



# MEMORANDUM

<b>DATE</b>	January 30, 2020
<b>TO</b>	Veterinary Medical Board
<b>FROM</b>	Jessica Sieferman, Executive Officer
<b>SUBJECT</b>	<b>Agenda Item 13E. Nominations for the 2020-2021 Leadership Positions</b>

On December 31, 2019, the American Association of Veterinary State Boards (AAVSB) opened the nominations for the 2020-2021 AAVSB leadership year.

The AAVSB Nominating Committee asks each Member Board to review the open positions and identify those on the Board that are looking to expand their leadership skills and elevate their knowledge about veterinary regulation.

Nominations are open now through May 28, 2020, for the following positions:

- **President-Elect (3-year term; 5 hours a week)**  
Serves as President-Elect, President and Immediate Past President; approximately 18 days of travel (travel expenses paid by the AAVSB)
- **Director (3 positions open) (2-year term; 3 hours a week)**  
Approximately 14 days of travel (travel expenses paid by the AAVSB)
- **Nominating Committee Member (one 2-year term position open) (10 hours a year)**  
Four days of travel to attend the AAVSB Annual Meeting (travel expenses paid by the AAVSB)
- **AAVSB Representative to the ICVA (3-year term for 1 Licensed Veterinarian)**  
Travel to two ICVA Board meetings and the AAVSB Annual Meeting (travel expenses paid by the ICVA).

The [AAVSB Call for Nominations for 2020](#) is attached and provides detailed information on the open positions and criteria for each.

All nominations require a nomination application (can be completed online), a short bio (as described in the Call for Nominations), and a letter from the sponsor.

Elections will be held at the 2020 AAVSB Annual Meeting & Conference in Portland, Oregon from September 24-26. Two delegates (one voting and one alternate) from each Member Board are eligible to have conference registration and reasonable travel expenses covered by utilizing the AAVSB Funded Delegate Program.

**Action Requested:**

Please review the attached document and consider nominating individuals to serve in the AAVSB leadership roles.

Attachments:

1. AAVSB's Call for Nominations for 2020

## MEMORANDUM

**To:** AAVSB® Member Board Members, Executive Directors and Registrars

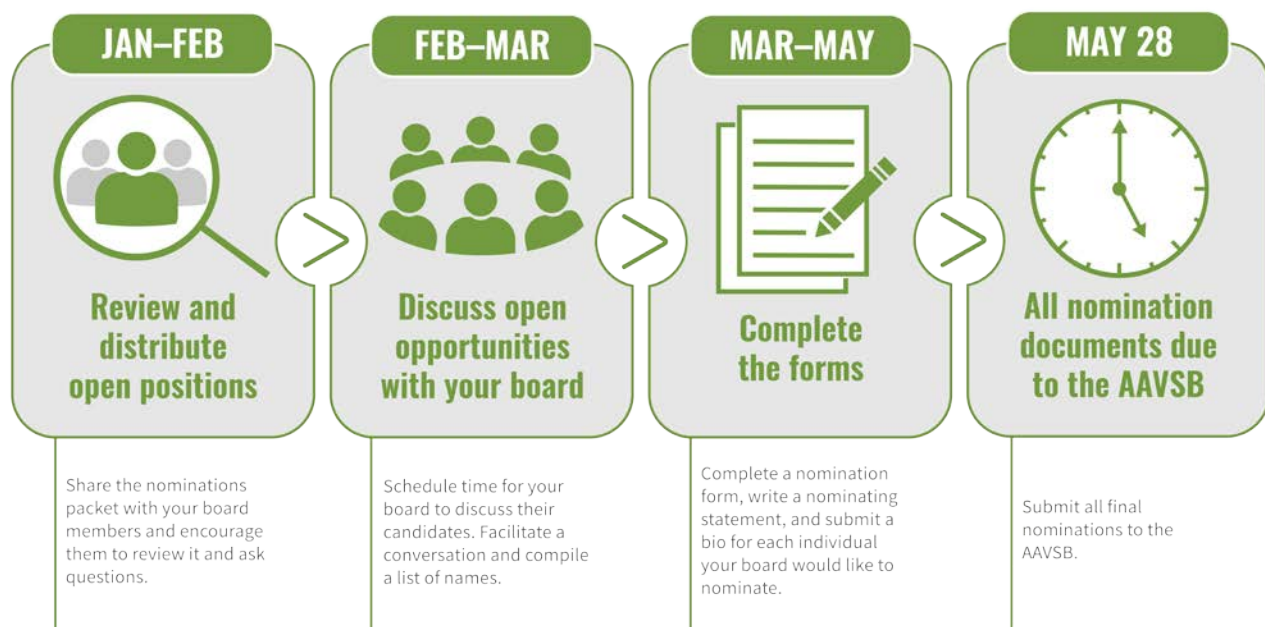
**From:** AAVSB Nominating Committee Dr. Mark Olson, Elected Member and Chair  
Dr. Matthew Verbsky, Appointed Member  
Dr. Steven Wills, Elected Member

**Date:** December 28, 2019

**Subject:** Call for Nominations – **Nominations Due May 28, 2020**

Each year, the Nominating Committee of the AAVSB sends out a *Call for Nominations* to provide Member Boards information regarding the open elected positions and to request nominations. The Nominating Committee is charged with preparing a ballot of candidates for all elected positions to be filled. This process is vital to the AAVSB’s ability to carry out its mission.

There are 4 easy steps to complete the annual AAVSB nomination process.



Prior to submitting a nomination packet, the Committee asks you to confirm that the candidate is willing to accept a nomination. Upload the packet online at [www.aavsb.org/nominations](http://www.aavsb.org/nominations) or by email, fax or mail to the AAVSB office.

**Packets must be received in the AAVSB office by May 28, 2020.**

The 2019 AAVSB Annual Meeting is being held September 24-26, 2020 in Portland, Oregon. The Delegates will vote on the candidates during the Annual Meeting.

*Should you have any questions or need additional information, please contact Ms. Daphne Tabbytite, staff contact for the Nominating Committee, at [dtabbytite@aavsb.org](mailto:dtabbytite@aavsb.org) or 1-877-698-8482 ext. 223.*



# American Association of Veterinary State Boards Nomination Application for 2020-2021 Open Positions

### 3 REQUIREMENTS FOR A COMPLETED NOMINATION PACKET

- 1. Nomination Application (one for each nominee)
- 2. Biographical Information (2-page limit)
- 3. Statement from sponsor on rationale for the nomination

*Please note: The bio and statement will be distributed to the AAVSB Member Boards.*

**SUBMIT BY MAY 28, 2020**

ONLINE: <http://bit.ly/2AEQSeR>  
 EMAIL: [dtabbytite@aavsb.org](mailto:dtabbytite@aavsb.org)  
 FAX: (816) 931-1604  
 MAIL: AAVSB  
 Attn: Nominating Committee  
 380 West 22nd Street, Suite 101  
 Kansas City, MO 64108

### 2020-2021 OPEN POSITIONS

Indicate the desired position(s)

- President-Elect (1 position – 3-year term)
- Director (3 positions – 2-year terms)
- Nominating Committee Member (2-year term)
- ICVA Representative (1 Licensed Veterinarian position – 3-year term)

### NOMINEE INFORMATION

Name: \_\_\_\_\_ State or Province: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

### CHECK ALL THAT APPLY:

- Board Member (complete the following)

Term start date: \_\_\_\_\_ Term end date: \_\_\_\_\_ Eligible for re-appointment: Yes / No

- Board Administrator  Current AAVSB Board of Director
- AAVSB Associate Member  AAVSB Committee Chairperson
- Current ICVA Representative  Licensed Veterinarian in Public/Private Practice
- Delegate or Alternate Delegate (at the time of nomination)

List year(s) nominee has attended the AAVSB Annual Meeting: \_\_\_\_\_

### SPONSORED BY:

Name of Member Board: \_\_\_\_\_

Name of Contact at Member Board: \_\_\_\_\_

Phone # and Email of Contact: \_\_\_\_\_

→ **Return or complete online by May 28, 2020** ←



## American Association of Veterinary State Boards **Nominee Biographical Information**

### **3 REQUIREMENTS FOR A COMPLETED NOMINATION PACKET**

1. Nominee Application (one for each nominee)
2. Biographical information (2 page limit)
3. Statement from sponsor on rationale for the nomination.

*Please note: The bio and statement will be distributed to the AAVSB Member Boards.*

The following biographical information should be provided for each nominee. The information should not exceed two pages.

- Name
- Elected Position of Interest
- Education
- Specialties, if any
- Jurisdictions Where Currently Licensed, if applicable
- Work History
- Type of Practice/Employment (public, private or other; concentration)
- Member Board Experience and Roles Served
- Experience with the AAVSB and Roles Served
- Leadership Positions Held
- Other Affiliations



**American Association of Veterinary State Boards  
Information on Board of Directors Elected Positions for 2020 - 2021**

**CURRENT 2019 - 2020 AAVSB® BOARD OF DIRECTORS**

Immediate Past President: Michael Gotchey, DVM from Colorado  
 President: Roger Redman, DVM from Ohio  
 President-Elect: Chris Runde, DVM from Maryland  
 Treasurer: Kim Gemeinhardt, DVM from North Carolina  
 Director: Vito DelVento, DVM from District of Columbia  
 Director: Amy Haywood, LVT from District of Columbia  
 Director: Timothy Kolb, DVM from Ohio  
 Director: Mark Logan, VMD from New Jersey  
 Director: Larry McTague, DVM from Oklahoma  
 Director: Frank Richardson, DVM from Nova Scotia

**Upcoming 2020 - 2021 AAVSB Board of Directors**

Immediate Past President: Roger Redman, DVM  
 President: Chris Runde, DVM

President-Elect: \_\_\_\_\_ OPEN \_\_\_\_\_ (3-year commitment)

Treasurer: Kim Gemeinhardt, DVM  
*(Dr. Gemeinhardt is currently serving the first year of a first 2-year term)*

Director: \_\_\_\_\_ OPEN \_\_\_\_\_ (2-year term)  
*(Dr. Vito DelVento is eligible to be nominated to an Officer position.)*

Director: \_\_\_\_\_ OPEN \_\_\_\_\_ (2-year term)  
*(Dr. Larry McTague is eligible to be nominated to an Officer position.)*

Director: \_\_\_\_\_ OPEN \_\_\_\_\_ (2-year term)  
*(Dr. Frank Richardson is currently serving the second year of a first 2-year term.)*

Director: Amy Haywood, LVT  
*(Ms. Haywood is currently serving the first year of a first 2-year term)*

Director: Timothy Kolb, DVM  
*(Dr. Kolb is currently serving the first year of a second 2-year term)*

Director: Mark Logan, VMD  
*(Dr. Logan is currently serving the first year of a first 2-year term)*

James T. Penrod, CAE, FASLA, as Executive Director serves as Secretary and as an ex-officio non-voting member of the Board of Directors.

## OVERVIEW

The AAVSB Board of Directors is a body of elected Directors which govern the Association and provide the strategic plan for the future of the Association.

## RESPONSIBILITIES

- Governs and sets the course for the AAVSB's future.
- Ensures the overall strength and health of the AAVSB.
- Develops, supports and maintains focus on the strategic objectives and priorities.
- Commits to the mission and goals of the AAVSB.
- Attends the Association's Annual Meeting, Board of Director meetings, planning meetings, and assigned committee and/or task force meetings.
- Prepares for all meetings and seeks opportunities to expand knowledge about the organization.
- Shares wisdom and insights to help the Board of Directors make good decisions and policy.
- Ensures Board effectiveness.
- Hires, supports and develops the chief executive to lead and manage the AAVSB into the future.
- Ensures the availability of adequate resources and the long-term financial stability of the AAVSB.
- Approves annual budgets, audit, and Form 990 as well as updates to financial policies.
- Stays informed and supportive of the governing documents of the organization, e.g. Articles of Incorporation, Bylaws, policies, strategic plan, and budget.
- Accepts the legal duties of loyalty and care while serving as a director and complies with applicable laws, regulations, Bylaws, policies and code of conduct.
- Understands that all power rests with the full Board of Directors, not individual directors.

## EXPECTED TIME COMMITMENT – **Approximately 150 hours per**

- Monthly conference calls (1 hour of preparation and 1.5 hours of participation per call)
- In-Person meeting in January each year (2-3 days of meetings with 2 hours of preparation time plus travel time).
- In-Person meeting in June each year (2-3 days of meetings with 2 hours of preparation time plus travel time).
- Annual Meeting in September (4 days of meetings with 3 hours of preparation time plus travel time).
- Frequent opportunities to attend AVMA meetings, ICVA Board meetings, or special assignments (approximately 2 days each).
- Additional time may be required if assigned as a liaison to a committee; the amount of additional time is dependent on the specific committee.
- Additional time is required of the Officers of the Board of Directors.

## **BYLAWS SPECIFICATIONS (Article VII)**

The AAVSB Bylaws prescribe the authority, composition, and election of the Board of Directors which are described below.

### **Authority**

*The Board of Directors shall manage the affairs of the Association, including the establishment of an annual budget for the Association and the transaction of all business for and on behalf of the Association as authorized under these Bylaws. The Board of Directors shall carry out the resolutions, actions, or policies as authorized by the Delegates, subject to the provisions of the Association Articles of Incorporation and Bylaws.*

### **Composition**

*There shall be ten (10) members of the Board of Directors including four (4) Officers and six (6) Directors at Large. The Officers shall be identified as President, President-Elect, Immediate Past President and Treasurer. The Officers and Directors at Large are collectively referred to as the Board of Directors. The Officers may, at times be collectively referred to as the Executive Committee. Notwithstanding any other provisions of these Bylaws, the Board of Directors shall be comprised of at least six Licensed Veterinarians and one Affiliate Member. The Executive Director shall serve as Secretary and as an ex-officio non-voting member of the Board of Directors.*

### **Qualifications**

#### *a. Officers*

*To be eligible to serve as an Officer, a candidate shall when nominated and elected be currently serving on the Board of Directors, be a Delegate, Alternate Delegate, or be a member of a Member Board.*

#### *b. Directors at Large*

*To be eligible to serve as a Director at Large, a candidate shall when nominated be a Delegate, Alternate Delegate, member of a Member Board or have served as a member of a Member Board as of June 1st of the year preceding the election year.*

*If a Director ceases to meet eligibility criteria stated above, such Board of Director member shall, after completion of the current term, be eligible to serve one additional term on the Board of Directors.*

### **Elections**

*The Board of Directors shall be elected at the Annual Delegate Assembly of the Association by the Delegates, either from nominations submitted by the Nominating Committee, or by nominations from the floor. Each Director shall assume office at the close of the Annual Delegate Assembly at which the member is elected and shall serve as specified in these Bylaws or until a successor is elected.*



## **Terms of Office**

For purposes of these Bylaws, the offices of Immediate Past President, President, and President-Elect shall be considered one (1) term. The terms of the Board of Directors shall be as follows:

- a. Immediate Past President. The Immediate Past President shall serve a one (1) year term automatically following the term as President. The Immediate Past President shall only vote on matters before the Board of Directors to break a tie.
- b. President. The President shall serve a one (1) year term automatically following the term as President-Elect. In the event of a vacancy, the President-Elect shall succeed to the Presidency to fill the unexpired term and may, thereafter, complete the President's term.
- c. President-Elect. A President-Elect shall be elected at the Annual Delegate Assembly to serve a one (1) year term and shall automatically succeed to the office of President and, thereafter, the office of Immediate Past President. Thus, the President-Elect office is a three (3) year commitment, one year as President-Elect, one year as President, and one year as Immediate Past President and is limited to one elected term. In the event of a vacancy, the President in consultation with the Board of Directors may appoint the office of President-Elect. In any event and under these circumstances, at the next Annual Delegate Assembly, there shall be an election for both President and President-Elect.
- d. Treasurer. A Treasurer shall be elected at the Annual Delegate Assembly to serve a term of two (2) years. In the event of a vacancy, the Treasurer position shall be appointed by the President in consultation with the Board of Directors until the next Annual Delegate Assembly at which time an election shall be held. The Treasurer shall serve no more than two (2) consecutive terms.
- e. Directors at Large. Directors at Large shall be elected at the Annual Delegate Assembly to serve two (2) year terms. In the event of a vacancy, the President in consultation with the Board of Directors shall appoint the Director at Large position until the next Annual Delegate Assembly at which time an election shall be held to fill the unexpired term. Directors at Large shall serve no more than two (2) consecutive terms.
- f. No member of the Board of Directors shall hold more than one seat on the Board of Directors at any time. Any person appointed or elected to fill an unexpired term of less than one year for Treasurer or Director at Large may be eligible for election to the same position for two additional consecutive terms after completion of the unexpired term. If the unexpired term is more than one year, the person may be eligible for one additional consecutive term.



## American Association of Veterinary State Boards Information on Nominating Committee Elected Position for 2020-2021

### **CURRENT 2019-2020 NOMINATING COMMITTEE**

Mark Olson, DVM, Chair, from Kansas (elected position)

Matthew Verbsky, DVM from Ohio (appointed position)

Steven Wills, DVM from Kentucky (elected position)

### **Upcoming 2020-2021 Nominating Committee**

**OPEN (2-year elected position)**

*(Dr. Steven Wills is not eligible for nomination as he is currently serving in the second year of an unexpired two-year term.)*

Elected position: Mark Olson, DVM

*(Dr. Olson is currently serving the first year of a two-year term.)*

Appointed position: Matthew Verbsky, DVM

*(Dr. Verbsky is currently serving in the one-year appointed position.)*

### **OVERVIEW**

The overall role of the Nominating Committee is to review nominations and confirm eligibility of nominees from AAVSB Member Boards for the open elected positions.

### **RESPONSIBILITIES**

- Prepares a Call for Nominations for the Member Boards which includes a nomination form and information on the open positions.
- Receives nominations from Member Boards for open positions 120 days prior to the upcoming Annual Delegate Assembly.
- Reviews nominations received and possibly distribute a questionnaire to nominees.
- Develops a ballot of candidates for mailing to Member Boards 30 days prior to Annual Delegate Assembly.

### **EXPECTED TIME COMMITMENT – Approximately 12 hours per year**

- Participates in 4 conference calls (1 hour for preparation time and 1 hour for participation per call).
- Meets in September at Annual Meeting (1 hour meeting plus travel time).
- Additional time is required of the Committee Chair.

### **BYLAWS SPECIFICATIONS (Article X, Section 1 and Article IX, Section 3)**

The AAVSB Bylaws prescribe the role, number of members, method of appointment, composition and terms of office of the Nominating Committee which are described below.

#### **Role**

*The Nominating Committee shall review the qualifications of the applicants, verify sponsors and references on all applications submitted, and shall submit to the Member Boards at least thirty (30) days before the Annual Delegate Assembly, a ballot containing candidates for each position on the Board of Directors, the Nominating Committee and the International Council for Veterinary Assessment to be filled. The ballot shall contain the names of all candidates who have been found to be eligible and their applications verified as accurate by the Nominating Committee. In determining the slate of candidates for the Board of Directors, the Nominating Committee shall make every effort to ensure at least a majority of Members at Large are currently members of Member Boards. Persons serving on the Nominating Committee shall be ineligible to be on the ballot or elected to any position within the Association within their elected term.*

**Number of Members:** *Three members.*

#### **Elections and Qualifications**

*Two of the three Committee members are elected at the Annual Delegate Assembly by a plurality of votes, either from nominations submitted by the Nominating Committee or by nominations from the floor. Prior to nomination, the elected members to the Committee must have attended at least one Delegate Assembly meeting. At the time of nomination and election, candidates for the Committee must be a Delegate or Alternate Delegate, a member of a Member Board, a current Associate Member, or a chairperson of an Association committee. The President shall appoint the third member of the Committee and name the chair of the Committee.*

#### **Terms of Office**

*The terms of the elected members are two (2) years. The President shall appoint a third member of the Committee with the approval from the Board of Directors whose term will be one (1) year. Nominating Committee members may not serve consecutive terms, but are eligible for reelection consistent with this Article X, Section 1. The President shall name the chair of the Committee with approval from the Board of Directors. In the event of a vacancy, the President in consultation with the Board of Directors shall appoint the Nominating Committee member until the next Annual Delegate Assembly at which time an election shall be held to fulfill the unexpired term.*



## American Association of Veterinary State Boards Information on Representatives to the ICVA Elected Positions for 2020-2021

### **CURRENT 2019-2020 AAVSB REPRESENTATIVES TO THE INTERNATIONAL COUNCIL FOR VETERINARY ASSESSMENT (ICVA)**

Jon Betts, DVM from Oregon (Licensed Veterinarian)  
Kathy Bowler from California (Public Member)  
Bruce Louderback, DVM from Colorado (Licensed Veterinarian)  
Helen Tuzio, DVM from New York (Licensed Veterinarian)

### ***Upcoming 2020-2021 AAVSB Representatives to the ICVA***

**OPEN** (Licensed Veterinarian position; 3-year term)

*(Dr. Helen Tuzio is currently serving the third year of a first 3-year term and is eligible for nomination to a second term.)*

Jon Betts, DVM

*(Dr. Betts is currently serving the second year of a third 3-year term)*

Kathy Bowler

*(Ms. Bowler is currently serving the second year of a second 3-year term)*

Bruce Louderback, DVM

*(Dr. Louderback is currently serving the first year of third 3-year term)*

### **BYLAWS SPECIFICATIONS (Article IX)**

The AAVSB Bylaws prescribe the composition, duties, election, qualifications and terms as described below.

#### ***Composition***

*There shall be a minimum of four AAVSB representatives to the International Council for Veterinary Assessment (ICVA).*

#### ***Duties***

*The Representatives shall attend all meetings of the ICVA and shall report to the AAVSB Board of Directors following each ICVA or subcommittee meeting. The Representatives shall present the consensus opinions of the Association at such meetings and shall not vote in conflict with the AAVSB Bylaws.*

### **Election**

*Delegates at the Annual Delegate Assembly shall elect the Representatives at the Annual Delegate Assembly of the Association either from nominations submitted by the Nominating Committee or by nomination from the floor. Each Representative shall assume his or her responsibilities at the close of the Annual Delegate Assembly at which elected and shall serve as specified in these Bylaws or until a successor is elected and qualified.*

### **Qualifications**

- *Three representatives must, when nominated and elected, be Licensed Veterinarians currently practicing in public or private practice and be either (i) a member of a Member Board, or (ii) have been a member of the AAVSB Board of Directors within the previous year, or (iii) have been a member of the ICVA within the previous year, or (iv) be a current Associate Member.*
- *One Representative must, when nominated and elected, be a Public Member and be either (i) a member of a Member Board, or (ii) have been a member of the AAVSB Board of Directors within the previous year, or (iii) have been a member of the ICVA within the previous year, or (iv) be a current Associate Member.*

### **Terms**

*Representatives can be eligible for three 3-year terms.*

## **EXPECTATIONS**

Please contact the AAVSB office for additional information on the AAVSB representatives to the ICVA.