilities throughout the region that are donated for a day for our use.

Lisa Grosso has been a volunteer with FCC since 2002. She volunteers at our monthly mobile spay and neuter clinic providing her skills and expertise in a variety of ways. She has also been active in Trap-Neuter-Release (TNR) for just as many years. Lisa was an outstanding candidate for a position supporting our weekly clinics at Feral and Friends. She began working with Feral and Friends in March 2018, as part of the support staff.

Lisa has proven herself to be able to work in a fast paced environment, under pressure, and with a variety of different personalities, all there for the same reason, to help reduce the overpopulation of feral cats, through spay/neuter. Her skills and expertise allow her to be versatile for the variety of tasks that are involved as the support staff of the spay/neuter clinic. Her tasks include behavior assessment, physical examination (noting any possible illnesses or abnormalities for the veterinarian to examine), proper and safe handling and transport of the cats, surgical preparation, blood drawing, FELV/FIV testing, administration of vaccines and injections, as directed by the veterinarian and FCC protocol, and observation throughout the cat's recovery period. Her calm demeanor is evident as she deals with each feral cat as an individual, constantly aware of their condition and temperament. Her positive and present mindset shines through as she directs and assists the volunteer staff. She consistently arrives early for her shift and offers to stay after her scheduled time if needed. Lisa has so much passion for the cats, and is skilled in lending her expertise to the cause of humanely managing the feral cat population of our region.

It is a pleasure to work with Lisa. We are happy to have her as a part of our support staff at Feral and Friends, and a volunteer for the Feral Cat Coalition.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Audrey Stratton

Clinic Supervisor - Feral and Friends

Board Member - Feral Cat Coalition

*A free trap, spay/neuter and return program to humanely
reduce the suffering of homeless cats.*

~ALL DONATIONS ARE TAX DEDUCTIBLE~

Lisa Marie Grosso



Skills:

Administrative Procedures

- Medical equipment and supply ordering and inventory control
- Vendor interactions including the scheduling for equipment calibration
- Pet treatment and client record maintenance and communication
- Remote and personal customer interaction for scheduling and check-ups
- Neutraceutical pharmacy ordering and maintenance
- Routinely provided knowledge and education to pet owners for ongoing treatment and pet wellness

Technical Procedures

- Performed diagnostic procedures - urinalysis, blood testing-in house, and stool sampling; weight, and other relevant data collection
- Radiograph operation and print development
- Exam room assistant to doctors, including pharmacy duties
- Prepped and administered prescribed medications, vaccines, scrums, and treatments under direct doctor's supervision
- Prepped and sent labeled samples for laboratory testing, culture, and microscopic examination
- Performed routine equipment and treatment room sanitation and inspection procedures
- Procedures performed for routine examinations including the collection for history, temperature, pulse rate, and other required data
- Prepped treatment rooms for surgery with emphasis on providing the doctor with all relevant equipment/tool layouts, optimized according to the types of procedures being performed.
- Performed primary surgical technician role
- Assisted in euthanasia and proper disposal procedures under direct doctor's supervision
- Performed full range of pet dental procedures for canines and felines
- Assisted with CPR and other lifesaving procedures during emergencies
- Cared for and monitored the condition of animals recovering from surgery and hospitalized patients

Equipment Knowledge and Operation

- Radiographs and diagnostics
- Idexx and VET Test
- Auto-Reader
- Heart monitoring appliances
- Surgical tools and instruments

Experience:	Zen Cat Vet Feline Exclusive House Call Veterinarian Assistant to Dr. Phoenix Watt	Escondido, CA 2018
	Feral and Friends Spay/Neuter Clinic Support Staff	La Mesa, CA 2018
	College Pet Clinic Veterinary Technician to Registered Veterinary Technician	Oceanside, CA 2007 to 2013
	Southern California Institute of Clinical Nutrition Holistic Health Practitioner/Pet Wellness Counselor	Carlsbad, CA 2005 to 2007
	North County Humane Society Animal Control Officer	Oceanside, CA 2001 to 2003
	Paws and Claws Grooming Cat Groomer and Customer Service	Albuq., NM 2000 to 2001
	ABC Veterinary Hospital Veterinary Assistant	San Marcos, CA 1997-1999
	Vetsmart Veterinary Nurse	Vista, CA 1995 to 1997
	San Diego County Animal Control Animal Control Officer	San Diego, CA 1994 to 1995
	Rancho Coastal Humane Society Kennel Assistant to Kennel Manager	Encinitas, CA 1993 to 1995

Education:

Monthly CE lectures at the Veterinary Specialty Hospital, San Diego and IDEXX Webinars ongoing

LEAP to Confidence <i>8 week course to assist women in transition with confidence and self esteem for future job search endeavors</i>	2018
Veterinary Allied Staff Education <i>Alternative path to sit for the CA State RVT exam 306 hours</i>	2011
Natural Healing Institute of Naturopathy, Inc., Encinitas, CA <i>Certified Holistic Health Practitioner, Certified Clinical Nutritionist, Master Herbologist Certified Aromatherapist 1150 hours</i>	2004- 2006
Muller College of Holistic Studies, San Diego, CA <i>Certified Massage Therapist 100 hours and transferred to Natural Healing Institute</i>	2004
Escondido Humane Society, Escondido, CA <i>Veterinary Assistant I and II (Certificate) Regional Occupational Training</i>	1996
San Diego Animal Control Academy, San Diego, CA <i>272 hrs Animal Control Academy</i>	1995

Community:

- Volunteer for The Rescue House non-profit cat rescue 2002 - present
- Volunteer Feral Cat Coalition monthly spay/neuter clinics 2002 - present

Licensed: Registered Veterinary Technician 2012-2015.

BEFORE THE
VETERINARY MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. AA 2015 39

LISA M. GROSSO
2831 Todd Street
Oceanside, CA 92054
Registered Veterinarian Technician
Registration No. TEC 9644


Respondent.

DECISION AND ORDER

The attached Stipulated Surrender of License and Order is hereby adopted by the
Veterinary Medical Board, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on November 26, 2015

It is so ORDERED October 27, 2015


FOR THE VETERINARY MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS

1 KAMALA D. HARRIS
Attorney General of California
2 LINDA SCHNEIDER
Senior Assistant Attorney General
3 GREGORY J. SALUTE
Supervising Deputy Attorney General
4 State Bar No. 164015
600 West Broadway, Suite 1800
5 San Diego, CA 92101
P.O. Box 85266
6 San Diego, CA 92186-5266
Telephone: (619) 645-2617
7 Facsimile: (619) 645-2061

8 *Attorneys for Complainant*

9
10 **BEFORE THE
VETERINARY MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. AA 2015 39

13 **LISA M. GROSSO**
2831 Todd Street
14 Oceanside, CA 92054
Registered Veterinarian Technician
15 Registration No. TEC 9644

**STIPULATED SURRENDER OF
LICENSE AND ORDER**

16 Respondent.

17
18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-
19 entitled proceedings that the following matters are true:

20 PARTIES

21 1. Annemarie Del Mugnaio (Complainant) is the Executive Officer of the Veterinary
22 Medical Board. She brought this action solely in her official capacity and is represented in this
23 matter by Kamala D. Harris, Attorney General of the State of California, by Gregory J. Salute,
24 Supervising Deputy Attorney General.

25 2. Lisa M. Grosso (Respondent) is representing herself in this proceeding and has
26 chosen not to exercise her right to be represented by counsel.
27
28

1 3. On or about June 18, 2012, the Veterinary Medical Board issued Registered
2 Veterinarian Technician Registration No. TEC 9644 to Lisa M. Grosso (Respondent). The
3 Registered Veterinarian Technician Registration was in full force and effect at all times relevant
4 to the charges brought in Accusation No. AA 2015 39 and will expire on August 31, 2015, unless
5 renewed.

6 JURISDICTION

7 4. Accusation No. AA 2015 39 was filed before the Veterinary Medical Board (Board),
8 Department of Consumer Affairs, and is currently pending against Respondent. The Accusation
9 and all other statutorily required documents were properly served on Respondent on August 13,
10 2015. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of
11 Accusation No. AA 2015 39 is attached as Exhibit A and incorporated by reference.

12 ADVISEMENT AND WAIVERS

13 5. Respondent has carefully read, and understands the charges and allegations in
14 Accusation No. AA 2015 39. Respondent also has carefully read, and understands the effects of
15 this Stipulated Surrender of License and Order.

16 6. Respondent is fully aware of her legal rights in this matter, including the right to a
17 hearing on the charges and allegations in the Accusation; the right to be represented by counsel, at
18 her own expense; the right to confront and cross-examine the witnesses against her; the right to
19 present evidence and to testify on her own behalf; the right to the issuance of subpoenas to
20 compel the attendance of witnesses and the production of documents; the right to reconsideration
21 and court review of an adverse decision; and all other rights accorded by the California
22 Administrative Procedure Act and other applicable laws.

23 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and
24 every right set forth above.

25 CULPABILITY

26 8. Respondent admits the truth of each and every charge and allegation in Accusation
27 No. AA 2015 39, agrees that cause exists for discipline and hereby surrenders her Registered
28 Veterinarian Technician Registration No. TEC 9644 for the Board's formal acceptance.

1 9. Respondent understands that by signing this stipulation she enables the Board to issue
2 an order accepting the surrender of her Registered Veterinarian Technician Registration without
3 further process.

4 CONTINGENCY

5 10. This stipulation shall be subject to approval by the Veterinary Medical Board.
6 Respondent understands and agrees that counsel for Complainant and the staff of the Veterinary
7 Medical Board may communicate directly with the Board regarding this stipulation and surrender,
8 without notice to or participation by Respondent. By signing the stipulation, Respondent
9 understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation
10 prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation
11 as its Decision and Order, the Stipulated Surrender of License and Order shall be of no force or
12 effect, except for this paragraph, it shall be inadmissible in any legal action between the parties,
13 and the Board shall not be disqualified from further action by having considered this matter.

14 11. The parties understand and agree that Portable Document Format (PDF) and facsimile
15 copies of this Stipulated Surrender of License and Order, including Portable Document Format
16 (PDF) and facsimile signatures thereto, shall have the same force and effect as the originals.

17 12. This Stipulated Surrender of License and Order is intended by the parties to be an
18 integrated writing representing the complete, final, and exclusive embodiment of their agreement.
19 It supersedes any and all prior or contemporaneous agreements, understandings, discussions,
20 negotiations, and commitments (written or oral). This Stipulated Surrender of License and Order
21 may not be altered, amended, modified, supplemented, or otherwise changed except by a writing
22 executed by an authorized representative of each of the parties.

23 13. In consideration of the foregoing admissions and stipulations, the parties agree that
24 the Board may, without further notice or formal proceeding, issue and enter the following Order:

25 ORDER

26 IT IS HEREBY ORDERED that Registered Veterinarian Technician Registration No. TEC
27 9644, issued to Respondent Lisa M. Grosso, is surrendered and accepted by the Veterinary
28 Medical Board.

1 1. The surrender of Respondent's Registered Veterinarian Technician Registration and
2 the acceptance of the surrendered registration by the Board shall constitute the imposition of
3 discipline against Respondent. This stipulation constitutes a record of the discipline and shall
4 become a part of Respondent's license history with the Veterinary Medical Board.

5 2. Respondent shall lose all rights and privileges as a registered veterinary technician in
6 California as of the effective date of the Board's Decision and Order.

7 3. Respondent shall cause to be delivered to the Board her pocket registration and, if one
8 was issued, her wall certificate on or before the effective date of the Decision and Order.

9 4. If Respondent ever files an application for licensure or a petition for reinstatement in
10 the State of California, the Board shall treat it as a petition for reinstatement. Respondent must
11 comply with all the laws, regulations and procedures for reinstatement of a revoked license in
12 effect at the time the petition is filed, and all of the charges and allegations contained in
13 Accusation No. AA 2015 39 shall be deemed to be true, correct and admitted by Respondent
14 when the Board determines whether to grant or deny the petition.

15 5. Respondent shall pay the agency its costs of investigation and enforcement pursuant
16 to Business and Professions Code section 125.3 in the amount of \$1137.50 prior to issuance of a
17 new or reinstated license.

18 6. If Respondent should ever apply or reapply for a new license or certification, or
19 petition for reinstatement of a license, by any other health care licensing agency in the State of
20 California, all of the charges and allegations contained in Accusation, No. AA 2015 39 shall be
21 deemed to be true, correct, and admitted by Respondent for the purpose of any Statement of
22 Issues or any other proceeding seeking to deny or restrict licensure.

23 ///

24 ///

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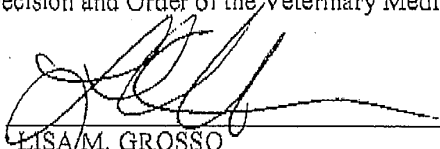
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ACCEPTANCE

I have carefully read the Stipulated Surrender of License and Order. I understand the stipulation and the effect it will have on my Registered Veterinarian Technician Registration. I enter into this Stipulated Surrender of License and Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Veterinary Medical Board.

DATED:

8.20.15



LISA M. GROSSO
Respondent

ENDORSEMENT

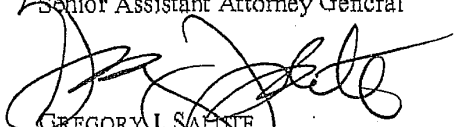
The foregoing Stipulated Surrender of License and Order is hereby respectfully submitted for consideration by the Veterinary Medical Board of the Department of Consumer Affairs.

Dated:

8.20.15

Respectfully submitted,

KAMALA D. HARRIS
Attorney General of California
LINDA SCHNEIDER
Senior Assistant Attorney General



GREGORY J. SAESTE
Supervising Deputy Attorney General
Attorneys for Complainant

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1 KAMALA D. HARRIS
Attorney General of California
2 LINDA K. SCHNEIDER
Senior Assistant Attorney General
3 GREGORY J. SALUTE
Supervising Deputy Attorney General
4 State Bar No. 164015
600 West Broadway, Suite 1800
5 San Diego, CA 92101
P.O. Box 85266
6 San Diego, CA 92186-5266
Telephone: (619) 645-2617
7 Facsimile: (619) 645-2061
Attorneys for Complainant

8
9
10 BEFORE THE
VETERINARY MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA
11

12 In the Matter of the Accusation Against:

Case No. AA 2015 39

13 LISA M. GROSSO
2831 Todd Street
14 Oceanside, CA 92054

A C C U S A T I O N

15 Registered Veterinary Technician
16 Registration No. TEC 9644

17 Respondent.
18

19 Complainant alleges:

20 PARTIES

21 1. Annemarie Del Mugnaio (Complainant) brings this Accusation solely in her
22 official capacity as the Executive Officer of the Veterinary Medical Board, Department of
23 Consumer Affairs.

24 2. On June 18, 2012, the Veterinary Medical Board issued Registered Veterinary
25 Technician Registration Number TEC 9644 to Lisa M. Grosso (Respondent). Respondent has
26 also been known as Lisa Marie Grosso. The Registered Veterinary Technician Registration was
27 in full force and effect at all times relevant to the charges brought herein and will expire on
28 August 31, 2015, unless renewed.

1 JURISDICTION

2 3. This Accusation is brought before the Veterinary Medical Board (Board),
3 Department of Consumer Affairs, under the authority of the following laws. All section
4 references are to the Business and Professions Code (Code) unless otherwise indicated.

5 4. Section 118(b) of the Code provides, in pertinent part, that the suspension,
6 expiration, surrender, or cancellation of a license shall not deprive the Board of its authority to
7 institute or continue with a disciplinary proceeding during the period within which the license
8 may be renewed, restored, reissued or reinstated. Pursuant to section 4902 of the Code, the Board
9 may renew a license within five years of its expiration.

10 5. Section 4875 of the Code provides, in pertinent part, that the board may revoke or
11 suspend for a certain time the license or registration of any person to practice veterinary
12 medicine or any branch thereof in this state after notice and hearing for any of the causes
13 provided in this article. In addition to its authority to suspend or revoke a license or registration,
14 the board shall have the authority to assess a fine not in excess of five thousand dollars (\$5,000)
15 against a licensee or registrant for any of the causes specified in Section 4883. A fine may be
16 assessed in lieu of or in addition to a suspension or revocation.

17 STATUTORY PROVISIONS

18 6. Section 482 of the Code states:

19 Each board under the provisions of this code shall develop criteria to
20 evaluate the rehabilitation of a person when:

- 21 (a) Considering the denial of a license by the board under Section 480; or
- 22 (b) Considering suspension or revocation of a license under Section 490.

23 Each board shall take into account all competent evidence of rehabilitation
24 furnished by the applicant or licensee.

25 7. Section 490(a) of the Code provides, in pertinent part, that a board may suspend
26 or revoke a license on the ground that the licensee has been convicted of a crime substantially
27 related to the qualifications, functions, or duties of the business or profession for which the
28 license was issued.

///

1 8. Section 493 of the Code states:

2 Notwithstanding any other provision of law, in a proceeding conducted by
3 a board within the department pursuant to law to deny an application for a license
4 or to suspend or revoke a license or otherwise take disciplinary action against a
5 person who holds a license, upon the ground that the applicant or the licensee has
6 been convicted of a crime substantially related to the qualifications, functions, and
7 duties of the licensee in question, the record of conviction of the crime shall be
8 conclusive evidence of the fact that the conviction occurred, but only of that fact,
9 and the board may inquire into the circumstances surrounding the commission of
10 the crime in order to fix the degree of discipline or to determine if the conviction
11 is substantially related to the qualifications, functions, and duties of the licensee in
12 question.

13 As used in this section, "license" includes "certificate," "permit,"
14 "authority," and "registration."

15 9. Section 4883 of the Code states:

16 The board may deny, revoke, or suspend a license or registration or assess
17 a fine as provided in Section 4875 for any of the following:

18 (a) Conviction of a crime substantially related to the qualifications,
19 functions, or duties of veterinary medicine, surgery, or dentistry, in which case the
20 record of the conviction shall be conclusive evidence.

21 (g) Unprofessional conduct, that includes, but is not limited to, the
22 following:

23 (B) The use of any of the dangerous drugs specified in Section 4022, or of
24 alcoholic beverages to the extent, or in any manner as to be dangerous or injurious
25 to a person licensed or registered under this chapter, or to any other person or to
26 the public, or to the extent that the use impairs the ability of the person so licensed
27 or registered to conduct with safety the practice authorized by the license or
28 registration.

(C) The conviction of more than one misdemeanor or any felony involving
the use, consumption, or self-administration of any of the substances referred to in
this section or any combination thereof, and the record of the conviction is
conclusive evidence.

A plea or verdict of guilty or a conviction following a plea of nolo
contendere is deemed to be a conviction within the meaning of this section. The
board may order the license or registration to be suspended or revoked or assess a
fine, or may decline to issue a license or registration, when the time for appeal has
elapsed or the judgment of conviction has been affirmed on appeal or when an
order granting probation is made suspending imposition of sentence, irrespective
of a subsequent order under Section 1203.4, 1210.1, or 3063.1 of the Penal Code
allowing the person to withdraw his or her plea of guilty and to enter a plea of not

1 guilty, or setting aside the verdict of guilty, or dismissing the accusation,
2 information, or indictment.

3 10. Section 4885 of the Code states:

4

5 A plea or verdict of guilty or a conviction following a plea of nolo
6 contendere made to a charge of a felony or of any offense related to the practice
7 of veterinary medicine or the practice of a veterinary technician is deemed to be a
8 conviction within the meaning of this article. The board may order the license or
9 registration to be suspended or revoked, or assess a fine as provided in Section
10 4883 or may decline to issue a license or registration, when the time for appeal
11 has elapsed, or the judgment of conviction has been affirmed on appeal or when
12 an order granting probation is made suspending the imposition of sentence,
13 irrespective of a subsequent order under the provisions of Section 1203.4, 1210.1,
14 or 3063.1 of the Penal Code allowing that person to withdraw his or her plea of
15 guilty and to enter a plea of not guilty, or setting aside the verdict of guilty, or
16 dismissing the accusation, information, or indictment.

17 REGULATORY PROVISIONS

18 11. California Code of Regulations, title 16, section 2040 states:

19 For the purposes of denial, suspension, or revocation of a license pursuant
20 to Division 1.5 (commencing with Section 475) of the code, a crime or act shall
21 be considered to be substantially related to the qualifications, functions or duties
22 of a person holding a license under Chapter 11 of Division 2 of the code if to a
23 substantial degree it evidences present or potential unfitness of a person holding a
24 license to perform the functions authorized by his or her license in a manner
25 consistent with the public health, safety or welfare. Such crimes or acts shall
26 include but not be limited to those involving the following:

27 (a) Violating or attempting to violate, directly or indirectly, or assisting in
28 or abetting the violation of, or conspiring to violate any provision or term of
Chapter 11, Division 2 of the code.

(b) Conviction of a crime involving fiscal dishonesty.

12. California Code of Regulations, title 16, section 2041 states:

.....

(b) When considering the suspension or revocation of a license on the
ground that a person holding a license under Chapter 11 of Division 2 of the code
has been convicted of a crime, the board, shall in evaluating the rehabilitation of
such person and his or her eligibility for a license will consider the following
criteria:

(1) Nature and severity of the act(s) or offense(s).

1 (2) Total criminal record.

2 (3) The time that has elapsed since commission of the act(s) or offense(s).

3 (4) Whether the licensee has complied with any terms of parole, probation,
4 restitution or any other sanctions lawfully imposed against the licensee.

5 (5) If applicable, evidence of expungement proceedings pursuant to
6 Section 1203.4 of the Penal Code.

7 (6) Evidence, if any, of rehabilitation submitted by the licensee.

8 **COSTS**

9 13. Section 125.3 of the Code provides, in pertinent part, that the Board may request
10 the administrative law judge to direct a licentiate found to have committed a violation or
11 violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation
12 and enforcement of the case, with failure of the licentiate to comply subjecting the license to not
13 being renewed or reinstated. If a case settles, recovery of investigation and enforcement costs
14 may be included in a stipulated settlement.

15 **FIRST CAUSE FOR DISCIPLINE**

16 (April 24, 2014 Criminal Conviction for DUI on March 12, 2014)

17 14. Respondent has subjected her Registered Veterinary Technician Registration to
18 discipline under Code sections 490 and 4883, subdivision (a) in that she was convicted of a
19 crime that is substantially related to the qualifications, duties, and functions of a licensed
20 registered veterinary technician. The circumstances are as follows:

21 a. On April 24, 2014, in a criminal proceeding entitled *The People of the*
22 *State of California v. Lisa Marie Grosso*, in San Diego County Superior Court, North County
23 Division, Case Number CN330090, Respondent was convicted on her plea of guilty of violating
24 Vehicle Code (VC) section 23152, subdivision (a), driving under the influence of alcohol (DUI),
25 a misdemeanor.

26 b. As a result of the conviction, on April 24, 2014, Respondent was
27 sentenced to summary probation for five years subject to standard alcohol conditions and ordered
28 to pay a fine, with credit for the equivalent of two days served. Respondent was also ordered to
attend and complete a first-conviction alcohol program and a Mother's Against Drunk Driving

1 (MADD) Victim Impact Panel. Respondent was further ordered to continue with secure
2 continuous remote alcohol monitoring (SCRAM) through May 24, 2014. On September 8, 2014,
3 Respondent was convicted of violating VC section 23152, subdivision (b), driving while having
4 a blood alcohol concentration (BAC) of .08 percent or more, in Case Number CN333507,
5 detailed in paragraph 15, below. As a result of the conviction, on November 20, 2014,
6 Respondent's probation in Case Number CN333090 was revoked, reinstated, and terminated and
7 Respondent was sentenced to be committed to the custody of the San Diego County Sheriff for
8 two days, with credit for two days served.

9 c. The facts that led to the conviction are that on March 12, 2014,
10 Respondent was traveling at approximately 70 miles per hour on the wrong side of state route
11 SR76 in Oceanside, California. Respondent collided into a house on Todd Street before officers
12 from the Oceanside Police Department (OPD) arrived. A responding officer contacted
13 Respondent and smelled alcohol on her breath and person. The officer also noticed Respondent's
14 red and watery eyes, slurred speech, red face, and staggered walk. Respondent admitted that she
15 had been drinking and agreed to take a series of field sobriety tests, which she failed to perform
16 as explained and demonstrated. Subsequently, Respondent was transported to the OPD, where
17 she initially elected a breath test but eventually refused to take any tests. Thereafter, Respondent
18 was transferred to the San Diego County Jail in Vista, California.

19 **SECOND CAUSE FOR DISCIPLINE**

20 (September 8, 2014 Criminal Conviction for Driving with a Measurable BAC Causing
21 Injury, Prior DUI within 10 Years of VC23152 Conviction on June 16, 2014)

22 15. Respondent has subjected her Registered Veterinary Technician Registration to
23 discipline under Code sections 490 and 4883, subdivision (a) in that she was convicted of a
24 crime that is substantially related to the qualifications, duties, and functions of a licensed
25 registered veterinary technician. The circumstances are as follows:

26 a. On September 8, 2014, in a criminal proceeding entitled *The People of the*
27 *State of California v. Lisa Marie Grosso*, in San Diego County Superior Court, North County
28 Regional Center, Criminal Division Case Number CN333507, Respondent was convicted on her

1 plea of guilty of violating VC section 23153, subdivision (b), driving while having a BAC of
2 0.08 percent or more, and in so driving concurrently committed an act forbidden by law, a
3 felony. Respondent admitted and the court found true the allegation that pursuant to VC section
4 23560, within ten years of violating VC section 23153, subdivision (b), mentioned above, on
5 March 12, 2014, she committed a separate violation of VC section 23152, subdivision (a), DUI, a
6 misdemeanor resulting in conviction on April 24, 2014, in case number CN330090, detailed in
7 paragraph 14, above. Respondent also admitted and the court found true the allegation that at the
8 time of the commission of the offense, her BAC was .15 percent or more, a sentencing
9 enhancement pursuant to VC section 23578. A felony charge for violation of VC section 23153,
10 subdivision (a), and a misdemeanor charge for violation of VC section 14601.5, subdivision (a),
11 driving when her privilege was suspended, were dismissed under a plea bargain.

12 b. As a result of the conviction, on November 20, 2014, Respondent was
13 sentenced to be committed to the custody of the San Diego County Sheriff for 365 days, with
14 five days to be served in the San Diego County Jail, with credit for two days actually served in
15 custody, and the balance suspended pending successful completion of probation and an alcohol
16 rehabilitation program. Respondent was granted five years formal probation subject to certain
17 terms and conditions and ordered to perform work for 25 days under a public service program.
18 Respondent was also ordered to pay fines, fees, assessments, and restitution, and attend and
19 complete psychiatric, substance abuse, dual diagnosis, and cognitive behavioral counseling
20 programs, a DUI Victim Impact Panel, and a multiple-conviction alcohol program.

21 c. The facts that led to the conviction are that on June 16, 2014, Respondent
22 drove a vehicle, while her privilege to drive was suspended, and collided with another vehicle
23 causing bodily injury to the other driver at the intersection of Mission Avenue and Mesa Drive in
24 Oceanside, California. Responding officers from the Oceanside Police Department (OPD) found
25 Respondent and the other driver seated on the curb next to the vehicles. The other driver was
26 transported to the Tri-City Medical Center for treatment of his injuries. During the initial contact
27 with Respondent, an officer smelled alcohol from Respondent's breath, and observed her blood-
28 shot and watery eyes, dazed and confused look, and slurred speech. During the interview,

1 Respondent admitted to drinking two shots of Tequila prior to operating her vehicle. Respondent
2 refused to take a series of field sobriety tests. Subsequently, Respondent was transported to the
3 OPD, where she provided two vials of blood sample, without further testing.

4 THIRD CAUSE FOR DISCIPLINE

5 (Unprofessional Conduct - Dangerous Use of Alcohol)

6 16. Respondent has subjected her Registered Veterinary Technician Registration to
7 discipline under Code section 4883, subdivision (g)(2)(B) for unprofessional conduct in that she
8 used alcoholic beverages in a dangerous manner when she operated a motor vehicle while under
9 its influence on March 12, 2014, and June 16, 2014, as described in paragraphs 14 and 15, above.

10 FOURTH CAUSE FOR DISCIPLINE

11 (Unprofessional Conduct - Multiple Alcohol-Related Convictions)

12 17. Respondent has subjected her Registered Veterinary Technician Registration to
13 discipline under Code section 4883, subdivision (g)(2)(C) for unprofessional conduct in that she
14 was convicted of more than one misdemeanor or a felony involving the use, consumption, or
15 self-administration of alcohol. Respondent was convicted of violating VC section 23152,
16 subdivision (a) on April 24, 2014, a misdemeanor, as described in paragraph 14 above, and VC
17 section 23153, subdivision (b) on September 28, 2014, a felony, as described in paragraph 15,
18 above.

19 PRAYER

20 WHEREFORE, Complainant requests that a hearing be held on the matters herein
21 alleged, and that following the hearing, the Veterinary Medical Board issue a decision:

22 1. Revoking or suspending Registered Veterinary Technician Registration Number
23 TEC 9644, issued to Lisa M. Grosso;

24 ///

25 ///

26 ///

27 ///

28 ///

1 2. Ordering Lisa M. Grosso to pay the Veterinary Medical Board the reasonable
2 costs of the investigation and enforcement of this case, pursuant to Business and Professions
3 Code section 125.3; and

4 3. Taking such other and further action as deemed necessary and proper.
5
6

7
8 DATED: August 11, 2015

Annemarie Del Mugnaio
ANNEMARIE DEL MUGNAIO
Executive Officer
Veterinary Medical Board
Department of Consumer Affairs
State of California
Complainant

11 SD2015801213
12 81110982.doc

VETERINARY MEDICAL BOARD

Disciplinary Guidelines



July 2012

AGO-116

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BUSINESS AND PROFESSIONS CODE SECTIONS

INTRODUCTION

The Veterinary Medical Board (Board) developed the Disciplinary Guidelines outlined in this manual for its Executive Officer, staff, legal counsel, administrative law judges, and other persons involved in the Board's enforcement process to be used for the purpose of creating judgment orders in formal disciplinary actions. These guidelines are published in regulations for the public and the profession so that the processes used by the Board to impose discipline are readily available and transparent.

The Board recognizes that each case is unique and that mitigating or aggravating circumstances in a particular case may necessitate variations. Therefore, the Board has developed minimum and maximum penalties to assist in determining the appropriate penalty. If an accusation is sustained and less than the minimum penalty is assessed, the Board requires information from the administrative law judge on the circumstances that resulted in less than the minimum penalty being assessed. In addition, probationary conditions are divided into two categories: 1) standard terms and conditions that are used for all cases; and 2) optional terms and conditions that are used for specific violations and circumstances unique to a specific case.

The Board licenses veterinarians and registers veterinary premises and veterinary technicians. If there is action taken against both the individual license and the premises permit, then the disciplinary order should reflect actions against both. However, in some cases, minimum standard violations are so severe that it is necessary to take immediate action and close a facility. In these instances, the veterinary license and the premises permit may be disciplined separately, and the disciplinary order should reflect separate action.

Because of the severity of cases resulting in action by the Office of the Attorney General, the Board has established that the minimum penalty shall always include revocation or suspension with the revocation or suspension stayed and terms and conditions of probation imposed. The imminent threat of the revocation or suspension being reinstated helps to ensure compliance with the probationary terms and conditions. It is the recommendation of the Board that in any case involving a violation related to alcohol or drug abuse violations that the minimum term of probation should be five years. In addition, in any case involving a violation related to alcohol or drug abuse violations the mandatory terms and conditions listed specifically for this type of cases shall be imposed.

In cases where the penalties deviate from the minimum to maximum range without explanation of the deviation, the Board may non-adopt the Proposed Decision and review the case itself.

PENALTIES BY BUSINESS AND PROFESSIONS CODE SECTION NUMBER

SECTION	4883(a); 4837(b)
Violation	Conviction of a crime substantially related to the qualifications, functions, or duties of veterinary medicine, surgery, or dentistry, in which case the record of the conviction shall be conclusive evidence.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty (as appropriate)	Revocation and/or suspension stayed Two-year probation \$2,000 fine Standard terms and conditions Optional terms and conditions including but not limited to: Suspension Limitations on practice Supervised practice No ownership of a veterinary hospital or clinic No management of a veterinary hospital/no supervision of interns or residents Continuing education Psychological evaluation and/or treatment Medical evaluation and/or treatment Rehabilitation program Submit to drug testing Abstain from controlled substances/alcohol Community service Restitution Ethics training
<p>Maximum penalties should be considered if the criminal act caused or threatened harm to an animal or the public, if there have been limited or no efforts at rehabilitation, or if there were no mitigating circumstances at the time of the commission of the offense(s).</p> <p>Minimum penalties may be considered if there is evidence of an attempt(s) at self-initiated rehabilitation. Evidence of self-initiated rehabilitation includes, but is not limited to, pro bono services to nonprofit organizations or public agencies that improve the care and treatment of animals or improve general society's interactions with animals. Self-initiated rehabilitation measures also include, but are not limited to, when appropriate, specific training in areas of weakness, full restitution to persons harmed by the licensee or registrant, completions of treatment or other conditions of probation ordered by the court, or full compliance with all laws since the date of the occurrence of the criminal act.</p>	

SECTION 4883(b); 4837(d)	
Violation	Having professional connection with, or lending the licensee's or registrant's name to, any illegal practitioner of veterinary medicine and the various branches thereof.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$2,000 fine Optional terms and conditions including but not limited to: 30-day suspension for each offense No ownership, of a veterinary hospital or clinic No management of a veterinary hospital/no supervision of interns or residents Ethics training
<p>Maximum penalties should be considered if the acts or omissions caused or threatened harm to an animal or client or if there are prior violations of the same type of offense.</p> <p>Minimum penalties may be considered if the acts or omissions did not cause or threaten harm to an animal or cause detriment to a client.</p>	

SECTION 4883(c); 4837(e); 4839.5	
Title Violation	Violation or attempt to violate, directly or indirectly, any of the provisions of the chapter.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$1,000 fine Optional terms and conditions including but not limited to: Restitution Ethics training
<p>Maximum penalties should be considered if the actions were intended to subvert investigations by the Board or in any way hide or alter evidence that would or could be used in any criminal, civil, or administrative actions.</p> <p>Minimum penalties may be considered if the acts or omissions did not cause or threaten harm to an animal or cause detriment to a client.</p>	

SECTION 4883(d)(e)	
Violation	Fraud or dishonesty in applying, treating, or reporting on tuberculin or other biological tests. Employment of anyone but a veterinarian licensed in the State to demonstrate the use of biologics in the treatment of animals.
Maximum Penalty	Revocation or suspension and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$5,000 fine Optional terms and conditions including but not limited to: 30-day suspension of license and/or premises permit Continuing education Community service
<p>Maximum penalties should be considered if the acts or omissions caused public exposure of reportable diseases (rabies, brucellosis or tuberculosis) or other hazardous diseases of zoonotic potential.</p> <p>Minimum penalties may be considered if the acts or omissions did not cause or threaten harm to an animal or cause detriment to a client.</p>	

SECTION 4883(f)	
Violation	False or misleading advertising.
Maximum Penalty	Revocation and/or suspension and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation 60 day suspension Standard terms and conditions \$2,000 fine Optional terms and conditions including but not limited to: Restitution Ethics training
<p>Maximum penalties should be considered if the advertising was deceptive, caused or threatened harm to an animal, or caused a client to be misled and suffer monetary damages. One of the probationary terms in that case should be restitution to any client damaged as a result of the violation. The more severe penalty should be considered when there are prior violations of the same type of offense.</p> <p>Minimum penalties may be considered if the acts or omissions did not cause or threaten harm to an animal or cause detriment to a client.</p>	

SECTION**4883(g); 4837(c)****Violation**

Unprofessional conduct, that includes, but is not limited to the following:

- (1) Conviction of a charge of violating any federal statutes or rules or any statute or rule of this state regulating dangerous drugs or controlled substances.
- (2)(A) The use of, or prescribing for, or administering to himself or herself, any controlled substance.
- (B) The use of any of the dangerous drugs specified in Section 4022, or of alcoholic beverages to the extent, or in any manner as to be dangerous or injurious to a person licensed or registered under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person so licensed or registered to conduct with safety the practice authorized by the license or registration.
- (C) The conviction of more than one misdemeanor or any felony involving the use, consumption, or self-administration of any of the substances referred to in this section. A plea or verdict of guilty or a conviction following a plea of nolo contendere is deemed to be a conviction within the meaning of this section.
- (3) A violation of any federal statute, rule, or regulation or any of the statutes, rules, or regulations of this state regulating dangerous drugs or controlled substances.

Maximum Penalty

Revocation and a \$5,000 fine

continued on next page

SECTION**4883(g); 4837(c) continued****Minimum Penalty**

Revocation and/or suspension stayed
 Two-year probation
 Standard terms and conditions
 \$5,000 fine
 Optional terms and conditions including but not limited to:
 30-day suspension
 Supervised practice
 Psychological evaluation and/or treatment
 Medical evaluation and/or treatment
 Surrender DEA license/send proof of surrender to Board
 within 10 days of the effective date of the decision.
 No ownership, of a veterinary hospital or clinic
 No management of a veterinary hospital/no supervision
 of interns or residents
 Rehabilitation program
 Submit to drug testing
 Abstain from use of alcohol and drugs

Maximum penalties should be considered if acts or omissions caused or threatened harm to an animal or a client.

Minimum penalties may be considered if acts or omissions did not cause harm to an animal, there are no prior violations of the same type of offense, and there is evidence of self-initiated rehabilitation.

When considering minimum penalties, the terms of probation should include a requirement that the licensee submit the appropriate medical reports (including psychological treatment and therapy), submit to random drug testing, submit to a limitation of practice, or practice under the supervision of a California licensed veterinarian as applicable on the facts of the case, and submit quarterly reports to the Board (in writing or in person as the Board directs). Note: in any violation related to alcohol or drug violations the Board requires a minimum of five years probation.

SECTION 4883(g)	
Violation	General unprofessional conduct.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty (as appropriate)	<p>Written Public Reproval</p> <p>Revocation and/or suspension stayed</p> <p>Two-year probation</p> <p>Standard terms and conditions</p> <p>Optional terms and conditions including but not limited to:</p> <ul style="list-style-type: none"> Suspension Limitations on practice Supervised practice No ownership of a veterinary hospital or clinic No management of a veterinary hospital/no supervision of interns or residents Continuing education Psychological evaluation and/or treatment Medical evaluation and/or treatment Rehabilitation program Submit to drug testing Abstain from controlled substances/alcohol Community service/ Restitution Ethics training
<p>Maximum penalties should be considered if the acts or omissions caused substantial harm to an animal or a client, or there are prior actions against the licensee or registrant.</p> <p>Minimum penalties may be considered if there are no prior actions, if there are mitigating circumstances such as the length of time since the offense(s) occurred, if the acts or omissions did not cause substantial harm to an animal or a client, and if there is evidence of a self-initiated rehabilitation.</p>	

SECTION 4883(h)

Violation	Failure to keep the licensee's or registrant's premises and all equipment therein in clean and sanitary condition. (Requirements for sanitary conditions are also outlined in Sections 4853.5 and 4854 (practice sanitation standards).
Maximum Penalty	Revocation or suspension of premises permit and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions Fine - not less than \$50 nor more than \$500 per day, not to exceed \$5,000 Optional terms and conditions including but not limited to: A ten- to thirty-day suspension or suspension until compliance with minimum standards of practice is achieved Random hospital inspections

Maximum penalties should be considered if the acts or omissions caused or threatened harm to animals or the public, if there are prior actions and/or no attempt to remedy the violations, for example, unsanitary or hazardous workplace, improper sterilization of instruments, or improper husbandry practices.

Minimum penalties may be considered people if the acts or omissions did not cause or threaten harm to animals or people, remedial action has been taken to correct the deficiencies, and there is remorse for the existing unsanitary conditions.

Note - A veterinary license and a premises permit can be disciplined separately.

SECTION 4883(i)	
Violation	Negligence in the practice of veterinary medicine.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Three-year probation Standard terms and conditions Fine - not less than \$50 nor more than \$500 per day, not to exceed \$5,000 Optional terms and conditions including but not limited to: A ten- to thirty-day suspension or suspension until in compliance with minimum standards of practice is achieved Random hospital inspections
<p>Maximum penalties should be considered if the acts or omissions caused or threatened harm to animals or the public, if there are prior actions and/or no attempt to remedy the violations.</p> <p>Minimum penalties may be considered if the acts or omissions did not cause or threaten harm to animals or people, remedial action has been taken to correct the deficiencies and there is remorse for the negligent acts.</p>	

SECTION 4883(i)	
Violation	Incompetence in the practice of veterinary medicine
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/ or suspension stayed Three-year probation Standard terms and conditions \$2,000 fine Optional terms and conditions including but not limited to: 90-day suspension Supervised practice/ Hospital inspections Continuing education Clinical written examination Community service Restitution Ethics training
<p>Maximum penalties should be considered based on the following factors: if the acts or omissions caused harm to an animal or an animal has died, there are limited or no efforts at rehabilitation, or there are no mitigating circumstances at the time of the commission of the offense(s).</p> <p>Minimum penalties may be considered if the acts or omissions did not cause substantial harm to an animal, there is evidence of rehabilitation, and there are mitigating circumstances such as no prior discipline, remorse for the harm that occurred, cooperation with the Board's investigation, etc.</p>	

SECTION 4883(i)	
Violation	Fraud and/or deception in the practice of veterinary medicine.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Three-year probation Standard terms and conditions \$2,000 fine Optional terms and conditions including but not limited to: 90-day suspension Hospital inspections Supervised practice Clinical written examination Community service Restitution Ethics training
<p>Maximum penalties should be considered based on the following factors: if the acts or omissions caused harm to an animal or an animal has died, there is limited or no evidence of rehabilitation or no mitigating circumstances at the time of the commission of the offense(s).</p> <p>Minimum penalties may be considered if the acts or omissions did not cause substantial harm to an animal, there is evidence of rehabilitation and there are mitigation circumstances such as no prior discipline, remorse for the harm that occurred, cooperation with the Board's investigation, etc.</p>	

SECTION 4883(j); 4839.5	
Violation	Aiding or abetting in acts which are in violation of any of the provisions of this chapter.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$1,000 fine Optional terms and conditions including but not limited to: 30-day suspension Ethics training
<p>Maximum penalties should be considered if the acts or omissions caused or threatened harm to an animal or client and the acts were repeated after a prior violation of the same type of offense.</p> <p>Minimum penalties may be considered if the acts or omissions did not cause or threaten harm to an animal or cause detriment to a client, there were no prior actions, and there is evidence of remorse and an acknowledgement of the violation.</p>	

SECTION 4883(k); 4837(a)	
Violation	Fraud, misrepresentation, or deception in obtaining a license or registration.
Maximum and Minimum Penalty	Revocation and a \$5,000 fine
<p><i>Note - In this instance, the gravity of the offense warrants revocation in all cases since there was no legal basis for licensure in the first place.</i></p>	

SECTION 4883(l)	
Violation	The revocation, suspension, or other discipline by another state or territory of a license, certificate, or registration to practice veterinary medicine or as a veterinary technician in that state or territory.
Maximum Penalty	Revocation
Minimum Penalty	The penalty that would have been applicable to the violation if it had occurred in the State of California

SECTION 4883(m)	
Violation	Cruelty to animals or conviction on a charge of cruelty to animals, or both.
Maximum Penalty	Revocation and a \$5,000 fine.
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$5,000 fine Optional terms and conditions including but not limited to: 30-day suspension Psychological evaluation and/or treatment Medical evaluation and/or treatment Continuing education Ethics training
<i>Note - While the Board believes this violation is so severe that revocation is the only appropriate penalty, it recognizes that a lesser penalty may be appropriate where there are mitigating circumstances.</i>	

SECTION 4883(n)

Violation	Disciplinary actions taken by any public agency in any state or territory of any act substantially related to the practice of veterinary medicine or the practice of a veterinary technician.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$2,000 fine Optional terms and conditions including but not limited to: 30-day suspension Continuing education

Maximum penalties should be considered if the acts or omissions caused or threatened harm to an animal or the public, there is limited or no evidence of rehabilitation, and there were no mitigating circumstances at the time of the commission of the offense(s).

Minimum penalties may be considered if there is evidence of attempts at self-initiated rehabilitation taken prior to the filing of the accusation. Self-initiated rehabilitation measures include pro bono services to nonprofit organizations or public agencies that improve the care and treatment of animals or improve generally society's interactions with animals. Self-initiated rehabilitation measures also include, when appropriate, specific training in areas of weakness, full restitution to persons harmed by the licensee or registrant, completions of treatment or other conditions of probation ordered by the court, and full compliance with all laws since the date of the occurrence of the violation.

SECTION 4883(o)	
Violation	Violation, or the assisting or abetting violation of any regulations adopted by the Board pursuant to this chapter.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/ or suspension stayed Two-year probation Standard terms and conditions 30-day suspension \$1,000 fine Optional terms and conditions including but not limited to: Continuing education Restitution Ethics training
<p>Maximum penalties should be considered if the acts or omissions caused or threatened harm to the animal or the public, there was more than one offense, there is limited or no evidence of rehabilitation, and there were no mitigating circumstances at the time of the offense(s).</p> <p>Minimum penalties may be considered if there is evidence of attempts at self-initiated rehabilitation. Self-initiated rehabilitation measures include pro bono services to nonprofit organizations or public agencies that improve the care and treatment of animals or improve generally society's interactions with animals. Self-initiated rehabilitation measures also include, when appropriate, specific training in areas of weakness, full restitution to persons harmed by the licensee or registrant, completion of treatment or other conditions of probation ordered by the court, and full compliance with all laws since the date of the occurrence of the violation.</p>	

SECTION 4855	
Title Violation	Written records.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/ or suspension stayed Two-year probation Standard terms and conditions 30-day suspension \$1,000 fine Optional terms and conditions including but not limited to: Continuing education
<p>Maximum penalties should be considered when there are a lack of records or omissions and/or alterations that constitute negligence.</p> <p>Minimum penalties may be considered when there is evidence of carelessness and corrective measures have been implemented to correct the process whereby the records were created.</p>	

SECTION 4856	
Violation	Failure to permit the inspection of records or premises by the Board.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$1,000 fine Optional terms and conditions including but not limited to: 30-day suspension Ethics training
<p>Maximum penalties should be considered if there is a deliberate attempt to prevent access to the Board, prior discipline of the managing licensee or the premises, or no mitigating circumstances at the time of the refusal.</p> <p>Minimum penalties may be considered when there are mitigating circumstances at the time of the request for records, where there is no deliberate attempt to prevent the Board from having access to the records or when there are no prior actions.</p>	

SECTION 4857	
Violation	Impermissible disclosure of information about animals and/or about clients.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$1,000 fine Optional terms and conditions including but not limited to: 30-day suspension
<p>Maximum penalties should be considered when breaching confidentiality puts the animals or clients in jeopardy.</p> <p>Minimum penalties may be considered when the breach is inadvertent or when there is no prior action against the licensee.</p> <p><i>Note - The severity of violations may determine whether action taken is citation and fine or formal discipline.</i></p>	

SECTION 4830.5	
Violation	Duty to report staged animal fighting.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$1,000 fine Optional terms and conditions including but not limited to: 30-day suspension Continuing Education Ethics training
<p>Maximum penalties should be considered when an animal or animals have been killed or severely harmed.</p> <p>Minimum penalties may be considered on a case-by-case basis.</p>	

SECTION 4830.7	
Violation	Duty to report animal abuse or cruelty.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Considered on a case-by-case basis

SECTION 4836.5; 4837	
Violation	Disciplinary proceedings against veterinarians and registered veterinary technicians.
Maximum Penalty	Revocation and a \$5,000 fine
Minimum Penalty	Revocation and/or suspension stayed Two-year probation Standard terms and conditions \$1,000 fine Optional terms and conditions including but not limited to: 30-day suspension Continuing Education Ethics training

Maximum penalties should be considered if the acts or omissions caused or threatened harm to an animal or client, or the acts were repeated after a prior violation of the same type of offense.

Minimum penalties may be considered if the acts or omissions did not cause or threaten harm to an animal or client, or if there are no prior violations.

Note - The Practice Act is very specific on the authorized duties for RVTs that cannot be performed by unregistered assistants; therefore, these violations are more serious due to their blatant nature.

PROBATION TERMS AND CONDITIONS

STANDARD TERMS AND CONDITIONS OF PROBATION (1-11)

The Board recommends one- to five-year probation, as appropriate, in cases where probation is part of a disciplinary order.

All standard terms and conditions are included in every order of probation applied to the licensee or registrant subject to discipline (Respondent).

1. Obey all Laws

Respondent shall obey all federal and state laws and regulations substantially related to the practice of veterinary medicine. Further, within thirty (30) days of any arrest or conviction, respondent shall report to the Board and provide proof of compliance with the terms and conditions of the court order including, but not limited to, probation and restitution requirements.

2. Quarterly Reports and Interviews

Respondent shall report quarterly to the Board or its designee, under penalty of perjury, on forms provided by the Board, stating whether there has been compliance with all terms and conditions of probation. In addition, the Board, at its discretion, may request additional in-person reports of the probationary terms and conditions. If the final written quarterly report is not made as directed, the period of probation shall be extended until such time as the final report is received by the Board. Respondent shall make available all patient records, hospital records, books, logs, and other documents to the Board, upon request.

3. Cooperation with Probation Surveillance

Respondent shall comply with the Board's probation surveillance program. All costs for probation monitoring and/or mandatory premises inspections shall be borne by Respondent. Probation monitoring costs are set at a rate of \$100 per month for the duration of the probation. Respondent shall notify the Board of any change of name or address or address of record within thirty (30) days of the change. Respondent shall notify the Board immediately in writing if Respondent leaves California to reside or practice in another state. Respondent shall notify the Board immediately upon return to California.

4. No Preceptorships or Supervision of Interns

Respondent shall not supervise a registered intern and shall not perform any of the duties of a preceptor.

5. Notice to Employers

Respondent shall notify all present and prospective employers of the decision in this case and the terms, conditions, and restrictions imposed on Respondent by the decision in this case. Within thirty (30) days of the effective date of this decision and within fifteen (15) days of Respondent undertaking new employment, Respondent shall cause his or her employer to report to the Board in writing, acknowledging the employer has read the Accusation and decision in this case and understands Respondent's terms and conditions of probation. Relief veterinarians shall notify employers immediately.

6. Notice to Employees

Respondent shall, upon or before the effective date of this decision, post or circulate a notice which actually recites the offenses for which Respondent has been disciplined and the terms and conditions of probation, to all registered veterinary employees, and to any preceptor, intern or extern involved in his or her veterinary practice. Within fifteen (15) days of the effective date of this decision, Respondent shall cause his/her employees to report to the Board in writing, acknowledging the employees have read the Accusation and decision in the case and understand Respondent's terms and conditions of probation.

7. Owners and Officers (Corporations or Partnerships): Knowledge of the Law

Respondent shall provide, within thirty (30) days after the effective date of the decision, signed and dated statements from the owners, officers, or any owner or holder of ten percent (10%) or more of the interest in Respondent or Respondent's stock, stating said individuals have read and are familiar with federal and state laws and regulations governing the practice of veterinary medicine.

8. Tolling of Probation

If Respondent resides out of state upon or after effective date of the decision, he or she must comply with the following conditions only: quarterly reports and interviews, tolling of probation, continuing education and cost recovery. If Respondent returns to California he or she must comply or be subject to all probationary conditions for the period of probation.

Respondent, during probation, shall engage in the practice of veterinary medicine in California for a minimum of 24 hours per week for six (6) consecutive months or as determined by the Board. Should Respondent fail to engage in the practice of veterinary medicine in California as set forth above, the time outside of the practice shall not apply to reduction of the probationary terms.

9. Violation of Probation

If Respondent violates probation in any respect, the Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is filed against Respondent during probation, or if the Attorney General's Office has been requested to prepare any disciplinary action against Respondent's license, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

10. Completion of Probation

All costs for probation monitoring and/or mandatory premises inspections shall be borne by Respondent. Failure to pay all costs due shall result in an extension of probation until the matter is resolved and costs paid. Upon successful completion of probation and all payment of all fees due, Respondent's license will be fully restored.

11. Cost Recovery and Payment of Fines

Pursuant to Section 125.3 of the California Business and Professions Code, within thirty (30) days of the effective date of this decision, Respondent shall pay to the Board its enforcement costs including investigation, hearing, and probationary monitoring in the amount of _____ or the Respondent shall make these payments as follows: _____. FAILURE TO PAY THIS AMOUNT TO THE BOARD BY THE STATED DEADLINE SHALL RESULT IN AUTOMATIC REVOCATION OF THE LICENSE FORTHWITH, WITHOUT FURTHER NOTICE OR AN OPPORTUNITY TO BE HEARD.

OPTIONAL TERMS AND CONDITIONS OF PROBATION (1-21)

Note - In addition to the standard terms and conditions of probation, optional terms and conditions of probation are assigned based on violations and fact patterns specific to individual cases.

1. Suspension – Individual License

As part of probation, Respondent is suspended from the practice of veterinary medicine for _____, beginning the effective date of this decision. During said suspension, Respondent shall not enter any veterinary hospital which is registered by the Board. Additionally, Respondent shall not manage, administer, or be a consultant to any veterinary hospital or veterinarian during the period of actual suspension and shall not engage in any veterinary-related service or activity.

2. Suspension – Premises

As part of probation, Premises License Number _____, issued to Respondent _____, is suspended for _____, beginning the effective date of this decision. During said period of suspension, said premises may not be used by any party for any act constituting the practice of veterinary medicine, surgery, dentistry, and/or the various branches thereof.

3. Posted Notice of Suspension

If suspension is ordered, Respondent shall post a notice of the Board's Order of Suspension in a place clearly visible to the public. The notice, provided by the Board, shall remain posted during the entire period of actual suspension.

4. Limitation on Practice/Inspections

A. During probation, Respondent is prohibited from practicing _____
(Type of practice) _____

B. During probation, Respondent is prohibited from the following:

1. Practicing veterinary medicine from a location or mobile veterinary practice which does not have a current premises permit issued by the Board; and
2. If Respondent is the owner or managing licensee of a veterinary practice, the following probationary conditions apply:
 - a. The location or mobile veterinary practice must not only have a current premises permit issued by the Board, but must also be subject to inspections by a Board representative to determine whether the location or veterinary practice meets minimum standards for a veterinary practice. The inspections will be conducted on an

announced or unannounced basis and shall be held during normal business hours. The Board reserves the right to conduct these inspections on at least a quarterly basis during probation. Respondent shall pay the Board for the cost of each inspection, which is \$500. If the veterinary practice has two consecutive non-compliant inspections, Respondent shall surrender the Premises Permit within ninety (90) days from the date of the second consecutive non-compliant inspection.

- b. As a condition precedent to any Premises Permit issued to Respondent as owner or managing licensee, the location or mobile veterinary practice for which the application is made shall be inspected by a Board representative to determine whether the location or mobile veterinary practice meets minimum standards for a veterinary practice. Respondent shall submit to the Board, along with any premises permit application, a \$500 inspection fee.

5. Supervised Practice

Respondent shall practice only under the supervision of a veterinarian approved by the Board. The supervision directed may be continuous supervision, substantial supervision, partial supervision, or supervision by daily review, as deemed necessary by the Board. All costs involved with practice supervision shall be borne by Respondent.

Each supervisor shall have been licensed in California for at least five (5) years and not have ever been subject to any disciplinary action by the Board. The supervisor shall be independent, with no prior business or personal relationship with Respondent and the supervisor shall not be in a familial relationship with or be an employee, partner, or associate of Respondent.

Within thirty (30) days of the effective date of the decision, Respondent shall have his or her supervisor submit a report to the Board in writing stating the supervisor has read the decision in case number _____. Should Respondent change employment, Respondent shall have his/her new supervisor, within fifteen (15) days after employment commences, submit a report to the Board in writing stating the supervisor has read the decision in case number _____.

Respondent's supervisor shall, on a basis to be determined by the Board, review and evaluate all or a designated portion of patient records of those patients for whom Respondent provides treatment or consultation during the period of supervised practice. The supervisor shall review these records to assess

- 1) the medical necessity and appropriateness of Respondent's treatment;
- 2) respondent's compliance with community standards of practice in the diagnosis and treatment of animal patients;
- 3) respondent's maintenance of necessary and appropriate treatment;
- 4) respondent's maintenance of necessary and appropriate records and chart entries; and

- 5) respondent's compliance with existing statutes and regulations governing the practice of veterinary medicine.

Respondent's supervisor shall file monthly reports with the Board. These reports shall be in a form designated by the Board and shall include a narrative section where the supervisor provides his or her conclusions and opinions concerning the issues described above and the basis for his or her conclusions and opinions. Additionally, the supervisor shall maintain and submit with his or her monthly reports a log designating the patient charts reviewed, the date(s) of service reviewed, and the date upon which the review occurred. If the supervisor terminates or is otherwise no longer available, Respondent shall not practice until a new supervisor has been approved by the Board.

If respondent is an employee rather a veterinary hospital owner, the supervisor shall additionally notify the Board of the dates and locations of all employment of respondent, during each month covered by his/her report.

6. No Ownership

Respondent shall not have any legal or beneficial interest in any business, firm, partnership, or corporation currently or hereinafter licensed or registered by the Board and shall not own any veterinary hospital.

7. No Management or Administration

Respondent shall not manage or be the administrator of any veterinary hospital.

8. Continuing Education

Within sixty (60) days of the effective date of this decision, and on an annual basis thereafter, Respondent shall submit to the Board for its prior approval, an educational program or course related to Respondent's specific area(s) of weakness which shall not be less than _____ hours per year, for each year of probation. Upon successful completion of the course, Respondent shall provide proof to the Board. This program shall be in addition to the Continuing Education required of all licensees. All costs shall be borne by Respondent.

9. Clinical Training

Within sixty (60) days of the effective date of this decision, Respondent shall submit an outline of an intensive clinical training program to the Board for its prior approval. The exact number of hours and the specific content of the program shall be determined by the Board or its designee. Respondent shall successfully complete the training program and may be required to pass an examination related to the program's contents administered by the Board or its designee. All costs shall be borne by Respondent.

10. Clinical or Written Examination

Within sixty (60) days of the effective date of this decision, or upon completion of the education course required above, or upon completion of the clinical training programs, Respondent shall take and pass a species specific practice (clinical/written) examination to be administered by the Board or its designee. If Respondent fails this examination, Respondent must wait three (3) months between reexaminations, except that after three (3) failures, Respondent must wait one (1) year to take each necessary reexamination thereafter. All costs shall be borne by Respondent. If Respondent fails to take and pass this examination by the end of the first year of probation, Respondent shall cease the practice of veterinary medicine until this examination has been successfully passed and Respondent has been so notified by the Board in writing.

11. Psychological Evaluation

Within thirty (30) days of the effective date of this decision, and on a periodic basis as may be required by the Board or its designee, Respondent shall undergo a psychiatric evaluation by a Board-appointed psychotherapist (psychiatrist or psychologist), to determine Respondent's ability to practice veterinary medicine safely, who shall furnish a psychological report to the Board or its designee. All costs shall be borne by Respondent.

If the psychotherapist (psychiatrist or psychologist) recommends and the Board or its designee directs psychotherapeutic treatment, Respondent shall, within thirty (30) days of written notice of the need for psychotherapy, submit the name and qualification of one or more psychotherapists of Respondent's choice to the Board for its prior approval. Upon approval of the treating psychotherapist by the Board, Respondent shall undergo and continue psychotherapy until further notice from the Board. Respondent shall have the treating psychotherapist submit quarterly written reports to the Board. All costs shall be borne by Respondent.

ALTERNATIVE: PSYCHIATRIC EVALUATION AS A CONDITION PRECEDENT TO PRACTICE

As of the effective date of the decision, Respondent shall not engage in the practice of veterinary medicine until notified in writing by the Board of this determination that Respondent is mentally fit to practice safely. If recommended by the psychotherapist (psychiatrist or psychologist) and approved by the Board or its designee, Respondent shall be barred from practicing veterinary medicine until the treating psychotherapist recommends, in writing and stating the basis therefore, that Respondent can safely practice veterinary medicine, and the Board approves said recommendation. All costs shall be borne by Respondent.

12. Psychotherapy

Within thirty (30) days of the effective date of this decision, Respondent shall submit to the Board, for its prior approval, the name and qualifications of one

or more psychotherapists of Respondent's choice. Upon approval, Respondent shall undergo and continue treatment until the Board deems that no further psychotherapy is necessary. Respondent shall have the treating psychotherapist submit quarterly status reports to the Board. The Board may require Respondent to undergo psychiatric evaluations by a Board-appointed psychiatrist. All costs shall be borne by Respondent.

13. Medical Evaluation

Within thirty (30) days of the effective date of this decision, and on a periodic basis thereafter as may be required by the Board or its designee, Respondent shall undergo a medical evaluation by a Board appointed physician, to determine Respondent's ability to practice veterinary medicine safely, who shall furnish a medical report to the Board or its designee. If Respondent is required by the Board or its designee to undergo medical treatment, Respondent shall, within thirty (30) days of written notice from the Board, submit the name and qualifications of a physician of Respondent's choice to the Board for its prior approval. Upon approval of the treating physician by the Board, Respondent shall undergo and continue medical treatment until further notice from the Board. Respondent shall have the treating physician submit quarterly written reports to the Board. All costs shall be borne by Respondent.

ALTERNATIVE: MEDICAL EVALUATION AS A CONDITION PRECEDENT TO PRACTICE

As of the effective date of this decision, Respondent shall not engage in the practice of veterinary medicine until notified in writing by the Board of its determination that Respondent is medically fit to practice safely. If recommended by the physician and approved by the Board or its designee, Respondent shall be barred from practicing veterinary medicine until the treating physician recommends, in writing and stating the basis therefore, that Respondent can safely practice veterinary medicine, and the Board approves said recommendation.

14. Rehabilitation Program – Alcohol or Drug

Within thirty (30) days of the effective date of this decision, Respondent shall submit in writing a(n) alcohol/drug rehabilitation program in which Respondent shall participate (for the duration of probation/for one/for two years) to the Board for its prior approval. In the quarterly written reports to the Board, Respondent shall provide documentary evidence of continuing satisfactory participation in this program. All costs shall be borne by Respondent.

15. Submit to Drug Testing

Respondent shall immediately submit to drug testing, at Respondent's cost, upon request by the Board or its designee. There will be no confidentiality in test results; positive test results will be immediately reported to the Board and to Respondent's current employer.

16. Abstain from Controlled Substances

Respondent shall completely abstain from the personal use or possession of controlled substances, as defined in the California Uniform Controlled Substances Act, and dangerous drugs as defined in Section 4211 of the Business and Professions Code, except when lawfully prescribed by a licensed practitioner for a bona fide illness. Respondent shall submit to random drug testing during the period of probation.

17. Abstention from Alcohol Use

Respondent shall abstain completely from the use of alcoholic beverages.

18. Community Service

Within sixty (60) days of the effective date of this decision, Respondent shall submit a community service program to the Board for its prior approval. In this program Respondent shall provide free services on a regular basis to a community or charitable facility or agency for at least _____ (_____) hours per _____ for the first _____ of probation. All services shall be subject to prior Board approval.

19. Fine

Respondent shall pay to the Board a fine in the amount of _____ (not to exceed five thousand dollars) pursuant to Business and Professions Code sections 4875 and 4883. Respondent shall make said payments as follows: _____ .

Pursuant to Business and Professions Code Section 125.3, enforcement costs (investigative, legal, and expert review), up to the time of the hearing, can be recovered.

20. Restitution

Respondent shall make restitution to any injured party in the amount of _____. Proof of compliance with this term shall be submitted to the Board within sixty (60) days of the effective date of this decision.

Note - Name and address of injured party may be inserted in the body of this term.

21. Ethics Training

Respondent shall submit to the Board for its prior approval, an ethics training course for a minimum of _____ hours during the probationary period. Upon successful completion of the course, Respondent shall provide proof to the Board. All costs shall be borne by Respondent.

OVERVIEW GUIDE FOR DISCIPLINARY DECISIONS

Most of the background information provided below is contained in the Department of Consumer Affairs' Reference Manual for Board Members and gives an overview of part of a board's disciplinary process. Certain aspects of this overview were changed by the passage of SB 523 (Kopp, Chapter 938, Statutes of 1995). The changes were in regard to ex parte communications.

Accusation/Statement of Issues

The principal responsibility of a licensing board is to protect the public. This is accomplished by determining whether a license should be issued and whether a disciplinary action should be taken against a license. The Administrative Procedure Act prescribes the process necessary to deny, suspend, or revoke a license. An action to suspend or revoke a license is initiated by the filing of an Accusation. An action to deny a license is initiated by a Statement of Issues.

In disciplinary matters, a Deputy Attorney General (DAG) acts as the Board's prosecutor and coordinates all necessary legal proceedings. If a case is referred to the Office of the Attorney General (OAG) and accepted for prosecution, the DAG assigned the matter will prepare a Statement of Issues or an Accusation. The person against whom the action is filed is called the Respondent.

Once drafted, the Statement of Issues or Accusation is forwarded to the Executive Officer (EO) for approval. Except where the preparation of administrative pleadings is voluminous and routine, the EO will normally review an Accusation or Statement of Issues for accuracy. Board staff will then assign a case number and the EO will sign it before returning it to the OAG for service on the Respondent.

The document is then served on the Respondent. The Respondent may contest the charges by filing a Notice of Defense. The DAG will then schedule a hearing before an Administrative Law Judge (ALJ) from the Office of Administrative Hearings (OAH).

Administrative Hearing Process

An administrative hearing is similar to a trial in a civil or criminal court. Both parties have the opportunity to introduce evidence (oral and documentary) and the Respondent has a right to confront his or her accusers. Although a board may sit with the ALJ and hear the case, most cases are heard by the ALJ alone because it is a complex procedure and may require anywhere from several days to several weeks of time.

In order to take discipline against a license issued by the Board, either a veterinarian or registered veterinary technician, it must be demonstrated by "clear and convincing evidence" that a violation of law or regulation has occurred. The clear and convincing standard is more than the "preponderance of the evidence" standard required for civil trials but less than the "beyond a reasonable doubt" standard for criminal trials.

To sustain a citation against a licensee, the allegations need only be proven to the "preponderance of the evidence" standard.

Proposed Decision

After hearing all the witnesses and arguments and considering all of the evidence presented, the ALJ renders a Proposed Decision that contains: 1) findings of fact, 2) a determination of issues, and 3) a proposed penalty (assuming a violation is found). The Proposed Decision is then submitted to the Board for consideration and a final decision. The Proposed Decision must be acted upon by the Board within 100 days of receipt, or it becomes final by operation of law as proposed by the ALJ.

In making a decision whether to adopt the Proposed Decision as its own decision, the Board may only consider the Proposed Decision itself; the Board may not consider evidence about the case not contained in the Decision. The Board may consider advice of legal counsel regarding their options, the legal sufficiency of the Proposed Decision, and the law applicable to the case at hand. If a Board member is personally acquainted with the licensee to a degree that it affects their decision-making ability, or the Board member has received evidence about the case not contained in the Proposed Decision, the Board member should recuse him or herself from any discussion about the case and the vote on the matter.

The Board may vote on the Proposed Decision by mail ballot or at a meeting in a closed session. Although a Proposed Decision carries great weight based on the fact that the ALJ was a witness to the evidence presented at the hearing, the actual testimony of the witnesses and the demeanor of those witnesses, the Board is the final decision-maker. The Board should consider the ALJ's narrative explanation in the Decision and how the Disciplinary Guidelines were applied. If the Decision is outside the Disciplinary Guidelines, the ALJ must explain to the satisfaction of the Board, the factors that were proved that caused the ALJ to deviate from the standards.

Adopting any decision is a serious responsibility of a Board member. When considering a Proposed Decision, the Board's legal counsel is present to respond to questions about the legal parameters of the case and the Board's authority. Board members must take time to fully discuss each case and to seek clarification from legal counsel for any question they may have prior to making a final decision on the case.

When considering a Proposed Decision, the Board has three basic options:

1. adopt the Decision as written including the proposed penalty;
2. adopt the Decision and reduce the penalty; or
3. not adopt the Proposed Decision.

Non-Adopt - Rejecting a Decision

A Board may choose not to adopt a Proposed Decision of an ALJ for many reasons that might be grouped generally under the following categories:

1. The Board finds the penalty or terms of probation inappropriate to the violation(s).
2. The Board disagrees with the ALJ's determination of the issue(s) in the case.

When a Proposed Decision is not adopted, the Board is required to obtain a copy of the transcript of the hearing and documentary evidence unless this requirement is waived

by all parties. Each Board member must read the entire transcript and consider only that evidence presented at the hearing. The DAG and the Respondent are entitled to submit written arguments, or oral argument if the Board so orders, on the case to the Board. The Board must render its own decision after reading the transcript and arguments within 100 days from the receipt of the transcript. After the decision has been rendered, all parties will be served with the Decision After Non-Adoption.

The Board can elect to return the non-adopted decision to the OAH if it feels that additional evidence is required before the Board can render its decision. In this instance, the case is returned to the OAH and a new hearing date is scheduled. After the new hearing is complete the ALJ, the same one as before or a new ALJ if the prior one is unavailable, will issue a new Proposed Decision and the Board will consider the Proposed Decision anew.

Petition for Reconsideration

A Respondent has a right to and may petition the Board before the effective date of the decision for reconsideration of the Board's decision.

If a Board does vote to reconsider its decision, it is equivalent to not adopting a Proposed Decision and the steps listed above apply. If the 30-day time period lapses or the Board does not act on the petition, the request for reconsideration is deemed to be denied by operation of law and the Board no longer has jurisdiction over the matter.

Appeal Process – Writ of Administrative Mandamus

A Respondent has the right to request reconsideration and if denied, file a Writ to appeal a disciplinary action imposed by a Board.

A decision rendered by a Superior Court can be further appealed to the Court of Appeals and then to the Supreme Court by either the Board or the Respondent.

Stipulated Agreement

Once an Accusation has been filed, rather than proceeding to a formal hearing and prior to requesting that the Board consider settlement terms and conditions, the Respondent shall provide mitigating factors and evidence of rehabilitation. Mitigating factors include factors beyond the control of the licensee that existed for a brief period of time but no longer exists that may mitigate the need for certain types of discipline. Evidence of rehabilitation would show that Respondent has taken serious steps to improve behavior and correct actions that led to the need for disciplinary action. The parties may then stipulate (agree) to a determination of the violations charged against the Respondent and to a proposed penalty. Stipulations are negotiated and drafted by the DAG representing the Board and the Respondent and his/her legal counsel. In negotiating a stipulation, the DAG works closely with the Board's EO (or designated Enforcement Program Manager) and utilizes the Board's Disciplinary Guidelines to arrive at a stipulation that is intended to be acceptable to the Board.

The stipulation is presented to the Board for its consideration in much the same way that a Proposed Decision is presented. Once a stipulation has been signed by the licensee and his or her counsel, if any, the Board must vote to approve or disapprove the stipulation as a whole. If the Board votes to disapprove a proposed stipulation, it may send back recommendations for inclusion into any future stipulations. The Board may look beyond the mere contents of an Accusation, though it must confine its consideration to information that is relevant to the charges at hand. While there is no time limit within which a stipulation must be considered, any undue delays should be avoided.

Default Decisions

Default Decisions are rare; however, in some cases, the Respondent does not respond to an Accusation by returning the Notice of Defense, fails to return the Notice of Defense in a timely manner, or fails to appear at a scheduled hearing. There is a legal obligation to respond to an Accusation and to be present at a scheduled hearing. Failure to meet the legal obligations is grounds for a Default Decision whereby the discipline is imposed based on the Respondent's failure to respond. In these cases the Board need only demonstrate that it has served the Accusation on the licensee at the licensee's address of record. This is one reason it is imperative that licensees maintain a current address of record with the Board; failure to do so can have very serious consequences if the licensee becomes subject to an Accusation but has an old address of record on file with the Board because the Board has no legal obligation to make any attempt to locate the licensee. Service of an Accusation by first class mail is all that is required to prove proper service.

The result of a Default Decision is nearly always a straight revocation of the license. If the Respondent is also a managing licensee for a premises permit, the premises permit will automatically be canceled by operation of law. If the Accusation was pled against the premises as well as the licensee, the premises permit is revoked along with the license.

Definitions

Negligence - A departure from the standard of care or practice. It can be an act of omission or commission. Harm or injury is not a necessary component of administrative negligence because we do not seek monetary damages (redress).

Incompetence - A lack of knowledge or ability in discharging professional obligations.

Fraud and Deception -

Deception - Any act or omission that deceives or misleads another person.

Fraud - An intentional act or omission to deceive or mislead another person by misrepresentation, deceit, or concealment of a material fact.

Both fraud and deception can exist despite truthful statements if the statements made, whether written or oral, have a tendency to mislead or, do in fact, mislead.



Veteri i l Board

2005 Evergreen Street, Suite 2250
Sacramento, CA 95815-3831

vmb.ca.gov

AGO-155

LISA G

DATE	MEETING	TIME	SIGNATURE
02/26/18	2PM MONDAY	2PM	Chuck
03/05/18	2PM MONDAY	2PM	Chuck
3/13/18	MID DAY NCAC	2pm	
3/14/18	DAILY REFLECTIONS	2PM	MEL HARMON
3/19/18	2PM MONDAY	2PM	Chuck
3/26/18	2PM MONDAY	2PM	PAM R BLOD
4/2/18	2pm MONDAY	2pm	Chuck
4/9/18	2 PM MONDAY	2pm	Chuck
4/16/18	2 PM MONDAY	2pm	Chuck
4/23/18	2 PM MONDAY	2PM	Chuck
4/30/18	2 PM MONDAY	2PM	Chuck
5-1-18	8:30 am tues AA	8:30 a.m.	9/11/18
5/20/18	8:30AM NCFC. Daily Ref.	8:30am	Stacy M. Walla
5/14/18	2PM MONDAY	2PM	Chuck
5-15-18	8:30am NCFC Daily Reflection		9/11/18
5/21/18	NCAC AA DAILY REFLECTIONS	2PM	Chuck
6-5-18	NCFC Daily Reflections	8:30 am	9/11/18
6-18/18	NCAC AA DAILY REFLECTIONS	2PM	Chuck
6/25/18	NCAC AA DAILY REFLECTIONS	2PM	Chuck
6/30/18	NCAC DISSEMINATION	5:30 PM	Orin P.
7-3-18	ncfc daily reflection	8:30AM	Marissa R.

- LISA G

DATE	MEETING	TIME	SIGNATURE
07/09/18	NCAC AA	2PM →	Chuck J
07/14/18	NCAC AA	5PM	Chuck J
07/16/18	NCAC AA	2PM	Chuck J
07/23/18	NCAC AA	2PM	Chuck J
7/24/18	NCAC AA	2:00 N	Chuck J
7/26/18	NCFE Noon AA	NCFE Noon	Chuck J
7/28/2018	NCAC AA	5PM	Chuck J
7/30/2018	NCAC AA	2PM	Chuck J
8/7/18	NCFE Daily R.	8:30am	Chuck J
8-13-18	NCFE Daily Reflections	8:30AM	Fco. Miller
8.16.18	NCAC 9am Living	SOBEN	Suzie J.
8/19/18	NCFE ABSI AA	1.D	Rosario
8/21/18	NCAC ABSI		Debra
8/21/18	NCAC Daily Reflections	2pm	Chuck J
8/27/18	NCAC AA MOM	2PM	Chuck J
9/6/18	NCAC AA 2pm	DAILY Rate (Tues)	Chuck J
9-17-18	NCFE AA, NCFE Daily Reflections	8:30AM	Suzie J.
9.25.18	NCAC AA 9am Daily Reflections		Chuck S.
10/1/18	NCAC AA	2PM	Chuck J
10.4.18	NCAC 9am Living	SOBEN	Rosario
10/08/18	NCAC AA	2PM	Chuck J
10/14/18	NCAC AA	5-30 pm	Chuck J
10/24/18	SOS AA	5 pm	Chuck F.
10/28/18	NCAC AA	Sunday NITE AA	Gal M.
10/31/18	SOS AA	5 pm	Gal M.
11/4/18	NCAC	5:30 pm Open	Case P.
11/06/18	NCAC AA	Monday 2PM	Chuck J
11/12/18	NCAC AA	@ 9:00 AM	Chuck J
11/14/18	AA	Wed SOS 5 pm	Gal M.

- LISA G

DATE	MEETING	TIME	SIGNATURE
07/09/18	NCAC AA	2PM →	Chuck J
07/14/18	NCAC AA	5PM	Chuck J
07/16/18	NCAC AA	2PM	Chuck J
07/23/18	NCAC AA	2PM	Chuck J
7/24/18	NCAC AA	NOON	Bob
7/26/18	NCFC Noon AA	MTG Noon	Chuck J
7/28/2018	NCAC AA	5PM	Chuck J
7/30/2018	NCAC AA	2PM	Chuck J
8/7/18	NCFC Daily R.	8:30AM	Fco. yulkin
8-13-18	NCFC Daily Reflections	8:30AM	Suzie J.
8.16.18	NCAC 9am Living Sobers		Rosario
8/19/18	NCFC ABSI AA	1D	Debel
8/21/18	NCAC ABSI		
8/21/18	NCAC Daily Reflections	2pm	Chuck J
8/27/18	NCAC AA MON	2PM	Chuck J
9/6/18	NCAC AA 2PM DAILY	Reflections	(m)
9-17-18	NCFC AA, NCFC Daily Reflections	8:30am	Suzie J.
9.25.18	NCAC AA 9am Daily Reflections		Carry S.
10/1/18	NCAC AA	2PM	Chuck J
10.4.18	NCAC 9am Living Sobers		Rosario
10/08/18	NCAC AA	5PM	Chuck J
10/14/18	NCAC AA	5:30 pm	Carrie F.
10/24/18	SOS AA	5 pm	Gal M.
10/28/18	NCAC AA	Sunday NITE AA	Id

DATE	MEETING	TIME	SIGNATURE
11/19/18	AA Discussion NCAC	9:00	Howard
11/20/18	AA Nooner		EA
11/27/18	aa discussion	12pm	Oym R
12/3/18	NCAC 2pm		Jamie
12-11-18	Living Sobell San Diego	10am	Sam
12/17	NCAC-AA 2PM	2PM	Chuck
12/19/18	AA SOS	5pm	Gal M.
12/27/18	Daily Reflections AA ALLOW	2pm	Sam
1/2/18	SOS	5p	Len R
1/7/19	NCAC AA	2pm	Paul
1/15/19	ABS	12pm	Sam
1/22/19	Step Study AA	12pm	Glenn
1/30/19	SOS	5pm	Len R
2/6/19	SOS AA	5p	Len R
2/11	MONDAY 2PM AA	2PM	Chuck
2/13/19	SOS wed 5pm AA	5p	Len R
2/20/19	SOS Wed 5pm AA	5p	Len R
2/27/19	SOS Wed. AA	5p	Len R



**VETERINARY
SPECIALTY HOSPITAL**

AGO-160

August 2018 Continuing Education Seminar for Technicians

This program 23-33825 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO
Participant Name

[Signature]
Participant Signature

State(s) and License Numbers
August 2, 2018

Improving Client Communication to Improve Dental Compliance
Brook A. Niemiec, DVM, DAVDC, DEVDC
Southern California Veterinary Dental Specialties & Oral Surgery
Leptospirosis Review
Natasha Loy Son, DVM

[Signature]
Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 33825

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**VETERINARY
SPECIALTY HOSPITAL**

September 2018 Continuing Education Seminar for Technicians

This program 23-34097 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian; and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture/Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

September 5, 2018

New Drug Update

Margo Karriker, PharmD, FSVHP, DICVP

IMHA: Diagnosis, Treatment and Monitoring

Tamara Compton, DVM

Interpreting Abdominal Effusions

Emily Hipp, DVM

Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 34097

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Certificate of Completion

Awarded to:

Lisa Grosso

State of Licensure: _____ License Number: _____

For the following RACE-approved continuing education course:

907-34250 - Flea Allergy Dermatitis

Date of Completion: 9/13/2018 CE Hours Earned: 1 Method of Delivery: Non-interactive Distance



Kacie Blessing
Course Instructor Signature

Authorized CE Provider: Element
529 Walnut Street, Suite 250
Kansas City, MO 64106
AAVSB RACE Provider # 907
ce@thedataagency.com

This program 907-34250 is approved by the AAVSB RACE to offer a total of 1.00 CE Credits (1.00 max) being available to any one veterinarian: and/or 1.00 Veterinary Technician CE Credits (1.00 max).

This RACE approval is for the subject matter categories of: Category Two: Non-Scientific-Clinical using the delivery method of Non-Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

Certificate of Attendance

Awarded to:

Lisa Grosso

State(s) of Licensure:

License #(s):

For completing:

AAVSB RACE Program Number: 309-33498

Fear Free: Overview and Implementation

Presented by: Dr. Marty Becker

Date of Completion: 2018-10-18 00:11:38

BRIEF MEDIA™ ▶

Provided by Educational Concepts
2021 South Lewis, Suite 760
Tulsa OK 74104
AAVSB RACE Provider # 309



Authorized by: Brief Media

"This program is approved by the AAVSB RACE to offer a total of 1.00 CE Credits (1.00 max) being available to any one veterinarian: and/or 1:00 Veterinary Technician CE Credits (1.00 max). This RACE approval is for the subject matter categorie(s) of: Category Three: Non-Scientific-Practice Management/Professional Development using the delivery method of Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements."



**VETERINARY
SPECIALTY HOSPITAL**

AGO-164

February 2019 Continuing Education Seminar for Technicians

This program 23-35390 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO
Participant Name

[Signature]
Participant Signature

State(s) and License Numbers
February 7, 2019

Pre-Transfusion Blood Testing: Who, How and When (1hr)

Saya Press, BVSc (Hons), MS, DACVECC

Under Pressure – All About Blood Pressure (1hr)

Shawn Chandrakumar, BVSc

[Signature]
Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 35390

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**VETERINARY
SPECIALTY HOSPITAL**

AGO-165

January 2019 Continuing Education Seminar for Technicians

This program 23-35142 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO

Participant Name

Participant Signature

State(s) and License Numbers

January 9, 2019

When to Spay Your Dog and Alternative Options to Traditional Spay/Neuter (1 hr)

Katy Fryer, DVM, DACVS-SA

Canine Melanoma and the Use of Immunotherapy in Veterinary Oncology (1hr)

Samantha Yeh, DVM

Fred Pike, DVM, DACVS

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**VETERINARY
SPECIALTY HOSPITAL**

November 2018 Continuing Education Seminar for Technicians

This program 23-34611 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO

Participant Name



Participant Signature

State(s) and License Numbers

November 7, 2018

A Holiday Special: Common Emergencies to Expect Over the Holidays (1 hr)

Jacqueline Bowal, DVM and Lily Won, DVM

Chem: 101 (1 hr)

Amy Buck, DVM and Cameron Wood, DVM



Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 34611

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**VETERINARY
SPECIALTY HOSPITAL**

AGO-167

March 2019 Continuing Education Seminar for Technicians

This program 23-35645 is approved by the AAVSB RACE to offer a total of 0.00 CE Credits (0.00 max) being available to any one veterinarian: and/or 2.00 Veterinary Technician CE Credits (2.00 Max). This RACE approval is for the subject matter categories of: Category One: Scientific using the delivery method of: Seminar/Lecture Interactive-Distance. This approval is valid in jurisdictions which recognize AAVSB RACE; however, participants are responsible for ascertaining each board's CE requirements. RACE does not "accredit" or "endorse" or "certify" any program or person, nor does RACE approval validate the content of the program.

LISA GROSSO

Participant Name



State(s) and License Numbers

March 6, 2019

Chemotherapy Aftershocks (1 hr)

Mairin Miller, DVM Practice Limited to Medical Oncology

Urinalysis and Sediment Examination (0.5hr)

Adam Bronstein, DVM

Crossing the Rainbow Bridge: Tips & Tricks for a Peaceful Passing (0.5hr)

Jaclyn Gosliga, MS, DVM



Fred Pike, DVM, DACVS

Continuing Education Provider • Veterinary Specialty Hospital • Provider Number 23 • Program Number 35645

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To whom it may concern,

My name is Sulani Grindle and I am a veterinarian who graduated from the Ohio State University in 2013. Since graduation I have been working full time in a small animal practice and I have been volunteering with Feral Cat Coalition once a month, every month for the last 5 years. It is during these volunteer clinics that I first met Lisa Grosso. She is one of the few volunteers that I can count on seeing at every clinic and even before I got to know her on a personal level, I found myself impressed by her dedication and calm demeanor. When she let me know about the previous troubles she had and the loss of her Veterinary Technician license I was very surprised to hear it. The Lisa I've gotten to know is someone who is reliable, hard working, always has a great attitude and is trustworthy. She is a skilled technician who I believe has a great deal to offer and when she asked me for a recommendation letter in order to try to regain her license I readily agreed to provide one.

In the years I've been volunteering at Feral Cat Coalition I have never seen any behavior that would make me second guess her dedication to the field or to her sobriety. When we discussed the problems she had in the past she took full responsibility for the choices she made and I was very impressed by all the steps she's taken since then to get her life and career back in a positive direction. She regularly volunteers to help senior citizens with pet care they are unable to do themselves and devotes much of her time to two of the most well respected cat charities in our area (Rescue House and Feral Cat Coalition). Lisa has a special talent for handling cats and genuine empathy and care for her patients. I have no qualms in recommending that her license be reinstated. I believe she is an asset to the field and that the person she was when she lost her license is not representative of the person she has become. I believe in second chances when people are willing to put in the work necessary and from everything that I've seen, Lisa has done just that. I sincerely hope that she is given a second chance to prove that she deserves to have license and career back.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely ,

Sulani Grindle DVM CA# 20009

Sulani Grindle D.V.M.



My private #



My Private Email:



February 27 2019

Dear members of the California Veterinary Medical Board,

This letter's purpose is to indicate my support of Lisa Grosso as she works to earn her Veterinary Technician license back. It is my goal to provide you with a image of the person I have come to know and explain my reasoning for providing my support in her efforts to return to her passion.

Lisa took the time to explain to me her past mistakes that resulted in the lost of her license and the regret and sadness she feels. From this conversation, there is no doubt in my mind that she has learned from these mistakes and taken life changing efforts to make sure they will not occur again.

I have had the pleasure of both working and volunteering alongside Lisa for over a year. During this time her passion for animals and the human-animal bond has been reflected in the effort and care she applies in the workplace. For example, when we saw a community cat with suspected chronic disease needing further work up and supportive care, she not only arrange for foster care until she could take the cat but also arranged for a home visit for follow up care. In my opinion, this is a prime example of what makes our profession and those in it so wonderful.

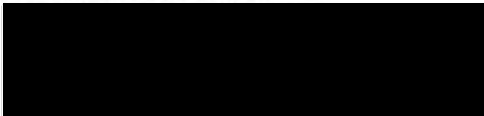
Additionally, Lisa has strong technical skills that reflect her dedication to this field. She volunteers her time and is regularly attending continuing education opportunities to support these skills and continue to improve herself. These efforts pay off as she is often one of my "go-to" people in times of emergencies. We have unfortunately had several life-threatening events occur while we are working or volunteering, during this emergencies Lisa is a calm and qualified resource to assist with CPR efforts. I am lucky to have her on my team and think the profession will benefit with her as a member again.

As I have gotten to know Lisa as a person and a technician, she has proven to me that people can learn from their mistakes and can truly change themselves for the better. It is my hope that her license will be reinstated so she can return to what she is meant to do.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

C. Elaine Jordan

Sincerely,
C. Elaine Jordan, DVM, MPH



The Halliday Center for Psychotherapy and Wellness, Inc.
Debra Halliday, Psy.D., CGP
CEO, Chief Psychologist

355 Santa Fe Drive, Suite 200
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CA License PSY23206
www.psychotherapyandwellness.com
drhalliday@psychotherapyandwellness.com

Veterinary Medical Board
1747 N. Market Blvd. Ste 230
Sacramento, CA 95834-2978

November 5, 2018

Dear Veterinary Medical Board,

I am writing this letter with consent to provide insight into the mental health status and progress of Ms. Lisa Grosso. Ms. Grosso began psychotherapy on 06/20/2016 and was originally diagnosed with Generalized Anxiety Disorder, Major Depressive Disorder, Alcohol abuse, and low self-esteem. While Ms. Grosso still struggles with social anxiety, she no longer meets the DSM-V criteria for Alcohol abuse. She has significantly conquered her depression through significant group and individual psychotherapy. She is continuing to work hard on improving her self-esteem and reducing her social anxiety.

As of 11/5/2018 Ms. Grosso has attended over 91 sessions individual and group Cognitive Behavioral Therapy (CBT) with (Debra M. Halliday, Psy.D.) and Karen Savary, Psy.D. She has also attended 23 group sessions of Dialectical Behavior Therapy (DBT) with Pamela Giles, L.M.F.T. (DBT is a evidenced based, cognitive behavioral psychotherapeutic treatment that teaches emotional regulation tools, distress tolerance tools, communication tools, and mindfulness techniques) to help her better cope and respond to life stressors. She has additionally attended 16 sessions of group Acceptance and Commitment Therapy (ACT levels I & II), with Jeff Kleinberg, LMFT (ACT is an evidenced based psychotherapy treatment that uses acceptance and mindfulness tools to increase psychological flexibility [additional tools to better adapt to stress in ones life]. She has been a regularly attending, active participant in her treatment; she takes feedback genuinely, and it is evident that she is seriously working to integrate the tools she is learning into her daily life.

While actively continuing to work on her long-term recovery in weekly therapy and by attending regular AA meetings, Ms. Grosso has also continued to volunteer in her community at a local cat rescue group as well as a Trap, Neuter, and Release feral cat clinic (her supervisors are aware of her current legal status). She attends therapy regularly and is an active participant.

It is my opinion that Ms Grosso has worked hard to "right her wrongs". She has done a significant amount of "growing up". She is currently living sober and she is committed to living a life making healthier choices. It is my observation and opinion that Ms. Grosso has taken her DUI convictions against her very seriously; that she recognizes the gravity of her actions and the impact of her choices both on her own life as well as the impact of her choices on others. She has shared experiencing deep remorse, and regret for the harm others have experienced as a result of her actions. She has stated that she chosen sobriety

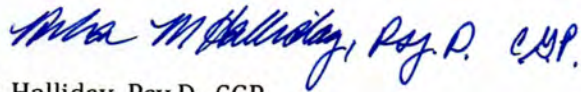
not simply because the court has mandated her to, but because she sincerely wants to turn her life around. This has been evidenced by her current sobriety, by her continuing to regularly attend AA meetings, by her self-initiating (non-court mandated) individual psychotherapy, by working hard in her therapy treatment, doing homework, gaining insight, and following up with her treatment recommendations.

Moving forward, Ms. Grosso would like to have her Registered Veterinary Technician license reinstated. She worked hard to receive her credential and having her license reinstated is a significant door for her to reclaim her position in society. Please consider allowing Ms. Grosso to contribute to her community in this way and to regain her previous livelihood/career.

Thank you for your consideration in this matter.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely,

A handwritten signature in blue ink that reads "Debra M. Halliday, Psy.D., CGP." The signature is written in a cursive style.

Debra M. Halliday, Psy.D., CGP



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E-mail: [REDACTED] Website : www.zencat.com

October 11, 2018

Veterinary Medical Board
ATTN: Formal Discipline Unit
1747 N. Market Blvd., Suite 230
Sacramento, CA 95834-2978

RE: Petitioner Lisa Grosso

Dear Colleagues:

It is my pleasure to submit additional information in support of Lisa Grosso's petition for reinstatement of her RVT license.

Since my first letter, dated May 10, 2018, I have had numerous additional opportunities to work with Ms. Grosso as my technician over the past five months, and I can confidently report that she one of the best cat techs I've ever worked with.

As a house call cat veterinarian, blood draws in front of the client can be one of the most difficult procedures we engage in: clients are always nervous when clippers, needles, syringes, and collection tubes are involved. But Ms. Grosso has such a wonderful way with both clients and cats that she sets everyone at ease. She always manages to connect with the clients as a fellow cat person, and her skills as a cat whisperer mean scruffing is seldom required. Being able to call upon Ms. Grosso to assist me has been a blessing for me and my growing practice.

I have also taken the time to get to know Ms. Grosso better as a person, and the circumstances surrounding the relinquishment of her license. But while I can understand how life can be overwhelming to the point of making poor choices, I have never observed any of this type of behavior from Ms. Grosso. What I have seen is a conscientious, empathetic, responsible, hard-working, reliable individual who is an asset to this profession, and who I'm proud to call my colleague.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely,

Phoenix N. Watt, DVM
CA Lic. #22110



To Whom it may concern,

My name is Sulani Grindle, I am a veterinarian who has been working in San Diego for the last 5 years. Earlier this year I wrote a recommendation letter for Lisa Grosso in order to help her regain her Veterinary Technician licence. I wanted to follow up on that letter to state that Lisa has continued to show the same dedication and commitment to her work that I have witnessed in the time that I have known her. She continues to be a skilled and dependable volunteer at nearly every clinic and I always look forward to working with her. I have not seen any behavior that would give me any cause for concern and instead I continue to see an individual who has a lot of care and empathy for others, and a drive to continue to be a better person. I still wholeheartedly recommend that she be given the opportunity to prove she has done all the necessary steps to regain her license and career.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely,

Sulani Grindle, DVM
10/12/18

Sulani Grindle