



MEMORANDUM

DATE January 22, 2013

TO Veterinary Medical Board

FROM Sue Geranen Executive Officer
DCA/Veterinary Medical Board

SUBJECT **Multidisciplinary Advisory Committee Vacancy Appointment**

Background:

The Board moved its October meeting back one week from its originally posted dates for this meeting due to the deadlines associated with the Sunset Review Report. This caused some confusion and one of the two candidates for the MDC was not able to come to the meeting because of the change.

The interviews are now on the January agenda and the Board has three candidates to consider, Dr. Jay Kerr, Dr. Allan Drusys and Dr. Nancy Scanlon. The candidates have indicated that they will be in attendance at the meeting.

Action Requested:

Conduct interviews and consider one appointment to the MDC to fill the current vacancy.

**Veterinary Medical Board/Multidisciplinary Committee
Interview Questions**

January 25, 2011

The mission of the Veterinary Medical Board (Board) is to protect consumers and animals through development and maintenance of professional standards, licensing of veterinarians, registration of veterinary technicians and veterinary premises, and diligent enforcement of the California Veterinary Medicine Practice Act. The Multidisciplinary Committee (MDC) is a statutorily established advisory committee to the Board that consists of four veterinarians, two RVTs and one public member. Currently, there are two veterinarian vacancies and one registered veterinary technician.

Opening Questions

1. Why are you interested in this position?
2. Are you familiar with the functions of a licensing board/committee and the laws governing veterinary medicine in California?
3. How did you hear about the vacancy?

Interview Questions

1. Have you ever served on a board or committee? If so, how many members were there and how did that board/committee handle controversial issues?
2. Give us an example of a time when you emerged as leader of a group. How did it turn out?
3. Have you considered the future of the profession and do you have an opinion on that future?
4. Are you familiar with current trends in veterinary medicine? Are there any issues that have affected you directly?
5. How do you feel your education and experience have prepared you for this position? Do you have any experience in examination preparation or in item writing?
6. The approximate time requirements are listed in the duty statement and reimbursement is based on \$100 for actual days worked along with minimal expense reimbursement. Do you have any problem with the time commitment or somewhat limited reimbursement? Is there any reason of which you are aware that would prevent you from completing your duties as a member of the MDC.
7. Recommendations made by the MDC are based on its consumer protection mandate and are not always popular with the general profession. How do you think you will be able to handle making decisions based on the needs of consumers and their pets that may be unpopular with your colleagues?
8. Is there anything else you would like to share with the committee or board?



*Department of Animal Services
Robert Miller, Director*

*Veterinary Services Division
Allan Drusys D.V.M., MVPHMgt, Chief Veterinarian*

Sue Geranen
California Department of Consumer Affairs
Veterinary Medical Board
2005 Evergreen Street, Suite 2250
Sacramento CA 95815-3831

September 21, 2012

Dear Ms Geranen,

Please accept this letter and the accompanying resume as my expression of interest for a position on the VMB's Multidisciplinary Advisory Committee. As you can identify, I have a varied background in the profession in terms of education, management and experience. I have direct knowledge of the veterinary profession as an equine practitioner and a veterinary public health professional.

Please do not hesitate to call or email if the Board has any questions relating to this application.

Sincerely,

Allan Drusys DVM, MVPHMgt

RESUME

GENERAL BACKGROUND

Allan Drusys DVM, MvPHMgt



Married to Linda with three adult sons

Hobbies include woodworking, stone masonry, swimming, soccer referee, skiing and boating

EDUCATION

Brooklyn Technical High School, NY NY, 1967

Florida State University, 1971 BS in biology with a minor in chemistry

Freie Universitat Berlin, Germany, 1980 DVM

Externships at the University of Nairobi and the University of Sydney

ECFVG Certificate, 1981, American Veterinary Medical Association and the University of Pa.

Internship, 1982 in Large Animal Medicine and Surgery at the University of Pennsylvania, New Bolton Center

Masters degree in Veterinary Public Health Management, 2005 The University of Sydney

Masters Dissertation-

An Analysis of the Effects of Classic Animal Control Activities and Intensive Spay/Neutering on Stray Animal Population Dynamics

PROFESSIONAL CAREER

Private Veterinary practice from 1983 to 1999 in association with Drs Mark Ott 951.845.5030 and David Simmington 951.766.0611.

Large animal ambulatory practice serving primarily horses with a significant portion being llamas, camels, ostriches, and other exotics.

Independent contractor to the County of Riverside, Animal Control Services, as 597 investigator and expert witness in felony prosecutions.

Shelter Veterinarian at the Orange County Animal Care Center from Feb '99 to Sep '05. Senior Veterinarian in charge of the Spay/Neuter program, Rabies Control and Veterinary Clinic. Bio-Terrorism/Homeland Security Veterinarian within the Health Care Agency.

Chief Veterinarian of Riverside County beginning Sep 2005

- Established OCACC's on site spay/neuter program in 1999
Each year the program has performed over 4,500 surgeries
- Implemented 'Chameleon' software application 1999.
Core member of team responsible for the software's site design, reports and staff instruction.
- Member of the design group for the Shelter's new Web page in 2000. The OCACC website achieved State recognition in 2002
- Implemented West Nile Virus surveillance program in conjunction with the Vector Control District in 2001
- Established disease surveillance program and data base evaluation in conjunction with the Orange County Public Health Officer in 2002
- Maintain proactive disease identification procedures at the Shelter in support of the UC Davis Shelter Medicine Program
- Liaison with USDA and the Ca Dept Food and Agriculture during the Exotic Newcastle outbreak of 2003
- Member of the Orange County Terrorism Working Group
- Member of the Health Care Agency Pharmacy Study Committee
- Member of the Orange County Fire Authority's Silverado Cyn fire and evacuation plan committee

- Member of the Riverside County Department of Animal Services executive management team. The department has grown to over 200 employees and includes 5 Veterinarians and 20 Registered Veterinary Technician
- Project manager for design and rebuild of RTA transit bus into mobile spay/neuter and incident command vehicle
- Specialty training in Bio-Terrorism and Emerging Infectious Diseases including:
 - International Conference on Emerging Infectious Diseases 2002, 2004, 2006 and 2008 at the CDC Atlanta Ga
 - Veterinary Disaster Operations, 2002 Western University Health Sciences/US Army Veterinary Corps, Pomona Ca
 - Consequence Management, Feb 2003 Nat'l Interagency Civil-Military Institute, Cerritos Ca
 - Medical Effects of Ionizing Radiation, March 2003 Los Alamitos Training Center
 - Treatment and Management of Radioactively Contaminated or Irradiated Victims US Dept of Energy Las Vegas NV 2005
- Deployed, post Katrina, to New Orleans by the HSUS for two weeks
- Appointed to a six year term on the AVMA Education Commission for Foreign Veterinary Graduates 2010
- Member of the California Veterinary Medical Association House of Delegates, 2008 to 2012
- Board member of the California Spay & Neuter License Plate Fund, a 501(c)(3) nonprofit organization
- Elected to the Board of Governors of the California Veterinary Medical Association, April 2012

PUBLIC SERVICE

Co-founder and past president of the Yucaipa Valley Citizens Association

Citizen member of the following City committees; General Plan Advisory Committee, Development Impact Fee Advisory Committee, Animal Control Alternatives, Sign Code and Regulations Study and Advisory Committee.

Elected to the Yucaipa City Council 1994, re-elected in 1998, 2002, and 2006

Mayor Pro Tempore 1996 and 2000-2010, Chairman of the Redevelopment Agency 1996.

Councilmember of the following committees; Finance, Solid Waste, Vector Control, Sanbag I-10 Beautification

Craften Hills Open Space Committee board member.

Councilmember of the following study/legislative action groups; semi-trailer and truck parking, real estate signage, new pool facility, fly abatement and vector control,

Councilmember for design and project management of the following capitol improvement projects:

1. New City Hall
2. New Community Center
3. Olympic trials swimming pool relocation

LEGISLATIVE ACCOMPLISHMENTS

Adoption of Adult Oriented Business Ordinance 1995 and revisions in 1997 and 2000. City of Yucaipa.

Signage and Billboard Restrictions 1995 City of Yucaipa.

Poultry Industry Standards 1996 and 2002 City of Yucaipa.

News rack Regulations 1997 City of Yucaipa.

Truck parking Ordinance 1997 and 2003 City of Yucaipa.

AB1634, The California Healthy Pets Initiative and SB250, The Pet Responsibility Act. Both failed the final vote but raised the issue of

spay/neuter to a level never before seen in California political debate.

Authored the County of Riverside Microchipping and Spay/Neuter ordinance, adopted by the Board of Supervisors in January, 2009

September 16, 2011

The Honorable Edmund G. Brown, Jr., Governor
State of California
State Capitol Building
Sacramento, CA 95814

Attn: Ms. Mona Pasquil, Appointments Secretary

Dear Governor Brown:

I respectfully submit this letter of support on behalf of Dr. Allan Drusys, applicant for appointment to the California Veterinary Medical Board.

I have known Dr. Drusys for many years, both as a long-serving councilmember for the City of Yucaipa, and in his professional career as a shelter veterinarian and public health official. He has demonstrated an ongoing passion and commitment to raise the standard of care for those unfortunate pets which are impounded into animal shelters. Through legislative advocacy, progressive shelter management and a keen awareness of public health policy development, Dr. Drusys has proven himself to be one of the California's top leaders in the veterinary profession. He has intimate knowledge and practice of policy development, its interpretation and implementation.

As a member of the Veterinary Medical Board, I believe Dr. Drusys will bring a valued perspective to the board. Not only does he have professional experience in equine practice, shelter medicine, animal shelter management, veterinary public health and disaster preparedness, but Dr. Drusys has served his community as a councilmember for sixteen years and is currently the Chief Veterinarian for the County of Riverside. He also serves as a member of the California Veterinary Medical Association's House of Delegates representing the Inland Empire.

I appreciate your consideration for Dr. Drusys' appointment to the Veterinary Medical Board. If you have any questions regarding this recommendation, please feel free to contact me personally at 916-651-4032.

Respectfully,

M

Gloria Negrete McLeod
Senator, 32nd District

RECEIVED

SEP 27 2012

VMB / RVTC

September 24, 2012

Veterinary Medical Board
2005 Evergreen Street, Suite 2250
Sacramento, CA 95815-3831

Dear Board members:

The California Veterinary Medical Association requests consideration of CVMA member Dr. Allan Drusys for the open position on the Veterinary Medical Board Multidisciplinary Advisory Committee (MDC).

Dr. Drusys has been a long-time participant in organized veterinary medicine at the local, state and national levels. He is a current member of the CVMA Board of Governors and former member of the CVMA House of Delegates. He exemplifies a deep dedication to veterinary medicine and offers a wealth of knowledge on issues related to the veterinary profession.

Dr. Drusys is the chief veterinarian for Riverside County's Department of Animal Services, a position that requires his expertise as a veterinarian as well as a true compassion for shelter animals. He also offers to the MDC a strong understanding of consumer related issues that affect the health and welfare of animals and the public,

The CVMA is fortunate to be a beneficiary of Dr. Drusys' participation and his dedication to the welfare of animals in California. We believe he would be a great asset to the MDC and the VMB.

Sincerely,

Chris C. Cowing, D.V.M.

Chris C. Cowing, D.V.M.
President

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SEP 12 2012

VMB / RVTC

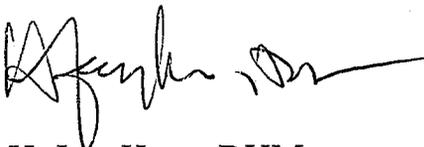
Paul Sanchez
Ethan Mathes
Veterinary Medical Board
2005 Evergreen Street, Suite 2250
Sacramento, CA 95815-3831

Paul/Ethan:

Enclosed is my letter of interest in serving on the Multidisciplinary Advisory Committee. I have also enclosed a brief resume.

Please be advised that I will have three letters of recommendation being sent directly to your office. If you have any questions, my cell number is 925-997-9990. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "H. Jay Kerr", with a long horizontal flourish extending to the right.

H. Jay Kerr, DVM

Veterinary Medical Board
2005 Evergreen Street, Suite 2250
Sacramento, CA 95815-3831

Dear Veterinary Medical Board Members:

This letter is written to express my interest in serving on the Multidisciplinary Advisory Committee (MDC).

As a licensee since 1977, I appreciate the important function of the Veterinary Medical Board (VMB) in serving the consumers of California. Understanding the complexity of regulating our diverse profession, I believe the MDC serves an important role in advising the VMB on important issues. The collaboration between MDC and VMB has produced important, practical results, and consumers will clearly benefit from improving standards in our profession.

I feel confident that I am qualified to serve on the MDC. In my 35 years of practice, I have worked as an employed associate, an emergency clinician, a practice owner and partner in several veterinary hospitals, and as a relief veterinarian. While mostly a small animal practitioner, I also have experience in large animal practice. I fully understand the issues facing veterinary practitioners, as well as the needs of consumers. Having served on the Board of Governors of the CVMA for the last six years has also given me extensive insight into the role of the VMB in regulating our profession. Concurrently, I have closely witnessed the accomplishments of the MDC.

I applaud the recent efforts of the MDC in updating the Minimum Standards of Practice and producing the Hospital Standards Self-Evaluation Checklist. There are many more issues facing our profession and the MDC will serve an important role in advising the VMB in resolving them. I look forward to the opportunity to serve in this important role and appreciate your consideration.

Sincerely,


H. Jay Kerr, DM

Statement of Interest
Multidisciplinary Advisory Committee
Veterinary Medical Board

Name: H. Jay Kerr, DVM

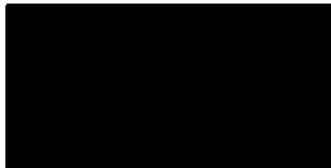
Address:



Title: Veterinarian
CA License # 6418

Work/Cell Phone:

Fax:



Email:

Resume/Experience:

Started Veterinary Support Services in 2009-present
Provide veterinary relief services, business support and consulting services
Northern California Coordinator, California Veterinary Medical Reserve Corps, 2010-present
Merged 4-doctor San Ramon practice with another practice to form a 9-doctor practice, 2000 (sold in 2005)
Started small animal satellite practice in Danville, CA, 1990 (sold in 2002)
Started mixed animal practice in San Ramon, CA, 1981
Staff veterinarian in emergency only practice, 1980-1981
Associate in general practice, 1979-1980, 2006-2008
Surgical residency, University of Ontario, Guelph, Ontario, 1978-1979
Internship, University of Georgia, 1977-1978
1977 Graduate UC Davis, School of Veterinary Medicine

Nomination of Dr. H. Jay Kerr to MDC

Lairmore, Michael D. [REDACTED]

Sent: Sunday, September 16, 2012 11:44 AM
To: VMB@DCA
Attachments: Kerr-MDC nomltr-Sept-2012.pdf (42 KB)

September 16, 2012

Veterinary Medical Board
c/o Mr. Paul Sanchez or Mr. Ethan Mathes
2005 Evergreen Street, Suite 2250
Sacramento CA 95815-3831

Re: Nomination of Dr. H. Jay Kerr for the Veterinary Medical Board, Multidisciplinary Advisory Committee

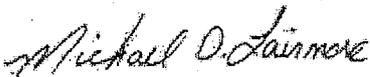
Dear California Veterinary Medical Board Members;

The attached letter serves to strongly support the nomination of Dr. H. Jay Kerr as a member of the Multidisciplinary Advisory Committee (MDC). Dr. Kerr represents the ideal candidate for a member of the MDC. He has recently served as President of the California Veterinary Medical Association and serves as the Northern California Coordinator of the California Veterinary Medical Reserve Corps. His leadership in these positions represents a model of character and ethics in our profession. Dr. Kerr has a strong sense of purpose and through his background in veterinary practice understands the reality of how our profession interfaces with the public.

Dr. Kerr was a highly successful business man in multiple veterinary practices and continues to provide veterinary relief and business support services to local veterinary hospitals. His dedication to the veterinary profession has been continually documented in his service through organized veterinary medicine. A calm and thoughtful leader, Jay exhibits the emotional intelligence required on the MDC and would bring a clear sense of purpose to the position that is thorough and forward thinking.

For all of these reasons, I strongly support the nomination of Dr. H. Jay Kerr to the Multidisciplinary Advisory Committee of the California Veterinary Medical Board. If I can provide more information please contact me.

Sincerely,



Dean
University of California, Davis
School of Veterinary Medicine

UNIVERSITY OF CALIFORNIA, DAVIS

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

September 16, 2012

Veterinary Medical Board
c/o Mr. Paul Sanchez or Mr. Ethan Mathes
2005 Evergreen Street, Suite 2250
Sacramento CA 95815-3831

SCHOOL OF VETERINARY MEDICINE
OFFICE OF THE DEAN
ONE SHIELDS AVENUE
DAVIS, CA 95616
Tel (530) 752-1361
Fax (530) 752-2801
<http://www.vetmed.ucdavis.edu/about/lairmore.cfm>

Re: Nomination of Dr. H. Jay Kerr for the Veterinary Medical Board, Multidisciplinary Advisory Committee

Dear California Veterinary Medical Board Members;

This letter serves to strongly support the nomination of Dr. H. Jay Kerr as a member of the Multidisciplinary Advisory Committee (MDC). Dr. Kerr represents the ideal candidate for a member of the MDC. He has recently served as President of the California Veterinary Medical Association and serves as the Northern California Coordinator of the California Veterinary Medical Reserve Corps. His leadership in these positions represents a model of character and ethics in our profession. Dr. Kerr as a strong sense of purpose and through his background in veterinary practice understands the reality of how our profession interfaces with the public.

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For all of these reasons, I strongly support the nomination of Dr. H. Jay Kerr to the Multidisciplinary Advisory Committee of the California Veterinary Medical Board. If I can provide more information please contact me.

Sincerely,

A handwritten signature in cursive script that reads "Michael D. Lairmore".

Dean
University of California, Davis
School of Veterinary Medicine

September 12, 2012

Veterinary Medical Board
2005 Evergreen Street, Suite 2250
Sacramento, CA 95815-3831

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SEP 17 2012
VMB / RVTC

Dear Board members:

The California Veterinary Medical Association requests consideration of CVMA member Dr. Jay Kerr for the open position on the Veterinary Medical Board Multidisciplinary Advisory Committee.

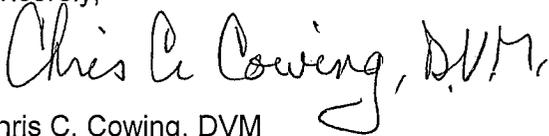
Dr. Kerr has exemplified excellent leadership skills and shown a fair and thorough assessment of issues during his tenure as a CVMA board member and officer. Concern and compassion for his clients and patients has contributed to a long and successful career as a California licensed veterinarian and outstanding member of his community.

Dr. Kerr has much to offer as a member of the MDC. He has a strong understanding of:

- *The Veterinary Medicine Practice Act*
- The relationship between the Veterinary Medical Board (VMB), the MDC and outside agencies.
- The time considerations one must dedicate to understanding complicated veterinary statutes and regulations, and
- The importance of consumer protection in California.

The CVMA has been fortunate to be a beneficiary of Dr. Kerr's volunteerism and dedication to the welfare of animals in California. We believe he would be a great asset as well to the MDC and VMB.

Sincerely,



Chris C. Cowing, DVM
CVMA President

UNIVERSITY OF CALIFORNIA, DAVIS

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NOV 06 2012

VMB/RVTC

September 16, 2012

SCHOOL OF VETERINARY MEDICINE
OFFICE OF THE DEAN
ONE SHIELDS AVENUE
DAVIS, CA 95616
Tel (530) 752-1361
Fax (530) 752-2801
<http://www.vetmed.ucdavis.edu/about/lairmore.cfm>

Veterinary Medical Board
c/o Mr. Paul Sanchez or Mr. Ethan Mathes
2005 Evergreen Street, Suite 2250
Sacramento CA 95815-3831

Re: Nomination of Dr. H. Jay Kerr for the Veterinary Medical Board, Multidisciplinary Advisory Committee

Dear California Veterinary Medical Board Members;

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For all of these reasons, I strongly support the nomination of Dr. H. Jay Kerr to the Multidisciplinary Advisory Committee of the California Veterinary Medical Board. If I can provide more information please contact me.

Sincerely,

Michael D. Lairmore

Dean
University of California, Davis
School of Veterinary Medicine

Nancy Scanlan, DVM



October 9, 2012

Veterinary Medical Board
2005 Evergreen Street, Suite 2250
Sacramento CA 95815-3831

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OCT 11 2012

VMB/RVTC

Dear Sirs:

You may not have received my previous letter of application: I have not received any confirmation of its receipt. And so I am writing again, to the board and to you as individuals, to try to ensure that I be included in your consideration.

I wish to be considered for appointment to your Multidisciplinary Advisory Committee. I believe I can contribute to your committee through insight gained by my background and current position: I am currently executive director of the American Holistic Veterinary Medical Association. I have been certified in acupuncture since 1988 and spent 16 years as the holistic veterinarian in a 7-man practice. I have written articles, lectured extensively, and authored a book on the subject (Complementary Medicine for Veterinary Technicians and Nurses, published by Wiley Blackwell).

I can offer insight into the validity of Complementary and Alternative veterinary medical practice, and whether practitioners follow their precepts, based on case studies that many veterinarians may be unaware of.

I also was a teacher and administrator for 10 years, in 3 veterinary technology programs, including 2 in California. I was employed in a mixed practice for 2 years, owned my own practice for 8 years, and have worked as a relief small animal veterinarian throughout my other careers.

I was recently invited to give a presentation to the RACE committee of the AAVSB. I am also currently involved overseeing case studies for a holistic veterinarian in his probationary period, who was disciplined by the Board, and so have some insight into problems the Board faces when dealing with this branch of medicine.

I hope to meet with your approval for this position.

Sincerely,

Nancy Scanlan, DVM

Nancy Scanlan, DVM